

JOB DESCRIPTION

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| Post: | Multiply – Maths Lecturer |
| Reports to: | Head of School |
| Salary: | Up to £39,491 PA (Depending on Experience and Qualifications) One Year Fixed Term |

Main Purpose of the Post

Multiply is an exciting scheme that enables adults to attend free numeracy courses that enable them to develop greater skills and confidence in numeracy and money, enabling better budgeting, supporting children with homework, increased job opportunity and potential to gain numeracy qualifications such as GCSE or Functional Skills. The Multiply Maths Lecturer will provide high quality, relevant learning opportunities which enable students to maximise their educational, vocational and personal development potential. They will liaise with key stakeholders, service providers and clients (students 19+) to secure the engagement and participation of target learners and ensure the delivery of an excellent and successful service that is aligned to learner needs alongside project KPI, Learner & Skills requirements and Ofsted requirements.

Main Duties and Responsibilities

1. To deliver the curriculum effectively so that it aligns to Project KPI, Learning & Skills requirements and Ofsted requirements and meets the needs of learners, local employees and wider community.
2. To adopt appropriate learning strategies having given due consideration to the length of the session, intended learning outcomes and the characteristics and needs of the student body.
3. To ensure appropriate student participation in the teaching and learning process in classes, exercises, case studies etc.
4. To contribute to programme induction as required by the Team Leader / Head of School
5. To liaise with key stakeholders within college, local education sectors, skills providers and community settings to promote, develop and implement an effective Multiply curriculum relevant to community needs.
6. To maintain regular liaison with learners and colleagues and engage in collaborative working with staff and managers.
7. To ensure that there is an appropriate marking framework for assessed work, and that the framework is known to, and used by, all members of the teaching team, and that students are aware of and understand the framework.
8. To ensure that all assessments are fairly marked and graded and that there is consistency between gradings.
9. To ensure that all students are informed of the rules, procedures and sanctions governing conduct in all College activities.

10. Provide students with appropriate tutorial support in accordance with programme and individual requirements.

Person Specification

The successful applicant will have some or all of the following:

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| Qualifications | <ul style="list-style-type: none"> • Recognised Teaching /Training Qualification • Degree or equivalent level education • English & Maths at Level 2 |
| Experience | <ul style="list-style-type: none"> • Suitable teaching experience across a variety of levels. • A proven background of working within a similar educational environment (eg FE, HE). • Experience of developing and implementing quality assurance and compliance procedures. • Experience of working in an educational setting. |
| Skills & Attributes | <ul style="list-style-type: none"> • Ability to establish and maintain effective working relationships across a wide and diverse range of stakeholders. • Effective interpersonal, negotiation, reasoning and communication skills. • Ability to interpret analysis and present management information data in a variety of formats suitable for a range of audiences. • Ability to organise, prioritise and work autonomously, meet targets, and manage tasks within limitations of time and resources. • Dedication and commitment to equality, diversity and inclusion. • Maintain confidentiality in relation to nature of the work. • To work flexibly and efficiently whilst maintaining the highest professional standards. |

NB: This job description and persona specification outlines a range of main duties. It is not exhaustive and can be varied in consultation with the post holder in order to reflect changes in the job or the organisation.

CREATING GREAT FUTURES

At Croydon College Group our staff are passionate and committed to achieve the very best outcomes for our students. We recognise and value our people as our most important asset in achieving each of the aspirations within our [College’s Strategic Plan 2019-2024](#). We believe it is through our people that an excellent student experience will be delivered, and this will have a positive impact in our local community.

We value inclusion and we are committed to the promotion of equality, diversity, and inclusion, ensuring we have a diverse, skilled, and motivated workforce who are empowered and engaged. This makes our College a unique, vibrant and rewarding place to work.

Our visions and values ensure that we put our students first and value our staff. You can view a short video on our vision and values [here](#).

Safeguarding

This post is recruited in line with Safer Recruitment practices. You must demonstrate in your application, your ability to work in a way that promotes the safety and wellbeing of children and young people. If you are successful, this post will be subject to an enhanced DBS check and other onboarding requirements in line with the [Keeping Children Safe in Education Guidelines](#).

Staff Benefits

Apart from our great location, our wonderful staff and positive culture, we also offer a range of other staff benefits. This includes:

- Generous annual leave
- Defined benefit pension schemes
- Cycle to work scheme
- IT salary sacrifice scheme
- UNIDAYS online discount
- Costco membership card
- TOTUM NUS Extra Card
- Annual season ticket loans
- On-site [Aura Hair and Beauty Salon](#) offering hairdressing, beauty and complementary therapies at competitive prices
- Access and use of the College library

We also value staff development and have 7 days a year planned for staff development, including elements of team development, socialisation and staff wellbeing.

Next Steps

If you are as passionate about making a difference, we look forward to receiving your application and joining our great college group.

Apply via: <https://croydon.ac.uk/student-life/job-vacancies/>

Application Closing Date:

Interview / Selection Date:



