

Selection criteria – all are essential except those marked * which are desirable	
Qualifications and experience	1. Qualified teacher status
	2. Proven track record of CPD
	3. Proven demonstrable experience and impact in a middle leadership/senior leadership role
	4. Further specialist qualification in an aspect of educational practice or Leadership e.g. NPQSL*
	5. At least 3 years successful teaching experience within the primary age range
	6. Evidence of sound knowledge of effective quality first teaching in Key Stage 1
	7. Demonstrable experience in working collaboratively with parents, colleagues, governors and the local community*
	8. Experience of monitoring and evaluating effective teaching and learning*
Professional knowledge and understanding	1. Knowledge and understanding of the national expectations for phonics and reading.
	2. Confident use of ICT, including classroom technologies
	3. Understanding of child protection procedures and safeguarding children
Abilities and skills	1. Ability to use performance data to inform planning and provision
	2. Ability to lead and manage people to work effectively, both individually and in teams
	3. Ability to deal sensitively with people
	4. Show excellent time and management skills and analyse, prioritise and meet deadlines
	5. Ability to communicate effectively, taking into account the views of others, including effective oral and written communication and excellent presentation skills
	6. Ability to organise work effectively, prioritising and managing time, working under pressure to meet deadlines and setting personal goals
	7. Ability to promote the learning ethos of the school, supporting our vision for an excellent education for all
	8. Ability to ensure environments within the school are welcoming, inclusive and fully supportive of all children achieving their very best
Personal qualities	1. A commitment to inclusive education and a willingness to respond to the needs of all learners
	2. Ambition, energy, enthusiasm, determination and drive to develop your role
	3. Reliability, professionalism and integrity
	4. A good sense of humour!