

PERSON SPECIFICATION

Assistant Head of 6th Form (QE6)

Attributes	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Degree</li> </ul>	<ul style="list-style-type: none"> <li>• Professional development in preparation for a leadership role</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• Teaching experience at multiple key stages</li> <li>• Demonstrable experience of successful line management and staff development</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership and management experience in a school</li> <li>• Leadership and management of Post-16 education</li> <li>• Teaching of Key Stage 5</li> </ul>
Skills and knowledge	<ul style="list-style-type: none"> <li>• Understanding of high-quality teaching, and the ability to model this for others and support others to improve</li> <li>• Effective communication and interpersonal skills</li> <li>• Ability to build effective working relationships</li> <li>• Understanding of post 16 accountability measures</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of post 16 admissions</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Commitment to maintain confidentiality at all times</li> <li>• Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position</li> </ul>	