



# Cardinal Wiseman Catholic Secondary School

Omnia Pro Christo



## Applicant Information



# Come to Coventry

Coventry is a city that is changing fast – and we are looking for a Principal with the right skills and personality to join our team and help take us into a bright new future.

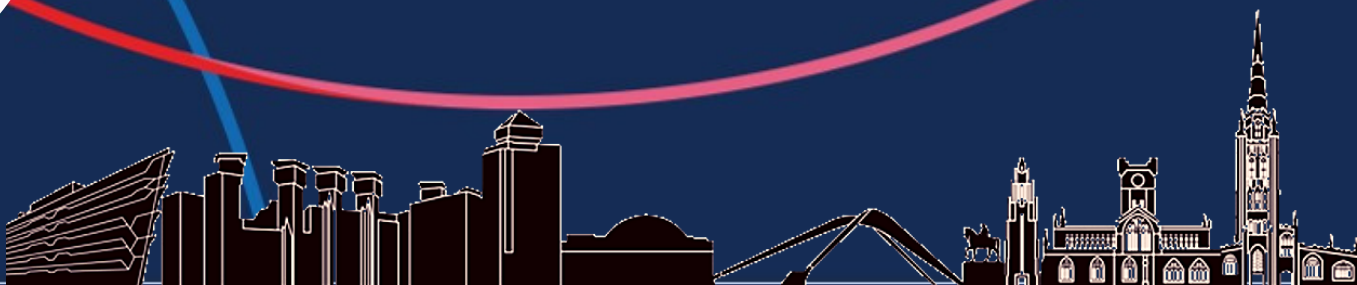
Coventry is a city that is going places – with an inspiring, world-famous history and exciting times ahead. We are the UK City of Culture 2021; home to award-winning universities, top level sport and concerts and famous brands such as Jaguar Land Rover and Severn Trent. We are a part of the 'Midlands-Engine', the home of the UK motor industry and a proud multicultural city.

Major developments are taking shape around the city, including a new-look shopping centre, a water park, new business quarter, restaurants and a modernised rail station. More and more firms and families are relocating to our city as they see what we have to offer.

The transport system is excellent, being central we can access many places using the motorway connections that are on the doorstep.

Coventry is a great place to live and work, and it's getting even better!

The map (left) shows places within a 30 mile radius of the school, which is approximately a 45 minute drive time.







# Context

## School Statistics



### School Statistics

Type of School	Academy
Location	Coventry
Date established	1958
Age Range	11-18
Total Number of Students	1262
Number in Sixth Form	165
Number of Pupil Premium	468
Year group total	Year 7 237
KS3	Year 8 229
	Year 9 231
KS4	Year 10 217
	Year 11 183
	Year 12 116
KS5	Year 13 49

Teaching staff	76
Education support staff	31
Admin and Premises	32
Total number of staff	139
Teaching staff turnover	6.5%
Newly qualified teachers	4

Students on free school meals	351
Number of students with SEN	SEN Status 216
EHCP	EHCP 12
Students with EAL	526
% authorised absence	4.08
% unauthorised absence	2.01

The Staff, Past and Present



Staff photo, 1958.

# Cardinal Wiseman Catholic Secondary School

The school opened on 9th September 1958 with 520 pupils, as the Catholic population of Coventry grew after the Second World War. The school is one of three Secondary schools to serve the Catholic community across the Parishes in the city.

Today the school has 1,262 students. It became part of the Romero Catholic Academy on August 1st 2015 along with the seven partner Primary schools. The Multi-Academy Company follows the Birmingham Diocesan Education Service Articles of Association and Scheme of Delegation as a model.

We are proud of our Catholic school and its links with the Catholic community in the area. 'Christ is at the centre' of all we do through the prayer life of the school, charity work and teaching of Christian values.







# A Compass For Life



Catholic schools educate students, first and foremost, through the living context, i.e. the climate that both students and teachers establish in the environment where teaching and learning activities take place. This climate is pervaded not only by the values that are lived out, by the quality of interpersonal relations between teachers and students amongst each other, by the care staff devote to student and local community needs but by the clear living testimony provided by teachers and all staff.

At Cardinal Wiseman Catholic School we strive to provide our students with a 'Compass for Life'. The 'points' of this compass are four values that once integrated and balanced, provide our students with the means to navigate their way whilst with us and later during the rest of their lives. The four values are Knowledge, Ambition, Respect, and Resilience and are held in position by our faith at the centre of the compass.



AMBITION



KNOWLEDGE



RESILIENCE



RESPECT

# Catholic Life

## School Prayer

"All that I think  
And all that I say  
And all that I am  
Everything for Christ"

Our school is named after **Cardinal Nicholas Wiseman** who was appointed to be the first Archbishop of Westminster in 1850. This represented a landmark when the Catholic Church was once again recognised and re-established after the English reformation. Cardinal Wiseman was a noted scholar as well as being a Church leader. At a time when Christianity was all too often portrayed as being in conflict with science, Wiseman sought to forge a reconciliation between the two in a series of acclaimed lectures and papers.

The motto of our school is "Omnia pro Christo" or, "Everything for Christ". We strive to place Jesus Christ and his teachings at the centre of everything that we do and not simply restrict them to acts of worship, but rather, extend them into our everyday activities within school and especially into our relationships with each other. It is for this reason that every lesson, irrespective of the subject, commences with our school prayer which was inspired by this belief.





# Teaching and Learning



## Rationale

At Cardinal Wiseman, the school has been on a transformational journey with teaching and learning. We believe that every Cardinal Wiseman student is entitled to shake the hand of a peer as an equal. Consequently, each department has taken a prominent role in implementing a knowledge rich curriculum which is designed to close the gap between our advantaged and disadvantaged pupils subtly and create a studious atmosphere in each of our classrooms. Teachers impart their expert knowledge through quality first teaching enabling students to become knowledgeable in each of the subjects they study. Last year provided the opportunity to plant the seeds and focus on the implementation of this new classroom culture. This year we need to focus on ensuring that we are secure in this exciting and revolutionary classroom practice.

## What does a Cardinal Wiseman lesson look like?

'A knowledge based lesson prioritises memory, instruction and practice'  
J. Kirby

Therefore, Cardinal Wiseman students expect the following from their lessons; consistent practice from all staff, consistency within the department, well planned lessons with high expectations and aspirations for all. We model and structure before the practice element.

Skills Lesson	Knowledge Lesson
Starter (for engagement)	Recap (for memory)
Activities (for collaboration)	Instruction (for knowledge)
Plenary (for reflection)	Practice (for understanding)

# Academy Committee

The local Governing Body is identified as an Academy Committee. The Board of Directors of the Multi-Academy Company delegate local responsibilities to the Academy Committee Representatives including day to day operational matters such as Catholic Life, health and safety, admissions, holding the Principal to account for the quality of education, staffing appointments and finally developing the unique identity, local community and traditions for the school.

There are a number of Senior Leaders of other Catholic/Secondary who volunteer as Governors on the Committee; as a result, the link with these schools provides a gateway of support and challenge from a breadth of experience.



Overall purpose of the committee:

- Provide the assurance that the strategy and policies of the Board of Directors' are implemented at a local level in the academy.
- Provide a strong monitoring, evaluation and reporting framework, so the education provided by the academy meets the needs of children in its care.
- Enable the academy to be accountable for building a strong, Catholic collaborative learning community, rooted in the teachings of Christ and his Church and the values of the Gospel, by ensuring the academies form good relationships and effective communication with all stakeholders that benefit the children's learning, formation, attainment and progress.
- Make recommendations to the Board of Directors and to other committees as necessary and appropriate.



# The Romero Catholic Academy

The school became a Multi-Academy Company on August 1st 2015 along with the seven partner Primary schools. Our Multi-Academy Company is governed by a Board of Directors and there is a Local Academy Committee for each school. There is a Principals Committee which is chaired by the Catholic Senior Executive Leader (CSEL). All Principals report in to the CSEL who is the CEO of the Multi-Academy Company

## **What is the Board of Directors and a Foundation Director?**

The Board of Directors comprises of a range of governors. There is a Catholic Senior Executive Leader (CEO) and eight Foundation directors. Collectively, they provide strategic direction across all eight schools and they are responsible for preserving and developing the Romero's Catholic character at all times. This overriding duty (which is also a legal duty) should permeate everything that the Directors do. Directors have a duty to uphold the MAC's objects and to comply with any directives, advice and/or guidance issued by the Archbishop.

Further details are available here:

[www.romeromac.com](http://www.romeromac.com)



#beincredible



## **Shared Services Team**

We have centralised a range of services including HR and Finance. The Team are based in an Office at Cardinal Wiseman and work closely with Principals and Senior leaders across the eight schools.



## Our Mission

"We are a Christ-centred Community dedicated to faith formation, academic excellence and individual growth for all of our young people, all rooted in the Gospel message of Jesus Christ"

## Our Vision

"A Beacon of Excellence for Catholic Education"



## Our Values

Respect Integrity Service Excellence





# Our Aims

As Catholic Schools in the Romero Multi Academy Company we are committed to:

- Spiritual Growth
- Formation of the Whole Person
- Innovate, Inspire and Excel
- Family Partnership
- Vibrant Communities
- Global Awareness
- Stewardship





## Spiritual Growth

An ethos in which the Gospel message is proclaimed, community in Christ experienced, service to each other and the wider world community is recognised, and thanksgiving and worship of our God is cultivated.

## Formation of the whole person

Providing well rounded high quality education that empowers and enables pupils to recognise their full potential and respond to what God calls them to be.



## Innovate, Inspire and Excel



Building on the collaborative success of the Romero Partnership our schools will be inspirational, academically rigorous and innovative, achieving standards of excellence in all settings, supported by exceptionally caring staff who reflect the light of Christ.

# Aims





# Aims



## Vibrant Communities

Ensure diverse, dynamic, welcoming, compassionate communities available to all.



## Stewardship

Ensuring a vibrant sustainable future for our schools through unified support and prudent management of resources.



## Family Partnership

Partnering with, upholding and supporting parents and guardians in their role as primary educators of their children.



## Global Awareness

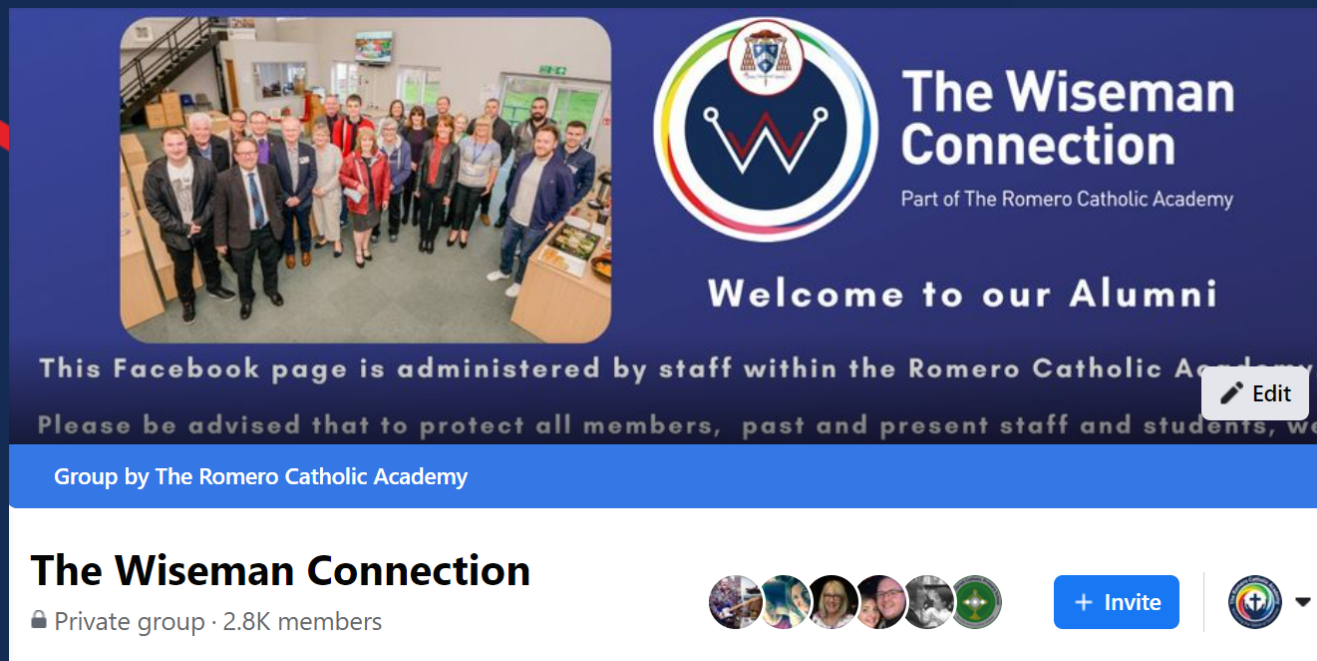
Nuture the personal integrity and faith development of pupils that also challenges them to know and understand communities around the world.

# Alumni

We launched our Alumni 12 months ago and are delighted that we now have 2,800 members registered on our Facebook page. Many of these past pupils have presented to our current pupils sharing stories of their time at the school and their work experience since leaving.

Current pupils will be encouraged to remain in close contact with the School and to help develop a network of mutual support as their careers develop and mature. Cardinal Wiseman is keen to welcome former students back to the school; we are always grateful for help with careers evenings, mock interview practice or offers of experiences for current pupils.

The Alumni can keep up to date with all trending news and events through the LinkedIn, Twitter and Facebook pages.



The screenshot displays the Facebook group page for 'The Wiseman Connection'. At the top left is a group photo of alumni and staff. To the right is the group's profile picture, a circular logo with a stylized 'W' and a crest, and the text 'The Wiseman Connection' and 'Part of The Romero Catholic Academy'. Below this is a welcome message: 'Welcome to our Alumni'. A notice states: 'This Facebook page is administered by staff within the Romero Catholic Academy. Please be advised that to protect all members, past and present staff and students, we'. A blue bar indicates the group is 'Group by The Romero Catholic Academy'. The bottom section shows the group name 'The Wiseman Connection', 'Private group · 2.8K members', a row of member profile pictures, an '+ Invite' button, and the group's official crest.

**The Wiseman Connection**  
Part of The Romero Catholic Academy

Welcome to our Alumni

This Facebook page is administered by staff within the Romero Catholic Academy.  
Please be advised that to protect all members, past and present staff and students, we

Group by The Romero Catholic Academy

**The Wiseman Connection**  
Private group · 2.8K members

+ Invite



CNVFILLM FF1

**Cardinal Wiseman Catholic School**  
Part of The Romero Catholic Academy

**Zenon Texeira**  
Creative Director of Opus



Zenon Texeira is Creative Director of Opus, a company which he founded along with fellow Cardinal Wiseman alumnus, Karl Fowler.

The company creates luxury publications focusing on some of the biggest names in sport, music, fashion and the arts. He has worked with celebrities including Michael Jackson, Prince, Wayne Rooney, Novak Djokovic, Lewis Hamilton, Diego Maradona, Vivienne Westwood and Kate Moss.

23 CANVA STORIES

CNVFILLM FF1

**Cardinal Wiseman Catholic School**  
Part of The Romero Catholic Academy

**Ashling Mulvaney**  
Senior Director of AstraZeneca pharmaceuticals  
Healthy Heart Africa programme



Ashling Mulvaney works for AstraZeneca pharmaceuticals. She is Senior Director of the company's Healthy Heart Africa programme, with the aim of reaching 10 million hypertensive patients across Africa in the next ten years. This will support the WHO's global hypertension target of a 25 per cent reduction in hypertension.

23 CANVA STORIES

CNVFILLM FF1

**Cardinal Wiseman Catholic School**  
Part of The Romero Catholic Academy

**Dean Kavanagh**  
Managing Director of QED Environmental Systems Limited



Dean Kavanagh is the Managing Director of QED Environmental Systems Limited, formerly Geotech. The firm is now based in Coventry after relocating from Leamington.

23 CANVA STORIES

**Cardinal Wiseman Catholic School**  
Part of The Romero Catholic Academy

**Neil Marsons**  
Global Purchasing Director - Chassis, Supply Chain Design & Global Sourcing Strategy at Jaguar Land Rover



Neil is accountable for chassis systems and commodities across all Jaguar and Land Rover vehicles. In addition, he is accountable for all supply chain design activity for Jaguar Land Rover, ensuring all inbound value chains to Jaguar Land Rover are

23 CANVA STORIES

## Alumni Case Studies



# Romero Child Charter

## "Nurturing the Talent of Tomorrow"

The Romero Child Charter provides details of the experiences that all children will have the opportunity to participate in whilst at a school within the Romero Catholic Academy.

Our children, join us as Nursery children in one of our seven primary schools and begin a 15-year journey which culminates in them leaving Year 13 at Cardinal Wiseman after completing their Secondary education.

The Romero Child Charter describes this journey, it provides a pathway that aims to develop the whole character of our students, with Jesus as our model of faithful living, readying them for their future lives as they prepare to take their place in the adult world.

Our new Romero Child Charter can be found [here](#)

