

## THE MARCHES ACADEMY TRUST

### Teacher of MFL

1. A commitment to the value of MFL as an important element in the personal development of young people.
2. The ability to teach MFL to the highest level of attainment in KS3, KS4 and KS5
3. A commitment to developing personal expertise in teaching all aspects of MFL and the drive to keep abreast of new ideas and approaches.
4. An innovative approach to creating a positive learning environment, using a range of teaching and learning strategies and approaches.
5. Proven ability in the use of ICT in the classroom and some knowledge of the use of interactive white boards would be desirable.
6. An enthusiasm for teaching and learning and the ability to communicate this to children.
7. The ability to work with students at all ability levels and take action to enhance their students.
8. The capacity to work within the MFL team and make contributions to the development of schemes of work, resources and to extra curricular activities.
9. A willingness to represent the MFL department in cross-curricular working parties and work with outside organisations in order to enrich the experience of students.
10. A commitment to participating in the enhancement of the learning environment through displays that positively reinforce students' work.
11. The willingness to make a contribution as a tutor.
12. A sense of humour.

*CONTINUED.....*

		Essential	Desirable	*Method of assessment (I/A/T/P)
<b>Qualifications</b>	A good Honours Degree	*		Application
	The desire to further knowledge through relevant courses or a further degree		*	Application Interview
<b>Teaching Experiences</b>	A successful teacher training year	*		Application
	Form tutor experience		*	Application
	A portfolio of relevant resources showing teaching and learning strategies		*	Application Interview
<b>Personal qualities and other relevant experience</b>	Effective communicator	*		Application Interview
	The ability to engender enthusiasm for learning	*		Interview
<b>Skills</b>	The use of ICT in lessons and for personal documentation	*		Application Interview
	The ability to display student's work	*		Interview
	An understanding of the use of interactive whiteboards		*	Application
<b>Job-related personal skills</b>	Contribute to SOW, assessments and resources.	*		Application Interview
	Attend cross-curricular meetings representing the views of the Math's team	*		Interview
	A Willingness to take an active part in supporting or leading on foreign visits or exchanges	*		Interview
<b>Special working conditions</b>	To be an effective team member and have a sense of humour	*		Application Interview