



**ALEC REED
ACADEMY**
PROUD TO LEARN

**3 - 19 Years (Mixed)
Academy in Northolt,
London Borough of Ealing**

Primary SEND Teacher

Salary: Main/Upper Scale (Inner London) + SEN2 allowance

Teachers Pension, free parking, gym, family friendly benefits



Check out our [Principal's weekly updates](#) on our highlights and successes for the week.

'I enjoy the sense of community and collaboration that comes with working at ARA and the feeling that I'm making a positive impact on the lives of the students' English Teacher.

We have the opportunity to work collaboratively with experienced staff in a high quality and well-resourced environment in the newly created role of Primary SEND Teacher. This position has been created to lead the teaching provision for some of our high needs children.

We are based in West London/Ealing. This position is to commence in January 2024 and provides for a SEN 2 allowance of £5,009 per annum.

Skills & Experience needed:

- The role of Primary SEND Teacher is to teach and provide support to pupils with additional needs across the Primary Phase
- Suitable degree and UK recognised teaching qualification (i.e. QTS, PGCE) with relevant SEND teaching experience in EYFS/KS1/KS2
- A clear grasp of teaching and learning issues within SEND
- Experience of working with pupils with a broad range of needs, including high levels of need with the determination to raise achievement of students with complex needs
- Able to demonstrate a thorough knowledge of innovative approaches and successful strategies for raising the attainment of complex needs students.

What we have to offer you:

- An Ofsted 'Good' school - June 2023
- As an Investor in People, we offer excellent career and professional development opportunities
- The chance to work with exceptionally committed colleagues who have high expectations of students
- A welcoming school in West London/Ealing with great Trustees, where staff feel valued, enjoy opportunities for additional paid responsibilities, and there is scope to influence autonomy
- The Academy is in outer London but with Inner London pay and Teachers Pension
- Free on-site parking, free use of the in house gym, subsidised meals and family friendly policies including dependents entitlement
- Regular nominated staff rewards and free breakfasts are also welcomed by staff.

Commitment to safeguarding:

- ARA is committed to encouraging equality, diversity and inclusion among our workforce, and eliminating unlawful discrimination
- The aim is for our workforce to be truly representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

How to apply:

- Come and visit us for a personal tour if you like, or you could visit the 'Quicklinks - Vacancies' section of our website for more information and an application form: www.alecreedacademy.co.uk
- If you prefer to talk, our HR department would love to chat: 0208 8414511.

Closing date for completed applications: Sunday 15th October 2023 at midnight.

Interviews will be held w/c 16th October 2023.

We reserve the right to hold interviews in advance of the closing date should a favourable application be received.

ARA is committed to the protection and safety of our learners. The successful applicant will be required to undertake an enhanced criminal record check via the Disclosure and Barring Service prior to commencing the role.

Judged as OfSTED Good in 2015 and 2018

