winstanley college

**PERSON SPECIFICATION: Temporary Full-time**

**Teacher of ICT and Business**

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| **CRITERIA** | **ESS** | **DES** | **ASSESSED BY** |
| **QUALIFCATIONS AND ATTAINMENTS**   * Teaching qualification (or willingness to work towards) * Degree in relevant subject and a strong academic record * Disclosure and Barring Service check - Enhanced level (with a children`s barred list) | **√**  **√**  **√** |  | AF  AF  Appointment |
| **TRAINING, EXPERIENCE AND KNOWLEDGE**   * Successful teaching experience (which may include a record of examination success) * Demonstrate an effective student centred approach to teaching and learning * Record of successful curriculum development * A clear understanding of the developments and changes to teaching ICT and business * Interest in contributing to the department’s enrichment activities * An ability to contribute to the teaching of business * Willingness to undertake CPD including health and safety training * Knowledge and/or experience of Level 3 BTec | **√**    **√**    **√**  **√**  **√** | **√**  **√**  **√** | AF and interview  (including teaching practice report)  AF and interview  AF  AF and interview  AF and interview  AF and interview  AF |
| **PERSONAL SKILLS AND ATTRIBUTES**   * Excellent verbal and written communication skills * A willingness to contribute to wider college activities * Ability to work with other staff in a team * Display initiative, be positive and enthusiastic * Ability to meet deadlines and to work under pressure * A clear commitment to equality and diversity and the safeguarding of children | **√**  **√**  **√**  **√**  **√**  **√** |  | AF and interview  AF and interview  Interview process  Interview process  Interview process  AF and interview |

*It will be helpful if you address these criteria in your application*