

PERSON SPECIFICATION
POST: Teacher of Business Studies and related subjects

SCHOOL: North Gosforth Academy

REF:

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
1 SKILLS, KNOWLEDGE AND APTITUDE	<ul style="list-style-type: none"> Excellent classroom practitioner Ability to teach Business at KS4 Familiarity with OCR Enterprise and Marketing Ability to differentiate teaching styles appropriately Good communication skills Ability to relate well to students in teaching and pastoral roles Ability to converse at ease with pupils and provide advice in fluent and accurate spoken English 	<ul style="list-style-type: none"> Ability to teach KS3 ICT/Computer Science Ability to teach iMedia Ability to teach additional business subjects such as GCSE Business Studies and BTEC Travel and Tourism 	<ul style="list-style-type: none"> Application form, interview, references
2 QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> Relevant degree Good background of advanced qualifications 	<ul style="list-style-type: none"> Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development 	<ul style="list-style-type: none"> Application form
3 EXPERIENCE	<ul style="list-style-type: none"> Good track record of teaching at secondary level, Including ITT teaching experience 	<ul style="list-style-type: none"> Experience of the commercial world from previous employment Experience of teaching OCR L1/2 Certificate in Enterprise and Marketing Experience of teaching BTEC Travel and Tourism Experience of teaching ICT/Computer Science 	<ul style="list-style-type: none"> Application form, interview and references
4 PERSONAL QUALITIES	<ul style="list-style-type: none"> Highly motivated and enthusiastic Commitment to success in education Good team worker Prepared to accept responsibility and take initiative Good organisational skills Ability to motivate students Ability to form and maintain appropriate relationships and personal boundaries with students 	<ul style="list-style-type: none"> Interest and commitment to the school as a community 	<ul style="list-style-type: none"> Application form interview references
5 SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> Satisfactory Enhanced Disclosure with the Disclosure and Barring Services Occupational Health clearance 		<ul style="list-style-type: none"> Application form Interview References