THE PERSE SCHOOL
| SINGAPORE |

Job Specification –

The Perse School (Singapore) believes that each employee makes a significant contribution to our success and that contributions should not be limited by the assigned responsibilities.

Therefore, this position description is designed to outline primary duties, qualifications, and job scope, but not limit the employee, nor The Perse School (Singapore), to only the work identified. It is the expectation of the school, that each employee will offer his/her services wherever and whenever necessary to ensure the success of our organisation.

Our School is committed to safeguarding and promoting the welfare of children and young people. The School expects all teaching staff, non-teaching staff and volunteers to share and uphold this commitment.

Safeguarding is a shared responsibility, ensuring every child feels safe to flourish and learn. The Perse School (Singapore) is committed to the welfare of all our children and wider community, and expects all staff, partners, volunteers, and visitors to share in this commitment.

Position/Job Title	
Classification	Academic Leadership Team
Reporting to	Senior Leader Senior School
Duties and Responsibilities	**Overview:** are accountable for the outcomes and achievements of the students they teach. Are expected to be a professional and active member of the TPSS community, working as part of the team to raise standards, improve outcomes and opportunities for all students and encourage students to embrace the Perse ethos. **Main areas of responsibility:** **Teaching, Learning and Assessment** **Other Responsibilities of a Specialist Teacher** ● To work professionally and effectively as part of a subject and pastoral team. ● To be a positive professional role model for all students. ● Treat all students with dignity, building relationships rooted in mutual respect, and at all times observing proper boundaries appropriate to a teacher's professional position.

	● To be a form tutor to an assigned group of students and carry out that role in line with policy. ● To carry out supervision duties as directed in the duty rota and in line with school policy. ● Continue own professional development in relevant areas including subject knowledge teaching methodology and to attend relevant inset to develop career and personal development goals. ● Engage actively and positively in the appraisal process, ensuring that teaching meets the expectations outlined in the TPSS Teaching and Learning Expectations. ● Communicate in a timely and effective manner with parents using translators where appropriate. ● Be familiar with, and follow, all school policies. ● Contribute to the preparation of subject and pastoral development plans, policy and practice as part of the subject and pastoral team. ● Support the student led societies and clubs through either contributing to the subject specific lecture programme or attendance at enrichment events. ● Play a full part in the life of TPSS to support its distinctive aims and ethos and be prepared to actively participate and contribute to the community activities that exist within the school. ● Attend school events and activities as directed by the Principal and voluntarily support events such as pastoral day trips, School week events, sports fixtures home and away and musical performances by students at school and at weekends. **Safeguarding** ● Abide by and implement the school safeguarding policy and keep abreast of any changes. ● Have regard for, and promote the need to safeguard students' well-being and be aware of cultural differences and related matters of dealing with international students in Singapore.
Last JD Review	December 2025

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