

Applicant Info pack.

Headteacher, International School

The Socrates Educa International School is an international school offering innovative inclusive education from nursery up to the Spanish National and International Baccalaureate Diploma (IB). English is our main language while Catalan and Spanish are official languages as well. Chinese is our foreign language, so we cover the world's three most spoken languages.

Our own educational model Sòcrates Educa® promotes excellence in the four aspects that make up a human being: knowledge, know-how, being and living with others. Independent thinkers and learners, we nurture their creativity and initiative for them to respond to the challenges and needs of the 21st Century.

Due to the planned retirement of our current Headteacher and the development of significant new projects, we are looking for another inspirational leader to consolidate and take forwards our Educational Project, developing our own educational model and joining new educational projects.

We are looking for experienced Headteacher/Acting Headteacher and/or significant experience at senior leadership level; demonstrable success in a leadership role, making decisions and managing the school in a comparable international organisation and through significant periods of development. The start date will be next school year 2024-25, candidates must be available to join us in August/September 2024 in order to manage transition jointly with the current Headteacher as well as being involved with other major projects.

Find out more and apply

Please view our website at <https://socrateseduca.org/en> for more information about the school and our educational Project. Please see the Job description and person specifications below this advert for further details on our vacancy. We are actively encouraging visits to the school so that you can see for yourself our many strengths and how the ethos impacts on all aspects of our school life. To arrange a visit or an online meeting please contact Mrs. Raquel Rabassa, HR department, on rrabassa@socrateseduca.org

Socartes Educa International School – Salou.

Carrer Salvador Espriu s/n
43840 Salou. Tarragona. Spain.

[View on google maps](#)

Closing date: 15 February 2024

Shortlisting on: 16 February 2024

Interviews: February 2024

Final decision: February/March 2024

Start date: August- September 2024

Candidate Briefing Pack

Headteacher at Socrates Educa International School

Our School

The Socrates Educa International School is an international school offering innovative inclusive education from nursery up to the Spanish Baccalaureate, International Baccalaureate Diploma (IB) and American Dual Diploma Program. English is our main language while Catalan and Spanish are official as well. Chinese is our foreign language, so we cover the world's three most spoken languages.

Something special happens when you mix more than 50 nationalities, over 20 languages, their cultures and backgrounds. Together in a place where every day from children to adults we discover, connect, and grow in a committed community.

Our teachers' mission is to teach children to learn. The joy of learning is key to educating minds and hearts for success in our changing world and our ever-evolving global society.

School own educational model Sòcrates Educa® promotes excellence in the four aspects that make up a human being: knowledge, know-how, being and living with others. Independent thinkers and learners, we nurture their creativity and initiative for them to respond to the challenges and needs of the 21st Century.

Our unique facilities were envisioned, designed and built specifically for our educational model, and we are located in an exceptional region that is proud of its weather, rich culture, tourism, industry and R&D.

The Socrates Educa International School is owned by its foundation with a vocation for education and its territory (it is the first international school in southern Catalonia), dedicating resources fully and solely to the highest standards of a non standard school.

The school never stands still, welcoming students and work applications all year. Diversity is a magic ingredient. Socrates Educa International School is an open road for everyone to join and will always be. Because the greatest journeys begin at school.

Whether you are a teacher or non-teaching staff you will be surrounded by a motivated, highly talented team which strives for a better education and its challenges. We'd love to hear from you.

Our values

Equality, respect, freedom and co-existence are some of the values that inspire our educational project. We believe in equal rights, duties and opportunities for all; in solidarity and responsibility; in commitment, effort and rigor; in personal honesty and austerity.

We believe in democracy, the culture of peace and co-existence; in Human Rights and the Rights of the Child. We believe in respect for people, their diversity and different personal choices; respect for the environment, authority and property. We also respect freedom of thought, conscience and religion. We believe in a gender-fair education and non-denominational education, while recognising the importance of religion. We believe in initiative, innovation, creativity; in joy and freedom.

Encouraging the integral development of students as people; through the school's vehicular languages of English, Catalan and Spanish; helping students reach a high level in Chinese, and applying new learning and knowledge technologies to optimise the learning process, are the commitments we make to the families who entrust us with educating their children. Families who wish to give their children a quality and excellence-oriented education, and the possibility of being accepted by the best national and international universities.

Message from the General Manager

The Socrates Educa International School is the embodiment of its Foundation's dream.

The vision was to, build a more just and better society based on what we deem to be most important in its pursuit: educating our young people, our future citizens who will think, communicate, write, invent, create, manufacture, design, and govern, and all this through a collaborative approach. Furthermore, we want them to do so positively, sustainably and fairly, to be autonomous, free and happy. This applies to them, to those around them, and to those who will come after them, while respecting their surroundings and the environment at all times.

On the other hand, we are convinced that a school, wherever there is one that follows the Socrates Educa methodology, can help an entire region to become more attractive, not only for those who already live there, but also for people who may end up there; their investments, projects... The school is quite often the determining factor when it comes to a family or a company choosing that town or region over another to set up home or investment. That's how important a school is. That's how important education is.

Thank you for your interest in the position. This candidate briefing pack has been compiled to give you key information about our school and the role for which you are applying. We are seeking to designate an outstanding and inspirational project leader, who will lead us on the next stage of

our improvement journey and the future development of the Socrates Educa International School and its projects.

If you are an excellent and a strategic leader who is sincerely committed to education, and also have the skills, experience and knowledge required to provide inspirational leadership whilst sharing our own Educational model Socrates Educa, values and ambition to develop excellence in all our students and staff, we would like to hear from you.

Applications are welcome from existing Headteachers and/or experienced Deputy Headteachers.

Please contact Raquel Rabassa on rrabassa@socrateseduca.org on to make the necessary arrangements.

Jaume Vilella

General Manager of Socrates Educa Foundation

Our Team

We invite you to get to know the [school staff](#), its most important and valuable asset.

The talent, commitment and genuine motivation of everyone and, in particular, the teaching staff are essential in transmitting respect for values, passion for knowledge and the joy of learning to students. Our teachers are highly qualified and specialised, with proven experience. English is the common language used by teachers from different countries, with different cultures and accents, who share the desire to be part of a new educational project as advanced as it is inclusive.

We currently have 125 staff:

70 teaching staff

55 non-teaching staff (including services)

Our Senior and Middle Leadership Team is made up of:

Headteacher

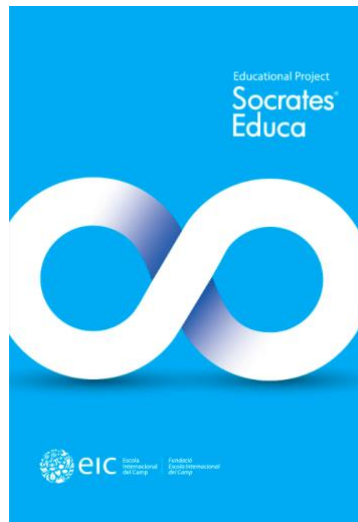
Deputy Head

General Manager

Heads of Pre-school, Primary, Secondary, IB, BAT, ADEPP (SEND and Pedagogical support), Language project, Admissions and Administration, Finance and HR.

We have expertise in ICT, dining services, maintenance, finance, HR, administration... which support the success management of the school.

Educational Project Socrates Educa



Why you? Our successful candidate will be:

- A current Headteacher or Deputy with substantial and successful leadership experience and achievements;
- An inspirational educational leader who will adapt, respect, and enjoy developing the School's own educational model bringing their own style and approach with energy and compassion;
- Demonstrate the highest levels of personal integrity and judgement aligned to the vision, ethos, and educational model of our school.
- Committed to the principles of diversity, inclusion, trust and respect.
- Experience of working and living in different countries and desirable in more than one continent.
- English native speaker, familiar with the context of the Socrates Educa International School and its setting.
- Speak one or more other languages well, including one of Spanish or Catalan.
- Evidence of successful implementation of national and international curriculums.

How to Apply

For your application to be considered, we will need you to:

COMPLETE THE TES APPLICATION PROCESS

Please upload a **motivation letter** (which explains your motivation for applying and outlines your suitability for the role including how you satisfy the requirements of the Person Specification) and your **CV**.

We will treat all enquiries, formal and informal, in confidence. For further information please contact Mrs. Raquel Rabassa on rrabassa@socrateseduca.org