



St Ambrose Barlow RC High School & Sixth Form College

A National School of Creativity

Headteacher: Ben Davis

TLR Job Description

Post Title	2 nd in RE Department
TLR Post	2A
Purpose	<ul style="list-style-type: none">- To support the unique role of the RE Department within a Catholic school- To monitor and support the overall progress and development of students as a teacher/Form Tutor- To implement and deliver an appropriately broad balanced relevant and differentiated curriculum for students studying in the KS3 curriculum area as appropriate.- To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential.- To contribute to raising standards of student attainment- To share and support the school's responsibility to provide and monitor opportunities for personal and academic growth.- To be supportive and sympathetic to the Catholic ethos of the school.
Reporting To	Curriculum Leader
Responsible for	The Provision of a full learning experience and support for students.
Liaising with	Headteacher/ Deputy Headteachers/ Assistant Headteachers, other Curriculum/Pupil Progress Co-ordinator and Pastoral Manager, Pupil Support Services and relevant staff with cross-school responsibilities, relevant nonteaching support staff, Local Authority staff and parents
Working Time	195 days per year. Full time
Salary/Grade	MPS + TLR 2A (£2,721.00)

MAIN (CORE) DUTIES

Operational/Strategic Planning	<ul style="list-style-type: none">- To assist in the development of appropriate syllabuses, resources, schemes of work, marking policies and teaching strategies in the Curriculum Area and Department.- To contribute to the Curriculum Area and Department's development plan and its implementation- To plan and prepare courses and lessons- To contribute to the whole school's planning activities
Curriculum Provision	<ul style="list-style-type: none">- To assist the Curriculum Leader, the Deputy Head responsible for Teaching and Learning to ensure that the curriculum area provides a range of teaching which complements the school's strategic objectives
Curriculum Development	<ul style="list-style-type: none">- To assist in the process of curriculum development and change so as to ensure the continued relevance to the needs of students, examining and awarding bodies and the school's Mission and Strategic Objectives.
Staffing	<ul style="list-style-type: none">- To take part in the school's staff development programme by participating in arrangements for further training and professional development- To continue personal development in the relevant areas including subject knowledge and teaching methods
Recruitment/Deployment of Staff	<ul style="list-style-type: none">- To engage actively in the Performance Management Review process- To ensure the effective/efficient deployment of classroom support.- To work as a member of a designated team and to contribute positively to effective working relations within the school
Quality Assurance	<ul style="list-style-type: none">- To help to implement school quality procedures and to adhere to those.- To contribute to the process of monitoring and evaluation of the curriculum area/department in line with agreed school procedures including evaluation against quality standards and performance criteria. To seek/implement modification and improvement where required.- To review from time to time methods of teaching and programmes of work- To take part, as may be required, in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the school.
Management Information	<ul style="list-style-type: none">- To maintain appropriate records and to provide relevant accurate and up-to-date information for MIS, registers, etc.- To complete the relevant documentation to assist in the tracking of students- To track student progress and use information to inform teaching and learning
Communications	<ul style="list-style-type: none">- To communicate effectively with the parents of students as appropriate.- Where appropriate, to communicate and co-operate with persons or bodies outside the school
Marketing and Liaison	<ul style="list-style-type: none">- To take part in marketing and liaison activities such as Open Evenings, Parents Evenings, Review days and liaison events with partner schools.- To contribute to the development of effective subject links with external agencies.
Management of Resources	<ul style="list-style-type: none">- To contribute to the process of the ordering and allocation of equipment and materials.- To assist the Head of Department to identify resource needs and to contribute to the efficient/effective use of physical resources- To co-operate with other staff to ensure a sharing and effective usage of resources to the benefit of the School, department and the students.

Pastoral System

- To be a Form Tutor to an assigned group of students
- To promote the general progress and well being of individual students and of the Form Group as a whole
- To liaise with the Pupil Progress Co-ordinator and a Pastoral Manager to ensure the implementation of the school's Pastoral System.
- To register students, accompany them to assemblies, encourage their full attendance at all lessons and their participation in other aspects of school life.
- To evaluate and monitor the progress and attendance of students and keep up-to-date student records as may be required
- To contribute to the preparation of Action Plans and progress files and other reports
- To alert the appropriate staff to problems experienced by students and to make recommendations as to how these may be resolved
- To communicate as appropriate, with the parents of students and with persons or bodies outside the school concerned with the welfare of individual students, after consultation with the appropriate staff.
- To contribute to PSHE and Citizenship and Enterprise according to the school policy
- To apply the Behaviour management systems so that effective learning can take place

Teaching

- To teach students according to their educational needs, including the setting and marking of work to be carried out by the student in school and elsewhere.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records as are required
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students
- To ensure that ICT, Literacy, Numeracy and school subject specialism(s) are reflected in the teaching/learning experience of students
- To undertake a designated programme of teaching
- To ensure a high quality learning experience for students which meets internal and external quality standards.
- To prepare and update subject materials
- To use a variety of delivery methods which will stimulate learning appropriate to student needs and demands of the syllabus
- To maintain discipline in accordance with the school's procedures and to encourage good practice with regard to punctuality, behaviour standards of work and homework.
- To undertake assessment of students as requested by external examination bodies, departmental and school procedures
- To mark grade and give written/verbal and diagnostic feedback as required.

OTHER SPECIFIC DUTIES

- To play a full part in the life of the school community, to support its distinctive Catholic mission and ethos and to encourage and ensure staff and students follow this example
- To support the school in meeting its legal requirements for worship
- To continue personal development as agreed
- To promote actively the school's corporate policies
- To comply with the school's Health and Safety Policy and undertake risk assessments as appropriate
- To undertake any other duty as specified by the School Teachers Pay and Conditions Document not mentioned in the above
- Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken by not be identified
- Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description
- Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers
-
- **The postholder must be aware of child protection issues and the need for confidentiality and to identify to the names child protection colleague in school, concerns in respect to individual children**
-
- The school will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition

This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.

FAITH IN YOU | LOVE IN LEARNING | HOPE IN BETTER

37 Ash Drive | Wardley | M27 9QP | 0161 921 1570 | stambrose.jobs@salford.gov.uk | www.stambrosebarlowswinton.org