

## Head of Subject Person Specification

<b>Essential Requirements</b>
Right to work in the UK
Have or be working towards Qualified Teacher Status
Hold a degree in relevant subject area or have completed an appropriate Subject Knowledge Enhancement course
Relevant teaching experience within an educational establishment(s)
Demonstrate a clear understanding of our Trust
Appropriate and professional supporting statement
A commitment to upholding the highest standards of safeguarding and promoting the welfare of children
<b>Education and Qualifications</b>
Strong academic profile
Evidence of continuing professional development
<b>Teaching Experience</b>
Recent experience of teaching relevant key stage(s)
Experience of delivering the National Curriculum for subject/phase applied for
High standards of classroom practice
Proven track record of raising attainment and standards within subject area
<b>Knowledge, Skills and Abilities</b>
Consistently meet all of the Teachers' Standards
Highly effective written communication skills
Good ICT, literacy and numeracy skills
Detailed knowledge and understanding of the relevant curriculum and awareness of recent developments in the subject/phase applied for
The ability to drive high standards of attainment and behaviour across all areas of the subject/department
The ability to design and deliver an engaging curriculum for the subject, and oversee all aspects of its implementation
Candidates must have experience and proficiency in the use and application of CAD software
<b>Professional Attributes</b>
Commitment to upholding high standards of personal and professional conduct
The desire and ability to make a significant contribution to the wider life of the Academy
Promote equality, diversity and inclusion in all aspects of working practice
An unwavering commitment to raising the aspirations of all students
<b>Beliefs, Attitudes and Personal Qualities</b>
Empathy with and commitment to maintaining the ethos of TMAAT Academies
Ability to work collaboratively and effectively as part of a wider team
Relentless focus on delivering high quality outcomes

**Please note, due to the volume of applications we receive, we are unable to contact unsuccessful applicants.**