



Mr Russell Slatford MA (Cantab)
Headmaster

Person Specification

Specialist Teacher (SEND)

	ESSENTIAL	DESIRABLE	Evidenced in
Education and Qualification			
Qualified Teacher Status	✓		Application Certificate
Specialist SEN qualification, level 5 or above.	✓		Application Certificate
A qualification or relevant experience in teaching students with dyscalculia.	✓		Application Certificate
First Aid qualification		✓	Application Certificate
Relevant Experience			
Experience of teaching at Key Stage 2, 3 and 4	✓		Application Interview References
Experience of teaching pupils with a range of special educational needs	✓		Application Interview References
Experience of supporting pupils with SEND	✓		Application Interview References
An ability to work on own initiative and respond to the changing needs of the pupils	✓		Application Interview References
Experience of developing and delivering consistently effective monitoring and tracking of pupils' successes and areas for development	✓		Application Interview References
Knowledge and Skills			
Understanding of how to monitor and track the progress of pupils	✓		Application Interview

Curiosity

Commitment

Creativity

Community

BCS Prep, 40 St Osmund's Road, Lower Parkstone, Poole, Dorset BH14 9JY
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Miss Kay Smith Headteacher

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			References
The confidence to plan for next steps for a pupil and an ability to adapt that planning when necessary	✓		Application Interview References
An understanding of how, as an adult in an education environment, you can create a culture of high expectations	✓		Application Interview References
An understanding of the challenges that face a pupil with complex needs	✓		Application Interview References
An understanding of safeguarding procedures	✓		Application Interview
Ability to overcome communication barriers with pupils	✓		Application Interview References
Personal Attributes			
Resilience – the ability to remain calm and work well under pressure	✓		Application Interview References
Ability to use initiative to respond to unexpected problems using recognised procedures and policies as a guide	✓		Application Interview References
A commitment to safeguarding and promoting the welfare of children and young people	✓		Application Interview References
A commitment to the ongoing progress and attainment of pupils	✓		Application Interview References
Ability to work as part of a team and be flexible and supportive of the team goals	✓		Application Interview References
Able to build and maintain successful and purposeful relationships	✓		Application Interview References



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Excellent communication skills (including written, oral and presentation skills)	✓		Application Interview References
Demonstrably professional, honest and loyal	✓		Application Interview References
Committed to equality for all pupils	✓		Application Interview References
Understanding and empathy for pupils with additional needs or challenges	✓		Application Interview References