

## Person Specification - Teacher of Computing

**Responsible to:** Head of Computing

The successful applicant will demonstrate the following experience, skills and characteristics:	Stage of recruitment process at which criteria will be measured:				
	Essential / Desirable	Application Form / Supporting	Interview	Lesson	References
<b>Experience:</b>					
• To have teaching experience in a culturally diverse secondary school.	D	✓	✓		✓
• To have experience of working with mixed ability students.	D	✓	✓		✓
• To have an understanding of a range of teaching and learning strategies.	E	✓	✓		✓
<b>Qualifications / Training</b>					
• To have a Degree in a relevant subject.	E	✓	✓		
• To be a qualified Computer Science teacher (PGCE or equivalent) or training for QTS.	E	✓	✓		
<b>Knowledge / Skills</b>					
• To have the ability to achieve challenging professional targets / objectives. The ability to develop and implement policy and practice which reflects the school's commitment to high achievement.	D	✓	✓		
• To have excellent literacy skills, including proficiency in accurate written and spoken English.	D	✓	✓	✓	
• To be aware of the requirements of the National Curriculum for Computer Studies.	E	✓	✓	✓	
• To have good numeracy skills (e.g. GCSE Mathematics).	E	✓	✓	✓	
• To have the ability to prioritise own time, work under pressure and meet Deadlines with a sense of balance and perspective.	D	✓		✓	✓
• To have excellent communication skills (both oral and in writing) – the ability to make points clearly and confidently, providing information and advice in accurate spoken English, and able to understand the views of others.	E	✓	✓	✓	✓
• To be aware of the requirements and demands of GCSE Computer Studies.	D	✓	✓	✓	
• To be able to differentiate work effectively.	D	✓	✓	✓	✓
• To be able to program in one or more languages.	E	✓	✓		

<b>Personal Characteristics:</b>					
• To be punctual, flexible, reliable and well organised with good time management skills .	<b>E</b>	✓	✓	✓	✓
• To have an awareness of and a commitment to equal opportunities.	<b>E</b>	✓	✓		
• To have a commitment to safeguarding & promoting the welfare of children, young people and adults.	<b>E</b>	✓	✓		
• To have self-confidence, enthusiasm and commitment.	<b>E</b>	✓	✓		
• To have an awareness and adherence to relevant health and safety regulations and policies.	<b>E</b>	✓	✓		
• To have the ability to work productively as part of a team of professionals.	<b>D</b>	✓	✓	✓	✓
• To have a commitment to continuous professional development for self and Others.	<b>E</b>	✓	✓		✓
• To be willing to participate fully in extracurricular activities including Computer Studies study support and homework clubs.	<b>D</b>	✓	✓		

Applicants who fail to adequately address relevant criteria in their application form and supporting statement will not be considered.