



Personal Specification for the post of Teaching Assistant for EAL

Areas	Essential It is essential candidates can provide evidence of:	Desirable It is desirable candidates can provide evidence of:
Qualifications	<ul style="list-style-type: none">• Good General Education including English and Maths at Grade C GCSE or equivalent• NVQ Level 2 Teaching Assistant	<ul style="list-style-type: none">• Educated to A Level
Experience/ Skills	<ul style="list-style-type: none">• Knowledge of the requirements of the national literacy and numeracy strategies• Ability to organise activities e.g. preparing and setting out resources• Ability to clarify and explain instructions to children• Work in partnership with teachers• Understanding of behaviour management strategies• Ability to problem-solve• Passion for high standards in all tasks• Self-motivated and relentless drive for excellence• Examples of good practice• Ability to respond under pressure• Ability to develop own CPD	<ul style="list-style-type: none">• Experience of working as part of a Multi Academy Trust• Knowledge of wider school operations• Experience of teaching students with English as an additional language
Written Application	<ul style="list-style-type: none">• A well-constructed legible application, which outlines appropriate skills and strengths.	
Relationships	<ul style="list-style-type: none">• An ability to establish good working relationships.	<ul style="list-style-type: none">• Experience of working with senior level staff
Equal Opportunities	<ul style="list-style-type: none">• A commitment to equal opportunities.	<ul style="list-style-type: none">• Examples of good practice from own experience.
Other Requirements	<ul style="list-style-type: none">• Excellent attendance particularly at critical times• A willingness to dress professionally in accordance with the culture of the organisation.	