



Inclusion Assistant

Role:	Inclusion Assistant
Reports to:	Head of Pastoral Care
Hours:	36 hours per week, 39 weeks per year (time time + 5 INSET days)
Contract:	Permanent
Salary:	Grade 5, SCP 6-11 £25,183 - £27,269 FTE (£21,757 - £23,559 actual)
Start Date:	September 2025

We are looking for a fantastic Inclusion Assistant to join our outstanding pastoral team, assisting Year Leaders to support students' behaviour, attendance and welfare.

You will be joining a school which invests in all its staff through subject specific CPD and places great emphasis on its own programme of professional growth. This is a position that will offer you a platform to make a real difference both to the students you will inspire.

About you

We are looking for...

a highly motivated, passionate individual with high expectations and the ability to build strong relationships with students. You will have a real commitment to driving student engagement and securing the best possible life chances for our young people. This role requires excellent organisation, planning and prioritising skills, and the ability to work well under pressure and to tight deadlines. We are looking for a proactive role model of the school's values of positivity, ambition, resilience and thoughtfulness.

This is an exciting opportunity because...

you will play a central role within the pastoral team, supporting our students as they navigate daily school life. It is a busy, fast paced role that sits at the heart of the school, providing a vital link between students' home lives and their development in the classroom.

You will be joining a team of...

energetic and passionate practitioners with a wide range of skillsets and expertise, supporting our students as they expand their knowledge and build critical cultural capital to succeed in life.

Qualifications	Essential	Desirable
English and Maths pass at GCSE/O Level or equivalent	✓	
A levels or equivalent		✓
Other training/qualifications relevant to post		✓
Experience		
Successful experience working with children and young people in educational setting		✓
Skills / Knowledge		
Ability to communicate effectively in a variety of situations with both children and adults	✓	
Ability to develop, genuine, empathetic relationships with young people	✓	
High level of ICT and organisational skills	✓	
Good communication skills, both written and spoken	✓	
Solution focused disposition & a positive attitude, particularly to challenge and change	✓	
Understanding of and commitment to Equal Opportunities issues and principles. Positive disposition towards inclusion of all students including those with learning difficulties in mainstream learning and education.	✓	
Ability to work as part of a broader inclusion and student support system	✓	
Ability to work independently and demonstrate initiative	✓	
Understanding of the principles of accountability and quality assurance to achieve best possible student outcomes	✓	
A commitment to safeguarding and promoting the well being of young people	✓	
Evidence of effective partnerships working		✓
To demonstrate a commitment to...		
The schools values of Positivity, Ambition, Resilience & Thoughtfulness	✓	
Personal development and training	✓	
Safeguarding and promoting the welfare of students	✓	
Equality & diversity	✓	

About us

In 2023, The Birkenhead Park School began a transformation: a new leadership team, a new approach and a renewed focus on excellence.

Behaviour has improved significantly with the introduction of 'Learning Habits' and there has been an improvement in student attendance of seven percentage points, the best improvement in the Wirral. In November 2023, Ofsted recognised the huge progress that we've made and said **"the school is on a rapid journey of improvement."**

The School is part of the **BePART Educational Trust** which includes Birkenhead Sixth Form College, an Ofsted Outstanding post-16 specialist college.

The School and the College work collaboratively to share and develop educational best practice and create an inspiring culture with opportunities for career development.

“The school is on a **rapid journey of improvement.**”

Ofsted
2023



The Birkenhead Park School aims to achieve **"Ambition and Excellence for All"** and we are committed to providing the best possible education for every student. The School is driven by the values of **Positivity, Ambition, Resilience,** and **Thoughtfulness.**

Positivity



Resilience



Ambition



Thoughtfulness



Ambition AND EXCELLENCE FOR ALL

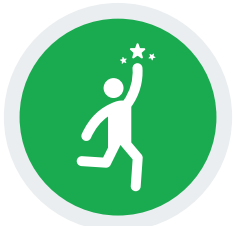
Staff Benefits

We offer excellent terms and conditions and the results of a recent staff survey found that:

98% of staff are proud to work at the school

93% of staff believe the school has improved over the last year

Benefits of working at The Birkenhead Park School include:



CPD

programme of opportunities to support development



Pension scheme

with generous contributions



Health & wellbeing

support



Staff book club

share our love of reading



Salary sacrifice

cycle to work scheme



Staff events

trust wide training days & social events

How to apply

Apply by completing the **Support Staff Application** form which can be found at:
www.birkenheadparkschool.com/job-vacancies

Completed applications should be returned to the HR Department by email to:
recruitment@birkenheadparkschool.com

Application deadline: midday, Tuesday 1st July 2025

Interviews are planned for Monday 7th July 2025

We look forward to receiving your application

Ambition AND EXCELLENCE FOR ALL