

Dear prospective candidate

Post: Head Teacher for Castle Donington College

Thank you for expressing an interest in the position of Head Teacher for the Castle Donington College. We seek to appoint a suitably experienced successful or aspiring candidate to commence in post on 27th August 2024.

Castle Donington College is part of the East Midlands Education Trust, comprising of 12 primary schools 9 secondary schools and 1 alternative provision totalling 640 students and 78 staff. All of our academies operate with a high degree of 'aligned autonomy' and our headteachers remain accountable to their own local governing body. The Trust has its own teacher training partnership and offers the ECF and a suite of NPQ qualifications as part of a deep commitment to continuing professional development. All of our schools also offer a comprehensive well-being package for employees amongst many other benefits.

The school is presently [judged by Ofsted to be a good school](#). In 2017 the school underwent an age range change as part of the Leicestershire reorganisation and it moved from being a middle school to an 11-16 school. As a consequence, children were entered for their GCSEs at the school for the first time in 2019.

If you find yourself interested in this opportunity and would like to find out more about the post, we would be keen to hear from you. We are a trust that has an excellent track record of 'growing our own' but also in appointing the best candidate from external sources. We also have examples of colleagues in very senior posts who are appointed on their brilliant potential as well as those appointed on proven experience. If you are interested in discussing this further, may I suggest that you contact me at lwalt@emet.uk.com to arrange a conversation and perhaps to visit the school.

This is a truly exceptional opportunity for an exceptional candidate. To apply, please complete and submit the East Midlands Education Trust (EMET) application form along with a letter outlining your vision as Head Teacher of Castle Donington College along with your priorities in your first year in post. Please limit your letter to no longer than two sides of A4, font size 11. Please do not include a CV.

Please ensure your application reaches us by **9am on Monday 29th April 2024**. Interviews will be held on 13th and 14th May 2024. The first day will provide an opportunity to see the school, meet key people and learn more about the post along with panel interviews. The final day will consist of a formal panel interview and presentation for shortlisted candidates.

"A partnership of willing, proud and autonomous schools"

We are looking for the future Headteacher to take this wonderful school onto the next level by building upon current successes. We are also looking for someone who will have the vision, energy and drive to lead Castle Donington College to becoming a beacon of excellence in all areas of practice. The staff and young people who attend this school deserve the very best: if you think that you can contribute to this aspiration, please do apply.

Thank you for your consideration. I do hope to hear from you in the near future.

Yours sincerely

Lisa Walton

Deputy Chief Executive Officer - Secondary
EAST MIDLANDS EDUCATION TRUST