



修仕倍励

SHREWSBURY
INTERNATIONAL SCHOOL

GUANGZHOU • NANSHA

Position / Job Specification:	Head of Science
<p>Job Opportunity</p> <p>Shrewsbury International School Guangzhou seeks to appoint appropriately qualified teachers to the founding team of our premium British brand school, opening in September 2023.</p> <p>Individuals joining us will be attracted to the pioneering opportunity of shaping a new school in its founding years.</p> <p>The school has capacity to enrol 2,200 students from Kindergarten through Year 1 to Year 13 of the British (English National) curriculum. There will be 1,000 boarding places in the Senior School. The medium of instruction will be English, combining with a strong programme of Chinese Language and Culture. The planning for the founding year includes provision for selected year groups in the Junior and Senior Schools.</p> <p>Shrewsbury Guangzhou is a purpose-built world class campus, located on a stunning riverfront site in the Nansha District. The school is in the geographic centre of the dynamic Greater Bay Area.</p> <p>Shrewsbury Guangzhou belongs to the Shrewsbury Family, which includes Shrewsbury International School Bangkok, Shrewsbury International School Hong Kong, and Shrewsbury School in the United Kingdom.</p>	
Department:	Academic
Salary:	An internationally competitive package of remuneration and benefits is offered under the terms of a 2 or 3 year contract.
Years of Work Experience:	5 years plus as a teacher, with subject leadership experience a strong advantage
Education Degree:	Bachelor's degree and higher
Qualification:	QTS or relevant teacher's qualification certificate of other countries.

Head of Department Role:	<p>The Head of Science will:</p> <ol style="list-style-type: none"> 1. Be attracted to the responsibility and opportunity to create a new academic department in the school's founding years, with a focus on curriculum design, teaching and learning, assessment of learning, administration systems, resources and facilities, teacher recruitment and marketing. 2. Have demonstrated experience of academic leadership and potential to lead effectively. 3. Have in-depth knowledge of the subject field and best practice in the methodologies of British education. 4. Be a specialist in one of the Science subjects, with a strong advantage of teaching and leading the field of Science education more generally, including teaching across Science subjects and setting up a Science programme as well as programmes in specific subjects. 5. Create a strong team and science programme which gives expression to the school's intent to be a flagship centre of science education. 6. Have experience of curriculum design, including practical work and the setting up of laboratories and safety protocols. 7. Be excited by educational innovation, including digital learning. 8. Engage with examination boards. 9. Be highly motivated and encourage good communication within the team, including the promotion of positive cross-cultural relations.

	<p>10. Conduct development of performance review processes within the department.</p> <p>11. Collaborate with other academic leaders.</p> <p>12. Be a research mindset, eager to learn.</p> <p>13. Be a planning and systems competence and expertise.</p> <p>14. Have administrative experience, evidence of tasks execution.</p> <p>15. Optimise the management and effectiveness of resources and facilities.</p>
Teaching Role:	<p>The Head of Science is expected to deliver all three sciences to KS3 level, and then deliver his or her specialist subjects at IGCSE and A-level. Experience of teaching any subject of Physics, Biology or Chemistry at IGCSE and Advanced Level is desirable, the ability to offer other sciences at any examination level is an advantage but not necessary. We are looking for an inspirational candidate who is keen to further enhance the teaching and learning in the school as well as further developing EAL and ICT resources in this area. Reflecting the legacy of Charles Darwin, famous alumnus of Shrewsbury School UK, Science is a high-profile subject area at Shrewsbury International School.</p>
Candidate Profile:	<p>The successful candidate exhibits the following characteristics:</p> <ul style="list-style-type: none"> • A well-qualified Physics, Biology or Chemistry specialist. • A dedicated, highly motivated teacher, capable of guiding teachers and inspiring students. • Experience of the English National Curriculum and an ability and aspiration to attain the highest standards.

	<ul style="list-style-type: none"> • A flexible approach to working within the school curriculum and structures. • An appreciation of the value of the extra-curricular dimension in developing the potential of students. • Excellent interpersonal skills and a positive approach to professional development, particularly in the areas of Physics/ Biology/ Chemistry, EAL and ICT. • Internationally minded. • Interested in and respectful of Chinese culture, language, and society. • The ability to work within and apply all school policies.
Child Safeguarding:	<p>Shrewsbury International School is committed to Safeguarding and Child Protection promoting the welfare of children. The successful candidate will be required to:</p> <ul style="list-style-type: none"> • Attend in-house Child Safeguarding programmes. • Promote and safeguard the welfare of all students in the school. • Report to the Child Protection Officer any concerns they have for the welfare of a student. This may include unsafe practices witnessed within the school as outlined in the school's Speak Out (Whistleblowing) Policy. • Keep professional relationships with students where personal boundaries are respected and maintained • Seek advice from a Line Manager or Child Protection Officer with issues or concerns related to Child Safeguarding.

Requirements:	<ul style="list-style-type: none"> • Criminal record check(s) according to residence history prior to the start of contract. • Confirmation of identity (Passport). • 2 signed, confidential references (one of which will be from the candidate's current headteacher) before the start of contract. • Verification of original qualifications.
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Further Details:

Any queries should be forwarded to our HR Officer, Ms Evelyn Liu at:

recruitment@shq.asia

School website: www.shrewsbury.org.cn

Interested applicants are encouraged to scan the Shrewsbury Guangzhou WeChat account QR code below.

