

Dear applicant,

I would like to thank you for your interest in the role of Lead Practitioner in English at The Derby High School. I hope that, having read all the necessary information about our school, you are excited about applying for this position.

I took up post as Headteacher after Easter 2016 and I see it as a great privilege to lead The Derby High School. I believe I have been fortunate to inherit a school with high standards of learning and behaviour and a hard-working staff. In 2014 Ofsted recognised the strength of the leadership at all levels within the school and we were graded as 'Good with Outstanding Leadership' in the Ofsted Report. Last March 2018 a short inspection confirmed we continue to be a good school. Over the years the school has continued to do well; in 2016 the Progress 8 score was +0.25, 2017 +0.36, 2018 +0.40, 2019 +0.30 which put us as the highest performing school within the authority for student progress. The intake of the school is truly comprehensive with students attending from a wide range of backgrounds. We are driven by strong moral values that puts students at the centre of all we do and so we are particularly proud of the positive progress our Pupil Premium students. This year our English progress score stands at +0.57 and our passes in English (both) at Grade 4+ (86%) are the best in the borough.

I firmly believe that The Derby High School has the capacity to raise attainment still further and that the school has the potential to develop as a leading proponent of forward-looking education. This view is shared by governors and the leadership team.

For this newly created post I am seeking an outstanding English teacher with an enthusiasm for the subject and the ability to improve the practice of others. Furthermore, the successful candidate will be required to work across the school to develop literacy practice. My ambition is for The Derby High School to be at the cutting edge of developing pedagogy and practice in English teaching and also raising standards in literacy.

You are reminded that the closing date for applications is **Tuesday 18 February 2020 (9.00 am)**.

The Derby High School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. The successful candidate will be subject to satisfactory Enhanced DBS clearance and all pre-employment checks to include satisfactory references.

This is an exciting opportunity for any candidate who wants to become more involved in English education and sees this as a future career path. The role would also serve to prepare candidates for senior leadership through opportunities to work on whole school initiatives. I guarantee that we will support, guide and prepare you for the next stage in your career.

I look forward to receiving your completed application and reading what you have to offer The Derby High School.

Good luck.

Warm regards,

MS C HELEN HUBERT

Headteacher

APPLICATION PROCEDURE

You are asked to:

1. Complete the application form
2. Write a letter of application which provides the following information:
 - Your reasons for applying for the post
 - The ways in which your previous experience, skills and qualities make you a suitable candidate for the post
 - A clear outline of the contribution you would make to developing the quality of English education at The Derby High School

Please note: your letter should be concise and not exceed three sides of A4 paper (Arial font no less than 11)