



# THE HIGH SCHOOL *of Glasgow*



Teacher of Mathematics (Maternity Cover) 1.0FTE  
Application Pack

# The High School of Glasgow – A Snapshot

- The oldest school in Scotland, founded in 1124 as the Sang School of Glasgow Cathedral
- Over 114 clubs and societies with over 85% at both Junior and Senior School participating in two or more activities
- 5th Year pupils obtained an average of 5.02 Highers per pupil in 2019
- **Academic Excellence:**
  - National 5: 98.6% A-C with 81% obtaining grade A
  - Higher: 97.3% A-C with 78% grade A
  - Advanced Higher: 93% A-C with 69% grade A
- 967 pupils as at January 2021 (52% male and 48% female) all through 3-18 years school from Kindergarten to S6 with four qualified teachers in Kindergarten
- **Sporting Excellence:**
  - 1st XV Rugby winners of the U-18 Scottish Shield in November 2018 and the L200 Conference in November 2019
  - 1st XI Hockey winners of Scottish Schools' Plate – February 2020
  - 1st XI Hockey winners of West District BP Cup
  - 1st XI Cricket winners of the XL Club (Scotland) Team of the Year for 2018
  - U15 Hockey winners of the Scottish Schools' Cup in 2018
  - U18 Boys' and Girls' Scottish Indoor Rowing Champions 2018
  - Current International representatives in: Athletics, Badminton, Cricket, Hockey, Inclusive Skating, Karting, Powerboating, Rowing, Rugby, Synchronised Swimming, Triathlon.
- **Musical Excellence:**
  - Twenty Two Grade 8 with Distinctions (ABRSM and Trinity) since 2019
  - Nine students in NYOS Junior Orchestra in 2019-2020 (almost 10%)
  - Five students in NYOS Senior Orchestra and Four in in NYOS Symphony Orchestra in session 2019-2020
  - Representatives across NYCOS Main, Boys' and Girls' choirs
- **Junior School Ships:**
  - Broughty Ferry
  - Campbeltown
  - Lizard
  - Longhope
- **Senior School Houses:**
  - Bannerman
  - Clyde
  - Law
  - Moore





## Teacher of Mathematics (Maternity Cover) 1.0FTE

The High School of Glasgow is seeking to employ a dynamic, enthusiastic and inspirational Teacher of Mathematics from August 2021 (or June 2021) to join our highly successful Mathematics Department.

The Mathematics Department consists of 9 full-time Mathematics teachers and 1 part-time teacher. Applicants should be able to demonstrate enthusiasm for Mathematics, an effective and inspirational teaching style, high standards of professionalism with a commitment to professional development, and a good knowledge of the Scottish Mathematics curriculum and a deep understanding of the development of mathematical learning.

The department is at an exciting time in its development and you will be joining a vibrant team focused on continually improving the mathematical experience each pupil receives. The successful applicant will have the opportunity to teach pupils between the ages of 11 and 18. They should be willing to make a contribution to the rich extra-curricular life of the School.

The Mathematics Department has consistently achieved excellent results in national examinations. In 2020, the National 5 pass rate was 97%, with 80% at grade A; at Higher the pass rate was 92%, 73% at Grade A. At Advanced Higher, the pass rates in Mathematics, Mechanics and Statistics were 93% (68% at A) and 89% (56% at A) and 92% (75% at A) respectively. Currently all pupils are presented for National 5 at the end of Fourth Year, with a large majority choosing to study Higher in Fifth Year. In Session 2020-21 uptake in Advanced Highers in Mathematics (37), Mechanics (7) and Statistics (12) were amongst the popular choices in Sixth Year. In addition to exam success, pupils in the Mathematics Department participate in SMC and UKMT competitions, achieving regular success.

Salary will be above the national scale. Application forms and further information may be downloaded from our website. The appointment will begin on **Monday 16 August 2021**. Candidates must be registered with the General Teaching Council for Scotland (GTCS).

The appointment will be subject to a successful application to join the Protecting Vulnerable Groups (PVG) Scheme.

Application forms can be downloaded from the School website: <http://www.highschoolofglasgow.co.uk> and emailed to [vacancies@hsog.co.uk](mailto:vacancies@hsog.co.uk) by **noon on Wednesday 28 April 2021**.



## General Information

The High School of Glasgow is a vibrant, caring and high-achieving co-educational day school for pupils between the ages 3-18, which has been part of Glasgow's story since the 12th century. We aim to create a happy and nurturing community in which each individual is enabled to develop their all-round potential from the academic to sport, the expressive arts and beyond. Our young people are encouraged to develop a sense of responsibility and to pursue excellence in all their activities and opportunities.

Drawing upon our Christian heritage and being a school community open to all faiths and none, our ethos promotes the importance of positive relationships, seeking to foster an atmosphere of mutual tolerance and support, traditional values and a concern for others. We benefit from excellent resources, modern purpose built accommodation and having our playing fields on campus. High School pupils take a positive and enthusiastic approach to the opportunities before them and demonstrate great fun, creativity and energy in all aspects of their school life. In the end we wish to see them develop into well-rounded, confident, articulate and caring young people who will seek to make a difference in life.

The School was founded at Glasgow Cathedral in the 12th century, became the Grammar School of Glasgow under the control of the Town Council in the 15th century and was renamed the High School of Glasgow in 1834. In 1894 the Glasgow High School for Girls was founded. When education in Glasgow was reorganised in the 1970's, the Glasgow High School for Girls became a comprehensive school and lost its identity, and the High School of Glasgow was closed. The new, independent, co-educational High School came into being in 1976 on the day after the closure.

The School is housed on two sites approximately two miles apart on the north side of the city. There are 684 children at the Senior School, 283 at the Junior School - a total of 464 girls and 503 boys. The Rector has overall responsibility for the whole school; there is also a Head Teacher at the Junior School and a Head of Senior School. The modern buildings at the Senior School are set on extensive playing fields at Old Anniesland while the Junior School is situated in Bearsden in buildings that have been modernised and extended.

Junior School developments have included a special area for pre-school Kindergarten, a suite of rooms for Primary 1 and 2 children, refurbished Primary 4 and 5 classrooms and Art room, and at the Senior School a Drama Studio, a grandstand containing a refectory and multi-gym fitness centre, a new Information and Communications Technology building, a new state of the art Science extension, opened in 2008 as well as refurbished sporting facilities including five rugby pitches and two artificial hockey pitches, the most recent being an international standard water-based pitch as part of our on-site 23 acres of playing fields. In November 2017 a new Health and Wellbeing Centre was opened.





Since 1976, the High School has established itself in a manner that its supporters could barely have expected in the 1970s. Over £12m has been raised through a combination of resources, appeals and individual donations. Very few schools can have received such support from its former pupils, parents and well-wishers and we benefit from a very positive school and alumni community.

Through the High School of Glasgow Educational Trust we are able to support annually between 60 and 70 Senior School pupils with bursaries who would not otherwise be able to attend the school.

The High School has established itself as one of the leading independent schools in the country with a high demand for places and an outstanding academic record.

*"Children who are happy, respected, secure and encouraged will do well, they will thrive. They will be open to getting involved, working hard and making the most of the opportunities and challenges around them. They will be open to doing their best in every circumstance and to developing a sense of responsibility for themselves and for the needs of others and the wider world."*

*Here at the High School we are firmly wedded to the belief that to nurture the whole child the values and ethos described above must be provided for within an atmosphere of tolerance, care and positive relationships. These values underpin all aspects of our daily life across classrooms, corridors, expressive arts, sport and beyond. They also allow our young people to have the opportunity to experience an all-round rich and supportive learning environment in which they can develop their potential to the full and are encouraged to aspire for excellence in all they do".*

**John O'Neill – Rector**

[www.highschoolofglasgow.co.uk](http://www.highschoolofglasgow.co.uk)