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| **Personal Attributes Required Based On Job Description** |
| **Attribute** | **Description** | **Essential** | **Desirable** | **How measuredApplication form (A) Interview (I)** |
| **Qualifications****Experience****Skills, Ability & Knowledge****Personal Qualities** | Qualified Teacher StatusDegree in mathematicsCommitment to CPDRecent, relevant teaching (or teaching practice) of KS3 and KS4 Mathematics in a secondary / comprehensive school.Experience of teaching Mathematics at KS5Up to date knowledge of the Mathematics curriculum at KS3 and KS4Knowledge of the Mathematics curriculum at KS5Ability to use a range of teaching strategies to engage students and enable their progressIT Literate and confident in using ICT as a teaching toolEnergy, persistence and enthusiasm, tempered with humourExcellent communication skills with the ability to relate well with both children and adultsWillingness to participate in extra-curricular activitiesAn effective team memberAdaptable to changing circumstances and new ideasAble to remain calm under pressureAn understanding of and commitment to safeguarding and promoting the welfare of children and young people.A personal and professional commitment to equal opportunities, diversity and promoting good race relations. | ✓✓✓✓✓✓✓✓✓ | ✓✓ | Application / CertificatesApplication / QualificationsApplication / Interview Application / Interview Application / InterviewApplication / InterviewApplication / Interview |

This post is subject to an enhanced DBS check.

 We value variety and individual differences, and aim to create a culture, environment and practices at all levels which encompass acceptance, respect and inclusion.

All our colleagues are expected to demonstrate a commitment to Co-operative values and principles.