



**Person Specification**

**Post Title:** Teacher

**Salary:** MS

**Line Manager:** Faculty/Subject Leader

Essential and Desirable Qualities		Evidence Source				Essential <i>(All criteria must be met for shortlisting)</i>	Desirable <i>(The shortlisted candidate with the greatest number of these attributes will be offered the position)</i>
		Application Form	References	Interview	Lesson Observation		
<b>Experience</b>	Evidence of successful teaching experience	✓	✓			✓	
	Teaching experience in Key Stages 3 , 4 and possibly 5 (or equivalent)	✓				✓	
	Evidence of consistently good teaching impacting positively on pupil learning	✓	✓			✓	
	An understanding of how to use assessment to inform planning for good teaching and learning			✓			✓
<b>Qualifications</b>	Qualified Teacher Status	✓				✓	
	Evidence of further personal and professional development	✓					✓

<b>Skills</b>	The ability to set high expectations which inspire, motivate and challenge pupils				✓		✓
	The ability to adapt teaching to respond to the strengths and needs of all pupils				✓		✓
	The ability to make accurate and productive use of assessment				✓		✓
	The ability to manage behaviour effectively ensure a good and safe learning environment			✓	✓		✓
	Demonstrate good curriculum knowledge				✓	✓	
	Plan and teach well-structured lessons which promote good progress and outcomes for pupils			✓	✓	✓	
	Fulfil wider professional responsibilities	✓		✓			✓
<b>Personal Qualities</b>	Commitment, enthusiasm and energy			✓			✓
	Commitment to own personal and professional development	✓					✓
	The ability to be a reflective and evaluative practitioner who is willing to learn and develop			✓			✓
	An interest in the wider curriculum and a willingness to contribute to School extracurricular activities	✓		✓			✓
<b>Other</b>	Has not engaged in any criminal activity that may bring into question their ability to safeguard children or young people		✓			✓	

Senior Leadership Team  
February 2016