



Ladybridge
High School

Job Description

Job Title	Lead Practitioner for Enterprise
Status	Permanent
Pay Range	LP range 4-8

Specific responsibilities:

Ensure high-quality teaching & learning and engage in curriculum development

- Develop and share ideas and best practices to improve the quality of teaching and learning in enterprise, real world learning and Project Based Learning across the whole school.
- Model high-quality lessons that lead to strong academic learning and the development of wider qualities that help our learners thrive in their future lives.
- Model lessons that encompass the T&L elements of the Ladybridge Trivium in Enterprise and Computing, which are:

Clarity through explanations, stories & modelling
Responsive teaching strategies impact planning
Repetition & spaced retrieval practice
Real life experience and experimentation
Debate, question and challenge
Enquiry, problem solving & reflection
Public performance & extended writing
Presentations, exhibitions and vivas
Exemplify Ladybridge qualities and beliefs

- Teach Computing at Key Stage Three, as well as Enterprise at Key Stage Three and Four.
- Lead collaborative planning and training to improve the effectiveness and the efficiency of teaching and learning.
- Participate and lead the professional learning cycle of input sessions, collaborative planning, peer observation and reflection.
- To ensure that the curriculum offered contributes to providing a Trivium approach to education. See the [The Ladybridge Way on the school website](#).
- Model forming and maintaining positive relationships with learners and colleagues.

- Model high standards for behaviour and attitudes. Use school and departmental systems to promote these high standards.
- Demonstrate and model having high expectations of learners, and challenge underachievement with both learners and colleagues of underperforming learners.
- Contribute to the department's policy for feedback ensuring that there is a strong focus on Responsive Teaching.
- Support the Head of Department and other colleagues in the development of the curriculum in order to improve learning and teaching.
- Engage in professional learning activities including whole school training and independent reading and research.
- Actively seek and engage in professional courses which develop subject knowledge and pedagogy.
- Keep up to speed with developments in Computing and Enterprise education and routinely share these with the department.
- Analyse and interpret data to modify planning and to boost performance of all groups of learners across the department, holding colleagues to account for the progress of learners in their classes.
- Use data to identify any learners or classes who are under-achieving and implement and monitor timely interventions.
- Set targets and provide assessment data as part of the whole school and departmental assessment policy and procedures.
- Have a positive attitude to departmental and school wide monitoring and evaluation, seeing all feedback as an opportunity to learn (see Ladybridge Beliefs).
- We also expect teachers to complete all administrative tasks in a professional manner and to meet all the Teachers' Standards (updated 2013) as contained in the DfE document found here:

<https://www.gov.uk/government/publications/teachers-standards>

Work positively and supportively with others

- Be a visible leader and support colleagues with behaviour management.
- Contribute to the management of the department as required to support the Head of Department.
- Provide constructive feedback to colleagues following observation.
- Contribute to the department or whole school showcasing.
- Work with colleagues on the moderation of work and assessment.
- Support and contribute to whole school and cross curricular initiatives relating to both key stages.
- Be fully committed to the departmental extra-curricular offer.
- Co-ordinate the sharing of teaching and learning strategies across the Computing and Enterprise team, including through leading department planning meetings.
- Be a beacon of excellent teaching, with an 'open door' policy to support colleagues in Computing and Enterprise.
- Assume the role of line manager, sharing responsibility with the Head of Department for the Performance Management of colleagues within the department.
- Assist in and lead some aspects of departmental quality assurance.

Develop the Learning Environment

- Actively promote high quality displays in classrooms and corridors which support teaching and learning.
- Produce bespoke learning resources which support learners within lessons.

Beliefs, Mission and Qualities

- To share the Ladybridge beliefs that:
 - Learning is for all
 - Learning changes lives
 - Honesty promotes learning
- To contribute to achieving the mission of Ladybridge High School which is:

The mission of Ladybridge High School is to ensure all of our learners develop the knowledge, sense of direction and moral purpose to thrive in the future. The success learners experience at Ladybridge will instil the self-belief and resilience required to overcome challenges in life. Our young people will leave Ladybridge as good citizens who are ready to make a positive contribution to their communities.

- Lead by example - with integrity, creativity and clarity - along with the Ladybridge WISDOM qualities of Respect, Commitment, Curiosity, Kindness, Teamwork and Resilience.
- To have a relentless drive and determination to provide the very best, rounded education for all Ladybridge learners.
- To passionately share a belief in our 'Trivium' educational philosophy.
- To passionately share the belief that we will achieve very little as a school without strong relationships across the school community.

Promote the School and its Community

- Contribute to the provision of after school clinics and clubs and other extracurricular activities, events, visits, trips etc.
- Lead on the departmental preparations for Open Evening.
- Build links and engage in events with partner schools, including primary schools.
- Lead the school's involvement in Enterprise competitions and events, with a view to raising the profile of Enterprise across the school and wider community.

Safeguard all learners

- Work within the school's rigorous Safeguarding procedures.

Additional Duties

- To engage actively in the Professional Learning and Performance (PLP) process.

- To undertake any other duty as specified by School Teachers' Review Body (2015) not mentioned in the above.

General Information:

As with all job descriptions it may be necessary to undertake any reasonable task required, and sometimes at short notice, that is not described here. All staff need to be aware of and practise the current Health and Safety regulations in accordance with Government, Local Authority and School policies. The post-holder is expected to be part of the whole-school staff team and to be able to use his/her initiative. The ability to respond positively to ever-changing and demanding circumstances is essential.

This job description may be amended at any time following discussions between the Headteacher and the post holder and will be reviewed annually as part of the school self-review programme.



Ladybridge
High School

Person Specification

Essential	Desirable
Qualifications:	
<ul style="list-style-type: none">● Qualified Teacher Status● Degree relevant to teaching subject● Qualifications that demonstrate a broad academic understanding	
Knowledge and Experience:	
<ul style="list-style-type: none">● Enthusiasm for developing Project Based Learning and Real World Learning● Knowledge and experience of effective teaching and learning to a range of different abilities● Ability to plan and deliver engaging and inclusive lessons● Understanding of how to remove barriers to learning● Knowledge of how to keep young people safe	<ul style="list-style-type: none">● Understanding of how we learn● Up to date knowledge of educational research● Experience of Project Based Learning and Real World Learning
Teaching & Learning:	

<ul style="list-style-type: none"> ● Strong classroom practitioner able to model excellent teaching and learning for others ● Track record of strong academic progress for learners ● Ability to use data to inform planning to challenge all learners appropriately ● The ability to plan and deliver well structured lessons displaying adaptive practice and high quality modelling where necessary ● A commitment in working towards a shared vision for the department 	<ul style="list-style-type: none"> ● Experience of working with EAL and SEND learners
--	--

Personal Qualities & Beliefs:

<ul style="list-style-type: none"> ● Committed to running extracurricular activities/clubs ● Values diversity ● Alignment with Ladybridge beliefs and mission (see job description) ● Optimistic outlook ● Honest, reliable, open minded, modest and full of integrity ● Models Ladybridge WISDOM qualities of Respect, Commitment, Curiosity, Kindness, Teamwork and Resilience ● Able to relate young people and form positive relationships with them based on mutual respect ● A belief that learning is for all ● Excellent time management and organisational skills ● Good attendance and punctuality ● Able to listen to others and respond in an emotional intelligent manner 	
---	--

Note to Applicants: Please try to show in your application form, how best you meet these requirements