



WESTONBIRT
SCHOOL



HEALTH AND WELLBEING NURSE

CANDIDATE PACK

WESTONBIRT

Westonbirt is a co-educational day and boarding school for pupils aged 2 to 18, located in a stunning rural setting in the heart of the Cotswolds. Set in a Grade 1 listed manor house in 210 acres of beautiful landscaped grounds, the school enjoys a reputation for high academic standards within a caring, happy environment. The school benefits from excellent sports facilities which include a Sports Centre, AstroTurf pitch, 25m Swimming Pool and 9-hole Golf Course.

Pupils at Westonbirt benefit from a full and challenging curriculum with expert teaching and wide-ranging extra-curricular activities consistent with the school's philosophy: Inspiring young minds. They build skills, knowledge and a love of learning that will serve them throughout their education. The setting itself plays an enormous role in the school experience, where students build confidence and can take risks in a safe environment. The school was rated 'Excellent' in all areas by the Independent Schools Inspectorate in May 2019. A copy of the report can be viewed **here**.

The school comprises Westonbirt Prep (ages 2-11) and Westonbirt School (ages 11-18).

In May 2018, Westonbirt joined Wishford Schools, a group of high-performing schools in Wiltshire, Gloucestershire, Berkshire and Kent. Schools work closely with the group's senior leaders to define strategy and then enjoy the autonomy to run their schools, while benefiting from the support that membership of the group brings. In addition to strategic input and the sharing of best practice, schools are able to access group expertise in property, legal, HR, finance, compliance and marketing.

For more information on Westonbirt, please visit: **www.westonbirt.org**



THE OPPORTUNITY

An exciting opportunity has arisen for a Schools Health and Wellbeing Nurse at Westonbirt Schools.

The Health and Wellbeing Nurse is required to be responsible for providing medical care to boarding and day pupils of Westonbirt School and first aid care to all members of the school community. In addition, they will ensure that all the relevant administration associated with this duty of care is properly maintained and in line with school policy. We are seeking candidates with an up-to-date NMC registration and at least 2 years' nursing experience in school or health care setting.

Full details of the job description and person specification can be found below.

An enhanced DBS disclosure and references will be required for this post.

TERMS & REMUNERATION

Hours: Part time, term time only. 3 full days 8am - 5:30pm, Wednesday, Thursday and Friday Additional hours may be required on occasion and these will be paid at an hourly rate

Salary: £18,000 to £20,000

Benefits:

- 5% employer pension
- EV scheme with Octopus
- Cycle to work scheme and shopping benefits
- Means tested staff discount
- Complimentary lunch
- Access to the group's counselling scheme
- Access to fully funded apprenticeships, up to L7 Discretionary
- On site parking

Ideally this role is to commence in September 2025.



APPLICATION PROCESS & IMPORTANT DATES

To pursue an application, please complete the school's application form, which can be found on the vacancies page of the school's website and submit by email to hr@westonbirtschool.uk. The application form should be accompanied by a covering letter addressed to the Headmistress of no more than one page.

You can also apply via TES - [link here](#).

The closing date for applications is Friday 22nd August 2025.

Interviews will be held as applications are received, we reserve the right to close the vacancy early due to high volume of applicants.

Wishford Education is an equal opportunities employer and welcomes applications from all backgrounds. Appointments will be made solely on merit and will be made without regard to age, disability, gender, nationality, race, colour, ethnicity, or religion.

CONTACT DETAILS

If you have any queries or would like further information, please do not hesitate to contact Michelle Andrews, HR Officer on 01666 881361 or michelle.andrews@westonbirtschool.uk

Westonbirt is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers, reference and medical checks and the Disclosure and Barring Service.

JOB DESCRIPTION

The Health and Wellbeing Nurse is required to be responsible for providing medical care to boarding and day pupils of Westonbirt School and first aid care to all members of the school student community. In addition they will ensure that all the relevant administration associated with this duty of care is properly maintained and in line with school policy.

RESPONSIBILITIES

- Provide care to pupils of both schools whilst on site. This will include organising rotas, clinics, doctor's surgeries, arranging for pupils to attend medical, dental or other health appointments, assessing and implementing in-patient care, providing provision of first aid and emergency care.
- Promote health & wellbeing across both schools, keeping up to date with current health initiatives.
- Providing confidential health and wellbeing advice relating to counselling and all health matters.
- To take effective preventative health measures including monitoring and following specific directives and best practice in respect of immunisation procedures, infectious diseases control & the safe disposal of clinical waste.
- Comply with the school's health & safety policy and whilst on duty, take specific responsibility for all health and safety matters relating to the Health & Wellbeing Centre: maintain stock of First aid kits, ensure the safe storage, usage and disposal of medical supplies and drugs, maintain stock, hygiene and tidiness, maintain records of reported accidents.



RESPONSIBILITIES - Continued

- Maintain medical and nursing records, including computerised records, accurately, confidentially and safely, record the dispensing of drugs following protocols, set up and organize School medical examinations and maintain general office procedures.
- Maintain an appropriate level of training in all areas of practice.
- Work closely with other members of the Health & Wellbeing Centre team ensure seamless and continuous care is provided and liaise with house staff, tutors, teachers, school staff, school doctor, social services if need be and other internal or external departments as necessary.
- At all times, work within the school's policies and procedures, ensuring compliance with the School's Health & Safety, Child Protection, the Health and Safety at work Act and National Care Standards

PERSON SPECIFICATION

- An up-to-date NMC registration and at least 2 years' nursing experience in school or health care setting care.
- Possible previous experience in either Practice nursing or School nursing and health education and in at least 2 of the following areas:
 - Paediatrics
 - school children
 - adolescence
 - teenage mental health
 - sports injuries
 - minor trauma
 - immunisation programmes
 - chronic disease management e.g. asthma, eczema, diabetes, epilepsy, allergies
- Preferably worked within a boarding environment
- Prepared to teach life skills if required
- Excellent written and oral communication skills and knowledge of ICT
- Ability to work on own initiative and evidence of ability to make sound clinical decisions independently
- Suitable to work with children
- Flexible approach to work and time management

