**Job Description –Learning Support Assistant (LSA)**

## **About the role**

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| Salary: | Competitive salary offered based on skills and experience |
| Hours of Work:  | Permanent, Full Time |
| Accountable to: | Assistant Headteacher |
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## **Job Purpose**

* To provide support for pupils, the teachers and the school in order to raise standards of achievement for all pupils (e.g. SEND, EAL, GT and all underachieving groups), by utilising advanced levels of knowledge and skills when assisting with planning, monitoring, assessing and managing classes
* Encourage pupils to become independent learners, to provide support for their welfare
* Support the inclusion of pupils in all aspects of school life
* Under an agreed system of supervision: take a lead role within the school to address the needs of SEND students, managing targeted support and intervention to overcome barriers to learning
* Supporting other LSAs including reviewing impact of support, monitoring of work, and training
* To ensure high quality provision and effective teaching and learning throughout curriculum

## **Areas of Accountability**

* To support the LSAs and play an integral role in promoting all aspects of the school ethos, inspiring and motivating students and being an active member of the school community
* To act as a champion for all aspects of learning and a positive role model for all students
* To provide support for the vision for the school in order to maintain its success and ensure the highest quality of education for all its students
* To be responsible for realising high quality learning in their subject area and all other interactions with students

## **Specific duties and responsibilities:**

## The duties outlined in this job description are in addition to those covered by the latest School Teachers Pay and Conditions Document and subject to any amendments due to government legislation.

**Additional Duties**

* Supervise whole classes occasionally during the short-term absence of teachers
* Work within and encourage the school’s Equal Opportunity policy and contribute to diversity policies and programmes in relation to discriminatory behaviour
* Promote the safeguarding of children
* Carry out the duties and responsibilities of the post, in accordance with the School’s policies and Handbook, and the requirements of relevant guidance and legislation
* Use information technology systems as required to carry out the duties of the post in the most efficient and effective manner
* Participate in the School’s annual review, performance and appraisal cycle which runs in line with the academic year
* Any other duties required by the class teacher, Assistant Headteachers, or the Headteacher, which are within the scope of this post

**Equal Opportunities**

To ensure, that the spirit of the School policy is implemented, this job description is reviewed on an annual basis.