



JOB DESCRIPTION: CLASS TEACHER

Job title	Class Teacher
School	Junior School
Hours	Full Time
Contract	3 years
Classification	Academic Staff
Reporting to	Head of Junior School
Key duties and responsibilities	
• Support and actively promote our vision and purpose. • Plan, resource, and deliver high quality teaching and learning in accordance with school expectations. • Create enabling environments in which student development flourishes. • Monitor student progress in accordance with the school's assessment and tracking policy and practices. • Have a safeguarding, wellbeing, and pastoral duty of care, in accordance with policy and practices. • Contribute effectively and regularly to the Junior School's co-curricular programme. • Take initiative with regards to professional development and learning. • Attend PL days, parents' information events, staff meetings and community events as required. • Remain up to date with developments and best practice in education related to the Junior School. • Ensure that professional behaviours always enhance the positive reputation of the College. • Comply with all College, Junior School, and EiM group policies. • Carry out any other duty as may reasonably be required by the Head of Junior School.	
Person Specifications	
The successful candidate must have: • a degree in a related subject • a PGCE or equivalent in a related subject • at least 2 years' teaching experience • experience of the National Curriculum of England • alignment with our core values and a hard-working, flexible attitude • strong written and verbal communication skills • a commitment to fulfil all pastoral, welfare, and supervisory duties effectively and willingly • a mindset of continuous Professional Learning and improvement • a commitment to quality, meeting deadlines, attention to detail, and high standards • a sense of fun. International school experience is preferred. This job description is designed to outline primary responsibilities but not limit the employee nor DCSPD to only the work identified. It is the expectation of the College that each employee will offer their services wherever and whenever necessary to ensure the success of our organisation.	
Dated	October 2025