



Pownall Hall School
Post of English Specialist
Person Specification

Education/Qualifications

Essential

- Honours graduate
- Teaching qualifications
- English related degree
- Experience teaching in an independent Junior School

Desirable

- Appreciation of the value of a Preparatory School education

Skills, knowledge and experience

Essential

- Ability to maintain excellence and further educational achievement for all abilities
- Knowledge of monitoring, tracking and reporting
- Understanding of examinations processes at 11 and procedures, both external and internal
- Knowledge and understanding of using IT including

Desirable but not essential

- Awareness of extended IT packages and provisions for pupils to extend achievement
- Knowledge of Independent Senior School entrance examinations
- Experience of responsibility for the quality of teaching, learning and achievement
- Head of Department/Coordinator experience
- Up to date knowledge and understanding of issues relating to the Education today

Aptitudes/personal characteristics

Essential

- Determined, hard working, adaptable, collaborative
- Excellent inter-personal skills with both colleagues and parents
- Good sense of humour
- Forward thinking, creative solutions approach
- Active encouragement and support of the Preparatory School ethos
- Commitment to co-education
- Initiative and imagination in approaching challenges
- The ability to work independently, but contribute fully as part of a team
- An innovative approach demonstrating a positive response to change
- Close attention to detail

Desirable

- Understanding of the philosophy of creative pedagogy
- Willingness to direct the school production alongside the Music Department