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| --- | --- | --- | --- | --- | --- |
| **Personal Attributes Required Based On Job Description** | | | | | |
| **Attribute** | **Description** | **Essential** | **Desirable** | **How measured Application form (A) Interview (I)** |
| **Qualifications**  **Experience**  **Skills, Ability & Knowledge**  **Personal Qualities** | Qualified Teacher Status  Degree in mathematics  Commitment to CPD  Recent, relevant teaching (or teaching practice) of KS3 and KS4 Mathematics in a secondary / comprehensive school.  Experience of teaching Mathematics at KS5  Up to date knowledge of the Mathematics curriculum at KS3 and KS4  Knowledge of the Mathematics curriculum at KS5  Ability to use a range of teaching strategies to engage students and enable their progress  IT Literate and confident in using ICT as a teaching tool  Energy, persistence and enthusiasm, tempered with humour  Excellent communication skills with the ability to relate well with both children and adults  Willingness to participate in extra-curricular activities  An effective team member  Adaptable to changing circumstances and new ideas  Able to remain calm under pressure  An understanding of and commitment to safeguarding and promoting the welfare of children and young people.  A personal and professional commitment to equal opportunities, diversity and promoting good race relations. | ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓ | ✓  ✓ | Application / Certificates  Application / Qualifications  Application / Interview  Application / Interview  Application / Interview  Application / Interview  Application / Interview |

This post is subject to an enhanced DBS check.

We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.