



ALTRINCHAM GRAMMAR SCHOOL FOR BOYS



APPOINTMENT OF
HEAD OF INCLUSION (SEND/CO)
SEPTEMBER 2025



Altrincham Grammar School for Boys

Information Pack for Candidates

HEAD OF INCLUSION (SEND/CO)

Start Date: 1st September 2025

Marlborough Road, Bowdon, Altrincham, Cheshire,
WA14 2RS Tel: Tel: 0161 928 0858. www.agsb.co.uk

This document is a prospectus designed specifically for you as a candidate, the aim being to summarise the relevant information you require to reach your decision on whether to apply for a position at our School. We hope you find this useful. Please access the School website www.agsb.co.uk for further information.



WELCOME FROM THE HEAD MASTER

I am delighted to welcome you to the recruitment area for Altrincham Grammar School for Boys, one of the top performing boys' schools in the country.

Founded in 1912, the school is rated "Outstanding" by Ofsted and secures some of the best examination results at GCSE and A level in the country. Almost all students progress to university with many attending the best Russell Group Universities including Oxford, Cambridge and many others.

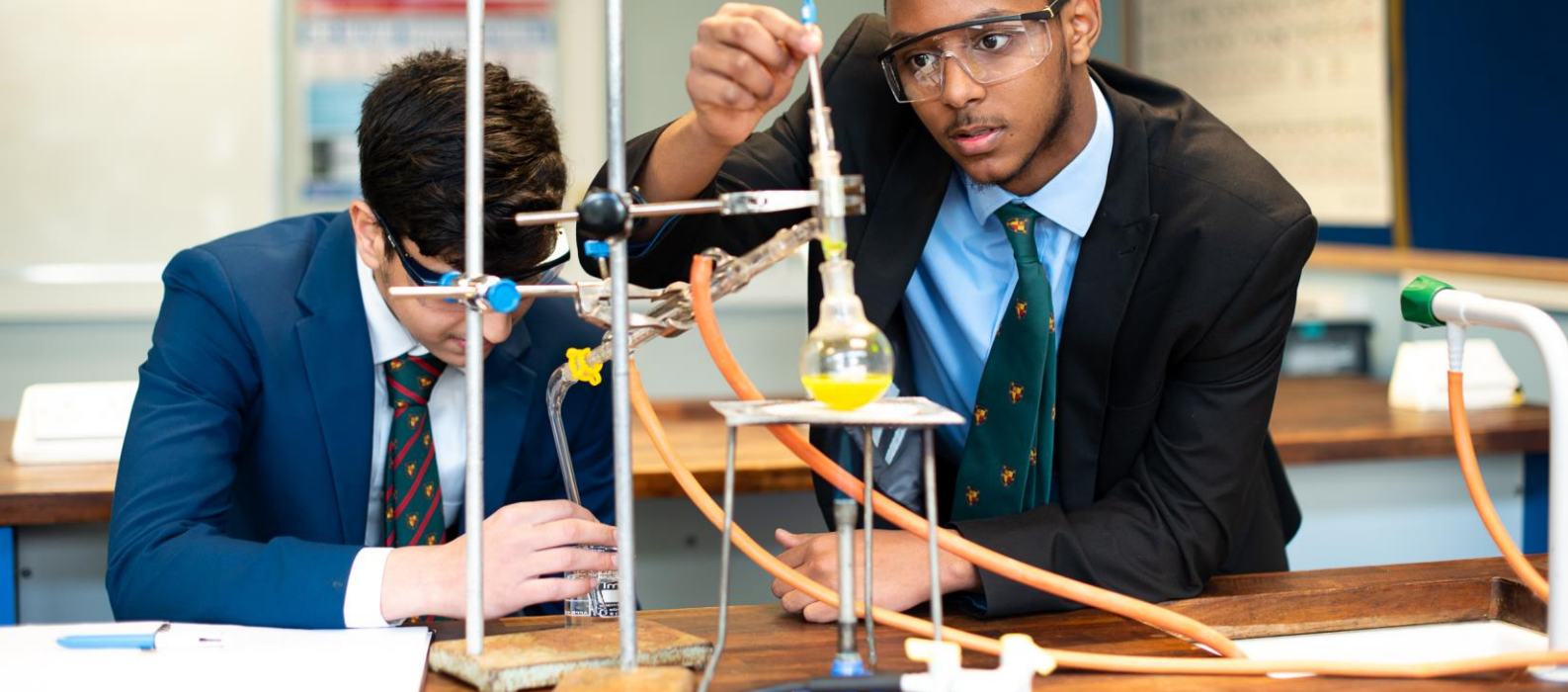
We tailor our curriculum to ensure students are nurtured as well-rounded individuals, excelling in core subjects like Mathematics, English and the Sciences but who are also deeply knowledgeable about the Arts and Humanities.

Knowledge, however, is only one component of success. At this school we aim to equip our students with the range of skills to succeed in a rapidly changing world. All students are offered a wide-ranging programme of extra-curricular activities and enrichment that hone essential character traits such as leadership, resilience, moral purpose, integrity and honesty.

AGSB is a great place to work and I look forward to receiving your application.

Yours sincerely

G.A. Wright
Head Master



THE SCHOOL

Altrincham Grammar School for Boys is a multi-ethnic seven-form entry 11-18 selective Academy School. It caters for boys who have been selected for a grammar school education from a wide area of South Manchester and North Cheshire. Pupils travel to the School from Wilmslow, Knutsford, Lymm, Warrington, Sale, Urmston, Old Trafford and Cheadle Hulme.

The number of boys in the School has been rising steadily in recent years as its popularity has increased. In September 2024, there were 1422 boys in the School of whom 390 are in the Sixth Form. The School is very popular with parents and in the current year received over 1,600 applications for 202 places.

The academic results are outstanding, and they place the School in the top 20 maintained schools in the country. Our GCSE results are strong in respect of 9/8 grades and our 'A' level results in respect of A*/A/B grades. The 2022 Ofsted Report graded the School as 'Outstanding' in all areas.

We have the highest expectations of our students, not only in their academic performance, but in their commitment to extra-curricular activities be it in sport, drama, music or wider community service.

We are a school that values diversity and individual contribution; supporting and encouraging both students and staff to pursue their interests and achieve their ambitions.

An investment of £4M in improved sports facilities has been completed and all School employees benefit from free use of the facilities.

There are exciting times ahead at AGSB. In September 2020, the School moved from six to seven-form entry. In December 2020, work was completed on a state of the art £2.8 million teaching complex which is located in the heart of the School.



THE LOCATION

Altrincham Grammar School for Boys is situated a mile from Altrincham town centre within the Parish of Bowdon, and close to the surrounding parishes of Hale, Altrincham and Timperley. The surrounding area is a desirable place to live and work. The School prides itself on its excellent relationship with the local community and parents. These are important factors that have contributed to the School's success and enable pupils to reach their full potential both academically and personally.

Ten miles from Manchester City Centre and thirty miles from Liverpool and Chester, the area is served by an excellent motorway network and the Manchester Metrolink rail. Manchester International Airport is sited in the east of the School's catchment area, five miles from Altrincham town centre. Wythenshawe Teaching Hospital, a pioneer in advanced surgery, is sited just outside the catchment area to the north. The School has strong connections with Manchester University and Manchester Metropolitan University both through teacher training links and through links with academic departments.

Manchester is a cosmopolitan centre of international commerce, arts, music, theatre, opera, ballet, sports, museums and events. The Bridgewater Hall in Manchester is the home of the Hallé Orchestra, there are numerous venues for major rock concerts, and the City Centre theatres regularly host major West End productions. Old Trafford, home of Manchester United Football Club and Lancashire Cricket Club, is within easy reach of Altrincham.



HEAD OF INCLUSION (SENDCO)

Altrincham Grammar School for Boys (AGSB) are seeking to appoint a dynamic, well-qualified and enthusiastic Head of Inclusion - Special Educational Needs Co-Ordinator (SENDCO).

As Head of Inclusion (SENDCO), you will play a key role in shaping the strategic approach to inclusion, ensuring that all students receive the support they need to achieve their full potential.

The Head of Inclusion (SENDCO) will be experienced in the delivery and oversight of SEND provision and will lead and further develop the provision for children with special educational needs across School. You will also lead and manage the strategy to support Pupil Premium students and the 6th Form Bursary Scheme.

The Head of Inclusion (SENDCO) will lead and manage the Learning Support Department and works closely with the Senior Leadership Team (SLT) who are responsible for ensuring that all students, regardless of their background or abilities, are able to participate fully in School life and achieve their full potential.



HEAD OF INCLUSION (SENDCO)

The successful candidate will be an associate member of the School's SLT and play a pivotal role in the strategic leadership and management of the SEND provision/PP and Bursary across the school.

The Head of Inclusion (SENDCO) will have Qualified Teaching Status and will be able to demonstrate the best classroom practices and support other teachers. You will be NASENCO or NPQ (SENCO) qualified (or working towards the qualification). With experience of working with children from age 11–18 with SEND, you will also have strong knowledge of relevant legislation and best practice.

At AGSB, we have a strong culture of child-centred pastoral care, and dedicated staff committed to supporting children with additional needs. Special educational needs provision is very important to us, and we work hard to support these pupils to thrive. The role of SENDCO is therefore an important one, central to much of what we aim to achieve as a school.

For Full Job Description and Person Specification please read accompanying document.

APPLICATIONS

Head of Inclusion (SENDCO)

One of the leading Boys' Grammar Schools requires an enthusiastic and committed full-time Head of Inclusion (SENDCO) to join an outstanding Faculty from 1st September 2025.

The successful candidate will be an associate member of the schools Senior Leadership Team, and the role will be paid on the Leadership scale, point **L8 – L10**, currently **£56,082 - £62,202**.

To arrange a visit or for an informal chat about working at the School please contact the Head Master's PA: Mrs M Brickell (mbrickell@agsb.co.uk) or call on 0161 928 0858.

Applicants are requested to submit a completed Application Form via the TES website which should include a separate formal letter of application addressed to the Head Master.

Closing date for applications is 8.30am on 5th March 2025. Interviews will take place in School on **Thursday, 13th March 2025**.

Further background information is available on our website – <https://www.agsb.co.uk/>.

Shortlisted candidates will be contacted with details of the interview process. If you have not heard from us within two weeks of the closing date, please assume your application has been unsuccessful.

Safer Recruitment

Altrincham Grammar School for Boys is committed to safeguarding and promoting the welfare of children. Applicants must be willing to go through child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service. Shortlisted applicants will be the subject of a social media search.

Equal Opportunities

We are an equal opportunity employer. We are also a multi-ethnic school, and we welcome applications from ethnic minority candidates who are under-represented in our staff population compared to our pupil population.

Head Master: Mr G.A Wright MA (Hons) FRSA. Altrincham Grammar School for Boys, Marlborough Road, Bowdon, Altrincham, Cheshire, WA14 2RS.