**MONTBELLE PRIMARY SCHOOL**

***PERSON SPECIFICATION***

***CLASSTEACHER***

The successful candidate will meet all or most of the following criteria: **E**=Essential

The person specification criteria will be assessed through: **A**=Application **I**=Interview

**Qualifications**

* Qualified Teacher status (E) **A**

**Experience**

* Experienced and newly qualified teachers **A**

**Knowledge and Understanding**

The classteacher should have knowledge and understanding of:

* the major educational developments, current legislative changes and major Primary curriculum issues **I**
* the theory and practice of providing effectively for the individual needs of all children **A I**
* the statutory National Curriculum requirements for Key Stage 1 or 2 **I**
* improvement strategies for pupil attainment **A I**
* the monitoring, assessment, recording and reporting of pupils’ progress **A I**

**Skills**

The classteacher will be able to:

* develop good personal relationships within a team **I**
* establish and develop close relationships with pupils, parents, governors and the community **I**
* communicate effectively (both orally and in writing) to a variety of audiences **A I**
* create a happy, challenging and effective learning environment **I**
* use data to improve planning **A**
* ensure good discipline and behaviour showing a commitment to equality of opportunity
* demonstrate a good ICT capability **A I**

**Personal Characteristics**

* ability to work effectively under pressure, to take responsibility and to make decisions. **I**
* hardworking, enthusiastic and cheerful **I**
* positive and sensitive approach to others, seeing strengths before weaknesses and the ability to retain a sense of humour! **I**
* commitment to maximising the achievements of all the pupils. **I A**