Recruitment Pack

Speech and Language Therapist

Ted Wragg TRUST

Job Title: Speech and Language Therapist
Location: Whipton Barton Federation, Exeter
Salary: Grade E/F (£24,432 - £37,798)
Closing Date: 9am Thursday 1st September 2022
Interview Date: TBC
Required From: October 2022

Join our team of exceptional colleagues who believe in transforming lives through learning

- Join 1,000+ Trust colleagues across Devon
- Dedicated coaching and leadership development opportunities
- Support for leaders through our committed professional services team
- Devon is the ultimate destination with sandy beaches, and Moorland National Parks

Welcome from the Ted Wragg Trust CEO, Moira Marder

On behalf of the Ted Wragg Trust, I would like to thank you for your interest in the role of Speech and Language Therapist.

The Ted Wragg Trust (TWT) is an ambitious and inclusive Trust of schools strengthening our communities through excellent education. Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core.

As a TWT leader, a Headteacher is pivotal in achieving our collective mission, by providing excellent leadership in a unique school community. Headteachers in the Trust provide leadership which enables high standards and a warm, happy and successful school.

This is a hugely exciting time for our growing Multi Academy Trust. We have grown to 13 schools located in Exeter, Plymouth and Crediton and work closely with other local schools and Trusts.

We look forward to receiving an application from an ambitious, selfless and collaborative individual ready to transform lives and strengthen our communities to make the world a better place.

Ted Wragg Trust

Professor Ted Wragg, in whose memory the Ted Wragg Trust is named, was passionate about how education can transform young people's futures.

Our Trust shares Ted Wragg's passion for education and the difference it can make to further social justice, progression, self-esteem and ultimately success for our children.

Our values driven, rapidly growing 2-18 Trust has the highest expectations for every child, every day, with social justice at our core. We are determined for everyone to fulfil their greatest potential, to be the best they can be. Our inclusive Trust has a relentless commitment to help transform lives through learning.

The Ted Wragg Trust puts children at the centre of all we do. Delivering high quality, knowledge rich and inspiring curriculum. Our caring and inspirational team, work together to equip students with the knowledge, skills and experience to become compassionate and courageous citizens, determined to make the world a better place.

To succeed in our mission we believe that we need to grow great leaders, have the highest standards and be relentlessly positive in our collaboration for the good of all our students.

Our Journey

Timeline of schools joining the Trust over the last ten years.

October 2013
Isca Academy

September 2015
Cranbrook Education Campus

May 2016
St James School

April 2017
Exwick Heights Primary School

March 2018
West Exe School

March 2019
Whipton Barton Infant and Nursery School
Whipton Barton Junior School

February 2020
St Luke's Church of England School

April 2020
Marine Academy Primary
Marine Academy Secondary

January 2021
All Saints Academy Plymouth

February 2021
Queen Elizabeth's School

September 2023
Matford Brook Academy

January 2022
Lipson Co-Operative Academy

13
Total number of schools

10,201
Total number of pupils

1,405
Number of employees

Job Description

Job Title: Speech and Language Therapist
Location: Whipton Barton Federation, Exeter
Responsible To: Lead Speech and Language Therapist
Salary: Grade E/F (£24,432 - £32,798)

Key Purpose of Job

- To work as a Speech and Language Therapist as part of the Trust Inclusion Team. The post holder is required to provide a high standard of speech and language therapy assessment and intervention to children and young people, including advice and training to relevant parents, carers and professionals in line with proposed treatment plans.

Anticipated Outcomes of Post

- A professional, effective and efficient service that meets the needs of the school and its stakeholders.

Key Duties and Accountabilities of the Post

- To undertake autonomous assessment of children and young people with a wide range of communication needs attending the schools within the Trust.
- To analyse and interpret assessments to recommend and deliver the best course of intervention for each child.
- To formulate, evaluate and review individualised speech and language therapy treatment plans, using clinical reasoning skills and utilising a wide range of treatment options to formulate a specialised programme of care.
- Provide speech and language therapy training, support and advice to members of the multidisciplinary teams.
- Delivery of both direct and indirect speech and language therapy interventions.

Supervision/Line Management Responsibilities

- You will provide support for the Speech and Language Therapy Assistants employed across the Trust.
- To be responsible for maintaining own competency to practice through continuing professional development and maintain a portfolio which reflects professional development in order to maintain HPC registration.
- To be accountable for own professional action and recognise and work within own professional boundaries, seeking advice and support as necessary.

Working Environment and Conditions of the Post

- Medium periods of concentrated mental attention are required when preparing documentation. Enhanced mental attention is necessary for completing assessments and working with children.
- Considerable work related stress can occur from working towards deadlines while dealing with conflicting demands and interruptions. This post is office-based; there is minimal exposure to unpleasant environments however there is the possibility of contact with disagreeable people-related behaviour either over the telephone or face to face when liaising with parents/carers.

Other Duties

- Undertake additional duties as required, commensurate with the level of the job.

Other Information

- All staff must commit to Equal Opportunities and Anti-Discriminatory Practice.
- The Trust operates a Smoke-Free Policy and the post-holder is prohibited from smoking in any of the Trust buildings, enclosed spaces within the curtilage of buildings, and Trust vehicles.
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- The post-holder will be expected to have an agreed working pattern to ensure that all relevant functions are fulfilled through direct dialogue with employees, members of other agencies and community members.
- The post-holder is expected to familiarise themselves with and adhere to all relevant Trust and School Policies and Procedures.
- The post-holder must comply with the Trust's Health and Safety requirements specifically for the school they are working at.
- This post is based at St Luke's C of E School but the post holder will be required to move their base to any other location within the Trust upon request and will regularly work in schools across Exeter and Plymouth.
- As this post meets the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974, all applicants who are offered employment will be subject to a criminal record check (Disclosure) from the Disclosure and Barring Service before the appointment is confirmed. This will include details of ALL cautions, reprimands or final warnings as well as convictions, whether "spent" or "unspent". Criminal convictions will only be taken into account when they are relevant to the post.

Person Specification

Job requirements	Essential/ Desirable
Qualifications and Professional Development	
• Literacy and numeracy for carrying out basic administration duties	E
• GCSE grade A-C (or equivalent) in Mathematics and English	E
• First Aid at Work Qualification/Paediatric First Aid	D
• To hold a professional Speech and Language Therapy degree.	E
• Experience of working with children or young people with SEMH.	D
• Ability to demonstrate a commitment to continued professional development.	D
• Health and care professions council – license to practice	E
• Registered Member of Royal College of Speech and Language Therapists.	D
Experience and Skills	
• Experience of working with children or young people in an educational setting.	D
• Experience of working in a busy school environment.	D
• Interpersonal skills are required for communicating information tactfully to school colleagues and pupils.	E
• Experience or knowledge of delivering provision through the EHCP process.	D
knowledge and Skills	
• Flexible, adaptable and positive attitude to working in a structured environment.	E
• Excellent interpersonal skills – including observation, listening and empathy.	E
Other Conditions	
• Satisfactory Pre-Employment checks including DBS	E

How to Apply

If you would like further information, or to have an informal conversation about the role, please contact HR@tedwraggtrust.co.uk.

Application Requirements:
Candidates are asked to complete a Trust application form, which includes a personal statement, confirming their suitability for the role. Further details and an application form can be downloaded from the Ted Wragg Trust website https://www.tedwraggtrust.co.uk/vacancy/

Closing Date: 9am Thursday 1st September 2022

Interview Process:
Shortlisted candidates will be advised on the range of tasks and activities that will make up the selection process.

Live the Life

Devon – simply a fantastic place to live.

Our diverse county is the ultimate destination to live and work. With two thriving cities, Exeter and Plymouth, Devon is full of history, culture and wonderful places to eat and enjoy the arts. Our county boasts the beautiful and varied coastlines of the Jurassic Coast in the east, the Area of Outstanding Natural Beauty in the north and the English Rivera with its palm trees in the south. Along with two National Parks, waterways and countryside, Devon has something for everyone, whether it is music, history, food or, for the more energetic, walking, cycling, climbing or surfing on some of the UK's best waves. Our county really has it all.

Live

Find out why Devon tops the 'quality of life' survey, reported by The Guardian here.

Do

Visit Tripadvisors top 10 attractions in Devon here.

Move

Discover seven great places to live in Devon here.

Quotes from the locals

Find out directly from those who moved to Devon what it's like here.

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Thank you for your interest!

Ted Wragg TRUST