

BRIGHTON COLLEGE INTERNATIONAL



Join us:

Teacher of Science (Senior School) Brighton College Vietnam

CLOSING DATE: 10th JANUARY 2024



THE SUNDAY TIMES

Executive Summary

Located in Vinhomes Ocean Park Hanoi, Brighton College Vietnam opened its first campus in Ocean Park Hanoi in August 2023. Already over-subscribed, and with the pupil roll expected to double in 2024/5, Brighton College Vietnam has a world class campus catering for pupils from 5-18. It offers the British National Curriculum, IGCSE and in due course IBDP. It is the sister school of Brighton College UK, the Sunday Times 'School of the Decade' and the 'Top School for Stem in the UK' in 2023. The exceptional facilities including awe inspiring libraries, dining halls, expansive sports facilities, cutting edge technology, a private cinema and a 500 seat theatre are only part of our story. Whilst we enjoy the best facilities of any international school in the City, we are proud of being an inclusive and diverse community that is based on the core values of curiosity, confidence and kindness as well as seeking to make pupils the very best version of themselves. We are ambitious for every learner and have an exceptional team in place to deliver this vision and ensure every single pupil is supported in this formation.

Brighton College Vietnam is looking to appoint Teacher of Science (Senior School) to start in August 2024.



The Brighton College Family of Schools

Brighton College was one of the first UK independent schools to take its distinctive approach to education to markets beyond the UK. From the outset of this international development in 2011, when Brighton College Abu Dhabi opened, our driving ambition has been to ensure each new addition to our family of schools is recognisably a Brighton College school. The Brighton College International (BCI) group now has schools in: Abu Dhabi (2011), Al Ain (2013), Bangkok (2016), Dubai (2018), Singapore (2020), London (2023) and Hanoi (2023).

Brighton College UK

Brighton College – awarded the title of ‘School of the Decade’ by the Sunday Times – is consistently recognised as the UK’s leading coeducational independent school. Academic results place Brighton College in the top 10 schools in England. In 2023, 94% of GCSE grades were 9-7, whilst 97% of A-level grades were A*-B.

In addition to the ‘School of the Decade’ award in 2020, Brighton College has achieved numerous other recent accolades, such as: Most Forward Looking School in Britain (The Week); Top School in Britain for STEM Subjects (The Week); and Best 125 Private Schools Across the Globe (Carfax Education).

Brighton College International

Brighton College International (BCI) has put in place the structure, resources and expertise to ensure that the Brighton DNA prevails in all Brighton schools. Brighton College’s Head Master, Richard Cairns, is actively engaged in the work of the international schools, and a team of talented colleagues in BCI provide support across curriculum, admissions, operations, marketing and innovation.

Beyond the formal structures of the group and the quality assurance visits by Brighton College UK, there are numerous instances of collaboration within our family of schools. These include professional development for teachers, pupil collaboration, shared webinars and guest speakers across the group. Alumni from every school are part of

the Brighton College Connect network, with several thousand members.

Curiosity, Confidence and Kindness

Every Brighton College school is a happy place, with a warm, inclusive and respectful community. All Brighton schools promote curiosity and a love of learning from Nursery, right through to our leavers at age 18, which is one of the reasons why Brighton College pupils do so well in examinations and go on to many of the world’s top universities. Academic interest on its own is not enough though, and results, excellent as they are, do not tell you much about the richness of a Brighton education. Meeting our pupils does; all visitors comment on their confidence and politeness.

This confidence – the right sort of confidence – arises from their being encouraged to participate in lessons, the co-curriculum and also the community beyond the school gate, in which they learn to collaborate and show each other mutual respect and kindness. We always stress the importance of kindness, and encourage pupils to actively seek opportunities to demonstrate their commitment to this vital quality.

With each Brighton College International school embracing the educational values, distinctive character and high standards of Brighton College UK, the Brighton DNA is evident throughout the exceptional family of schools.



About Brighton College Vietnam

Academic Life

Brighton College Vietnam has based their curriculum on that of Brighton College UK. With nearly 200 years of proven success, Brighton College Vietnam follows the English National Curriculum in both the Prep and Senior Schools with unique additional subjects enhancing the premium educational offering. Brighton College Vietnam follows this approach, providing a British education with a global perspective, reflecting the locality. In Years 10 and 11, pupils study IGCSEs, before going on to the International Baccalaureate Diploma Programme for Years 12 and 13.

Pastoral Care

A culture of kindness is integral to Brighton College Vietnam. Our pastoral system ensures that all pupils feel supported in academic and personal matters – pupils are allocated to one of the College Houses and the tutors support their day-to-day organisation and pastoral progress. Individuality is celebrated and Brighton College Vietnam's warm atmosphere allows all pupils to thrive.

Co-Curricular Opportunities

The Arts and Sport are central to a Brighton education. Opportunities exist both within and outside the academic timetable to take part in music, drama, dance, visual arts and a wide variety of sporting activities. Our 'sport for all' ethos allows all pupils to take part in individual and team sports and there are regular opportunities to participate in competitive matches and tournaments. There is a wealth of choice in the co-curricular clubs on offer and all staff are expected to contribute to this provision.

Social Responsibility

A central tenet of the Brighton College DNA, we encourage all our pupils and staff to get involved in forming partnerships with community organisations and supporting global initiatives. Pupils and their families are regularly involved in College-wide events and charity fundraising.

Campus and Facilities

Located in Vinhomes Ocean Park, Hanoi, the first Brighton College Vietnam campus is a brand new, purpose-built international school for pupils aged 5-18. Spread across 3.4 hectares of open, green space with a lake-side view, our world-class modern campus boasts large classrooms and state-of-the-art facilities to equip our pupils with all they need in their pursuit of excellence.

Our campus consists of two buildings: the Prep School and the Senior School, with awe-inspiring spaces ranging from libraries, dining halls, modern indoor and outdoor sports facilities, to performing arts and music studios, design and technology workshops and science labs. There is even a private cinema and 500-seat theatre which houses the many pupil performances every year.



AFFORDABLE LIVING

Hanoi may be Vietnam's capital and the second largest city in the country but, even by South East Asian standards, the cost of living is low. Utilities, food and entertainment are a fraction of the costs in the US or the UK and, whether you choose to live simply or enjoy life's little luxuries, numerous accommodation options are available for a range of budgets.



TASTY FOOD

Vietnamese food has a reputation for being fresh, light and healthy – it's also delicious, thanks to the liberal use of fresh herbs, lime juice and chilli. Hanoi has one of the richest food scenes in Asia, with food vendors, hole-in-the-wall restaurants and upmarket dining options. You'll be spoilt for choice in this capital of excellent cuisine.



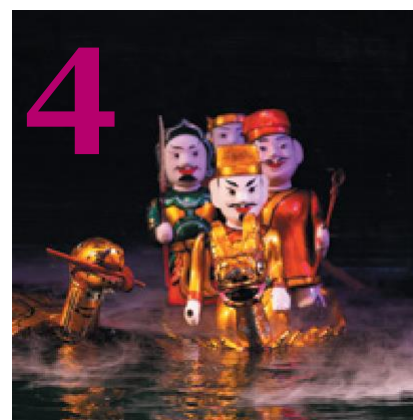
FESTIVALS & CULTURE

Immerse yourself in traditional culture. In Hanoi there is a festival celebrated almost every month. Listen to folk songs in the village of Lim; enjoy fireworks and lantern fairs during the Mid-Autumn Festival; and welcome in the Vietnamese New Year with temple visits, food and red and gold decorations.



VIBRANT SOCIAL LIFE

Hanoians are very welcoming and hospitable, so making local friends is easy. Whether you're attending a water puppet show; listening to rock, jazz or traditional Vietnamese music; or sipping a cocktail admiring the romantic West Lake, Hoan Kiem Lake or a panoramic night view of the city, Hanoi's social scene has something for everyone.



COMMUNITY LIVING

With a significant and active expat community, Hanoi has a range of healthcare and education facilities, grocery stores and restaurants catering for a range of international tastes.



10 reasons to live in Hanoi

Voted 'The best city in South East Asia', there are plenty of reasons to choose Hanoi as your home. From the food, to the art, and architecture, to the access to nature and the excitement of a big city, here are ten reasons to live and work in Hanoi.



PARIS OF THE EAST

Beyond the European architecture of the Grand Opera House, Hotel Metropole and Saint Joseph Cathedral, Hanoi is reminiscent of the landscape of Paris. Stroll through the streets and you might just feel the Vietnamese-Parisian ambience: beautiful tree-lined boulevards, local cafés for your coffee and croissant and opportunities for walking around the city.



THE GREAT OUTDOORS

Hanoi makes a perfect base to explore Northern Vietnam and get in touch with nature. Ba Vi National Park, Cuc Phuong National Park, the UNESCO World Heritage Site of Halong Bay, ancient handicraft villages and the rivers, caves and mountains of Ninh Binh Province are all within easy reach of the city for fantastic day trips.



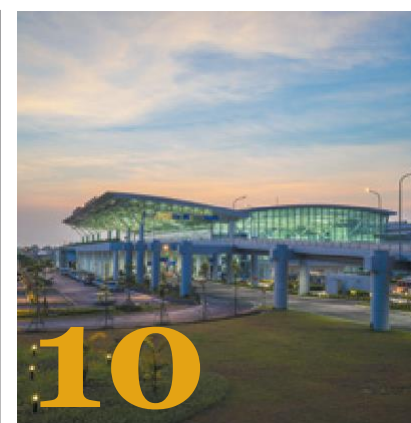
A DIVERSE HUB

Hanoi is the political hub of Vietnam and its cultural and historical centre. It's chaotic and fascinating, overwhelming and intriguing. Enjoy haute-cuisine delivered by Michelin-starred chefs; find peace and serenity in incense-filled temples; shop for glamorous brands in boutique shops; explore an emerging, buzzing art scene; or just watch a train squeeze through narrow lanes in the Old Quarter.



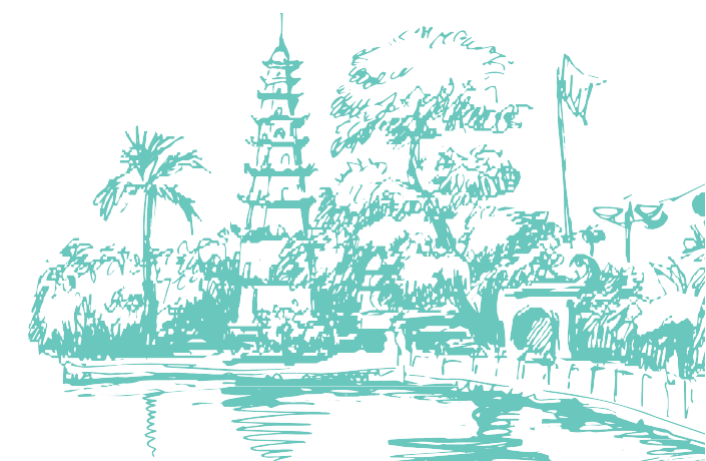
HISTORY

Since its founding in 1010 by Emperor Ly Thai To, Hanoi is a treasure trove of history. Learn more about the 54 minority ethnic groups of Vietnam in the Museum of Ethnology; visit the cultural monument from colonial times at the Hanoi Opera House; or take a stroll around the grounds of Tran Quoc pagoda, the oldest and most revered in Hanoi.



BIG CITY, MORE CONNECTIONS

The capital is projected to be the fastest-GDP growing city in the world over the next few years, and with that comes improved global connections. Many Vietnamese and international airlines operate from Hanoi Noi Bai Airport with direct flights to most of the Asia Pacific region. The visa process is simple and, with a tourist visa valid for 30 days single entry, friends and family can visit easily.



About the Role

Brighton College Vietnam is an exciting place to work, and it is our staff who will make our community such a vibrant and stimulating environment.

The academic success of Brighton College Vietnam will be due to excellent, innovative and well-planned teaching.

Above all, therefore, we are looking for individuals who foster a passion for learning and who demonstrate an ability and genuine desire to develop pupils to their fullest potential.

Key Responsibilities

The successful candidate will be able to fulfill the following responsibilities:

- To inspire pupils in the learning of Science
- To ensure all lessons are well planned, reviewed and allow for effective differentiation.
- To mark, assess, record and report on children's progress and attainment.
- To ensure that all teaching, marking and assessing follows the department and whole school expectations and policies.
- To prepare and encourage pupils to reach success in any national events.
- To celebrate pupils' work through displays throughout the department and around the school.
- To occasionally give whole-school assemblies.
- To maintain detailed records of pupils for the department including those which monitor the progress of individual pupils in the subject.
- To promote the use of ICT within the teaching of Science.
- Undertake all duties and procedures as specified in the staff handbook.
- Be prepared to market the school by speaking to prospective parents visiting the classroom and acting as ambassadors for the school.
- Liaise closely with the Head, the SENCO, and other staff members regarding any children for concern.
- Responsible for the behaviour and discipline of children in the class in accordance with the school behaviour policy.
- Ensure that the relevant pages are kept up to date on online platforms.

- To contribute towards the school newsletters at least termly.
- Attend staff/curriculum meetings including occasional whole school meetings.
- Participate in the appraisal process.
- To be a good role model in respect of speech, dress, behaviour and care of equipment.
- To be a form/house tutor.

Additional Responsibilities

- To participate fully in the wider life of the school.
- To assist with the marketing and admissions activities of the school, including Open Mornings, prospective parent events and assessment days.
- To liaise with other departments and maximise any opportunities for cross-curricular links.
- To attend Parents' evenings where necessary and write reports.
- To take an active role in delivering after school clubs and activities.



PERSON SPECIFICATION

EXPERIENCE

Many teachers joining our school have a proven track record of outstanding teaching in previous roles. Several members of our teaching staff have pursued different career paths in years gone by, and have made the move to teaching at a later point. We view this diversity as a strength.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to inspire children, and the willingness to support the ambition, values and breadth of College life, will be of central importance.

PERSONAL ATTRIBUTES

Successful candidates will be self-reliant, resilient and adaptable.

Beyond this, candidates should have a strong academic record, including a good degree in a relevant subject.

They must be able to demonstrate a genuine interest in children and teaching.

We will look for evidence of the capacity to contribute to the broader life of the College, and for evidence of passion and enthusiasm for the subjects in our curriculum.



The Application Process

Candidates should submit an online application via the TES website by 10th January 2024. Applications will be considered on a rolling basis, and early application is therefore encouraged.

Any enquiries about the application procedure should be emailed to recruitment@brightoncollege.edu.vn.

Candidates invited to interview may be asked to teach an observed lesson as part of the process. Further information on the observed lesson will be provided in advance of interview. Interviews will be held online via Microsoft Teams.

Remuneration

Brighton College Vietnam offers a competitive international remuneration package which includes a housing allowance, tuition fee remission and private medical insurance. A full tuition fee remission is available for dependent children, subject to a place being available and meeting entry requirements.

Safeguarding and Equal Opportunities

All Brighton Colleges are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Any offer of employment will be subject to the successful completion of pre-employment checks, including an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical questionnaire,

relevant original ID documentation and examination certificates.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective, and which promotes equality of opportunity.