**Person Specification**

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| **Job title:** **Teacher of Literacy for Life** | **Salary:** **MPS or UPS**  | **Location:** **Jewellery Quarter Academy** |

The Person Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the requirement process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications*** Qualified teacher (PGCE).
* Relevant additional higher level qualifications.
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| **Experience, Knowledge, Skills and Competencies*** Teaching experience (can include placements if an NQT).
* An understanding of the Literacy for Life teaching model
* A knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection.
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| **Personal Attributes*** Ability to organise and prioritise effectively.
* Ability to demonstrate initiative.
* Excellent communication and interpersonal skills with the ability to motivate inspire, and engage.
* A team player who is willing to take the lead when required.
* Resilience, the ability to work under pressure and be able to meet deadlines.
* A sense of fun and humour.
* A commitment to CORE Education Trust vision, values, aims and the objectives of its academies programme.
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