



 **UWC**  
**ATLANTIC**

**GLOBAL LEADERSHIP EXPERIENCE  
PROGRAM INSTRUCTOR  
(JUNIOR COHORT)**

**FIXED TERM (21 DAYS)**

UWC Atlantic is the founding College of the UWC global education movement. Its home is the beautiful 12th century St. Donat's Castle in South Wales, where students from over 90 countries come for two years to live and work together in a dynamic learning landscape.



UWC is a deliberately diverse, mission-driven international college with a strong commitment to the educational principles of Kurt Hahn, its founder, and a passionate belief in the importance of education as a force for good in the world - to unite people, nations and cultures for peace and a sustainable future.

Since 1962 UWC has entrusted students with authentic responsibility and guided them to make appropriate choices and to learn from their mistakes. It is through this trust, responsibility and accountability that students learn that they can make a difference ('You are needed') and that through effort and engagement they can achieve far more than they ever imagined ('There is more in you than you think').

UWC empowers bridge-builders, systems changers and compassionate global citizens through the delivery of a pioneering and distinctive IB educational model.

GLE Junior is a foundational course in leadership and global systems for students aged 13–15. As a bespoke course designed specifically for younger teens it has a unique identity, but also serves as a good stepping stone to the senior GLE programme and a UWC education at one of the UWC colleges. The focus is on play-based systems learning, nature connection, and building self-confidence through creativity and collaboration.

[GLEJUNIOR BROCHURE | PDF](#)



## THE ROLE

As a team of 3, you will bridge the gap between experiential activity leader and teacher, using gamified learning and storytelling to introduce younger teens to systems thinking, global perspectives, and teambuilding.

The Instructor role requires high energy and a developmental mindset.

---

## KEY RESPONSIBILITIES

- **Experiential facilitation:** Deliver the curriculum through immersive activities, interactive workshops, games, role-play and simulations (e.g., Council of All Beings), somatic practices and movement, and creative practices and storytelling. You must be comfortable managing high-energy groups and adapting content for a younger audience.
- **Developmental scaffolding:** Actively support the social-emotional growth of younger teens (13–15), helping them navigate new friendships and cultural differences, understand their own identity, develop their leadership capabilities.
- **Activity leadership:** arts & crafts, nature walks, and evening social activities.
- **Residential Pastoral Support:** Act as a secondary support figure in the student houses. While dedicated Residential Supervisors hold primary pastoral responsibility, you will help to ensure younger students feel safe, settled, and supported away from home.





## OUR GUIDING PRINCIPLES

Our staff community is united by a shared mission. As Visiting Faculty, you are a role model for these principles:

- **Cynefin:** We cultivate a sense of belonging and kinship, becoming comfortable with complexity.
- **Radical Imagination:** We encounter challenges with creativity and curiosity to transform systems.
- **Dignity:** We honour diverse experiences and treat everyone with unwavering respect.
- **Joy:** We find joy in a shared sense of purpose.
- **Sustainability:** We live and act in the midst of the climate and nature emergency.
- **Responsibility:** We act with integrity and take ownership for our actions.

---

## ESSENTIAL REQUIREMENTS

### Professional Experience

- Demonstrated experience working with the **13–15** age group (Middle School / Lower Secondary).
- Strong toolkit of 3 or more of the following: energizers, team-building games, simulations design, nature and field-based activities, theatre-based learning, global case studies.
- Asset: Experience in theatre, outdoor education, or youth development is highly desirable.

### Compliance & Safety

- **Right to Work:** Must already hold the Right to Work in the UK. (Note: This fixed-term role is not eligible for visa sponsorship).
- **Safeguarding:** UWC Atlantic is committed to safeguarding. This post is subject to an Enhanced DBS check and rigorous reference checks.
- **First Aid:** Valid First Aid Certificate (or willingness to obtain one prior to start).



## APPOINTMENT TERM

### Reporting

GLE Course Director

### Remuneration

£4,250 (fixed fee) + full room & board

### Contract

Fixed-term (dates detailed below)

### Travel Expenses

Up to £250 travel expenses reimbursed (receipts required)

### Period of Work

- July 30 – August 16, 2026 (18 days inclusive)
- Pre-Course: attendance at 2x virtual planning meetings (June/July)
- Pre-Course: 1 x virtual safeguarding training (June/July)

### Annual Leave

In lieu of annual leave you will be paid a rolling holiday payment of 12.07%.

### Place of Work

UWC Atlantic, St Donat's Castle, Vale of Glamorgan, Wales, UK, CF61 1WF

---

## HOW TO APPLY

To apply, please complete the application form found on the website and email it to: [recruitment@uwcatlantic.org](mailto:recruitment@uwcatlantic.org).

Please ensure you explain how you meet the requirements of the job description and evidence your qualifications, experience, skills and attributes.

This position is not eligible for visa sponsorship. Applicants must therefore have an existing and unrestricted right to work in the UK at the time of application.

Closing date for applications is Friday 27 March, 9am. We reserve the right to close the posting earlier if the positions are filled.

## INTERVIEWS

Interviews will be conducted on a rolling basis until all positions are filled. Therefore, we encourage you to apply as soon as possible.



UWCA has a responsibility to prevent illegal working and will conduct the necessary right to work checks before employment begins following Home Office guidance. Successful candidates will be asked to produce original documents demonstrating an ability to live and work in the UK before their employment commences.

This UKVI tool allows candidates to check if a visa is required: [https:// www.gov.uk/check-uk-visa](https://www.gov.uk/check-uk-visa) and candidates who may require a visa to work at UWCA.

UWC Atlantic is committed to safeguarding and promoting the welfare of young people. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Registered Charity Number: 525761

