



Marjory Kinnon School

Recruitment Guide

Are you looking for a job, career, or a calling?

Teachers ***NQTs*** ***Teaching Assistants*** ***Apprentices***

Through our learning, work and play we nurture, challenge and inspire each other to achieve our full potential.



Welcome

A warm welcome

On behalf of the children, staff and governors, I would like to welcome you to Marjory Kinnon School. We are an all-age (Reception – Year 11) SEND school in the London Borough of Hounslow.

I am very proud to be able to share with you the recent wonderful opportunities and developments at Marjory Kinnon School. The school has undergone a transition to a new school building in March 2018, purpose built to meet the needs of our SEND pupils. This has helped to create new, exciting and innovative spaces to maximise learning potential and meet sensory needs for all our pupils. The school is upscaling in pupil and staff numbers gradually over the next 3 years.

I hope this booklet will give you as much information as possible about our school, the staff and the many activities that our children enjoy through our curriculum and our extra-curricular activities however, you can never replace the first-hand experience of coming to visit us. You will always receive a warm welcome at Marjory Kinnon from the staff, governors and pupils.

Tracy Meredith

The Headteacher

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Welcome from the HR Manager

We hope you enjoy your visit.

We are looking for applicants who share our passion for learning, have a philosophy that all pupils deserve the best and are committed to giving their best. Applications with mainstream or special school experience are welcomed. NQTs are also warmly welcomed.

We offer comprehensive Induction, NQT programmes that include non-contact time for Induction and NQT coaching and mentoring. For all staff, we offer excellent professional development opportunities.

This is an exciting time to be join our happy, friendly and supportive team of professionals as we undergo a period of growth and development in our new purpose built building with excellent facilities that better meet the needs of our pupils and enhance their education.

Christine Houston

Why not come and visit us?

You can arrange a visit by contacting the HR Manager

Whole School Tour

A great opportunity
to see everything we
have to offer!

About us



We aspire to facilitate learning in a professional and caring environment where the children have the chance to develop their self-esteem, core values and independence, and to learn and make the maximum progress in functional literacy, numeracy and life skills. We do everything to ensure that our pupils have a safe environment where they can learn.

Things we do...

- ~ Create a safe, caring and well organised environment.
- ~ We present children with challenging opportunities planned using differentiated programmes based on the national curriculum that take into account pupil's barriers to learning.
- ~ We provide Therapeutic interventions (SCERTS and Thrive).
- ~ Maths Mastery.
- ~ Cygnet support for parents, promoting increased engagement.
- ~ Read, write Inc. to support the development of literacy skills across the curriculum.
- ~ UNICEF – Rights Respecting Schools.

Great Reasons



We offer a variety of benefits to help you develop as a professional, be empowered, healthy and productive.

Great prospects

Through our learning, work and play we nurture, challenge and inspire each other to achieve our full potential.

This is also true for our staff – we offer various career development opportunities whether you are an apprentice, TA or Teacher.

Take a look at www.marjorykinnonschool.co.uk under testimonials to find out more about the opportunities we offer.

Great Lives

We take the well-being of our colleagues seriously and have a commitment to the well-being of all.

All employees have access to the 24/7 Employee Assistance helpline to get immediate counselling support or advice on matters that may be troubling them and affecting their performance.

Where you have an existing health condition or when you experience ill health, we will provide support to help you manage your condition to remain in work, or return to work while supporting your ongoing recovery.

Great Location

We are based in the London Borough of Hounslow and have excellent transport links with Hatton Cross Tube Station and Feltham Station close by.

M25 and Heathrow airport are close by.

We also offer free staff parking for those who drive.

What our staff say

Suzanne Burd - TA

“Marjory Kinnon is a professional place to work with a friendly and happy atmosphere”

Sam Kinsey – Lead Practitioner

“The support for the staff here is amazing and that is key to being able to help the children to Thrive, after all, you can’t clean a table with a dirty sponge!”



Information Zone

Working at Marjory Kinnon School

We facilitate learning in a professional and caring environment where the children have the chance to develop their self-esteem, core values and independence, and to learn and make maximum progress. We do everything we can to ensure that our children and young people have a safe environment where they can learn.

While working at Marjory Kinnon School you will work with pupils who have autism and/ or MLD. You will provide support with their learning through a curriculum that meets each pupil's specific needs in order that they reach their full educational potential.

Whether you are a Teacher or a Teaching Assistant, a key aspect of working at Marjory Kinnon School is identifying individual needs and being responsible for creating a safe, stimulating and supportive learning environment. You will prepare lessons and resources, teach either individuals or small groups of pupils within, or outside, the class, mark and assess work, and develop and adapt conventional teaching methods to meet the individual needs of pupils.

Teachers, you will also liaise with other professionals, such as social workers, speech and language therapists, physiotherapists and educational psychologists as well as working closely with parents and carers to achieve the best outcomes for all our pupils.

We provide extensive ongoing training for all staff that also links in with your continued professional development.

Our facilities

Early Years Department

Music Department

Therapy suit (Thrive, SCERTS & SALT)

Primary Department

PE Department

Primary & Secondary Libraries

Secondary Department

Science Department

Primary & Secondary ICT Suits



Our Vision

Our Mission

Our Values

Our Vision

Every pupil will learn the skills and develop the confidence needed to become a valued integrated and independent member of their community.

Our Mission

Through our learning, work and play we nurture, challenge and inspire each other to achieve our full potential.

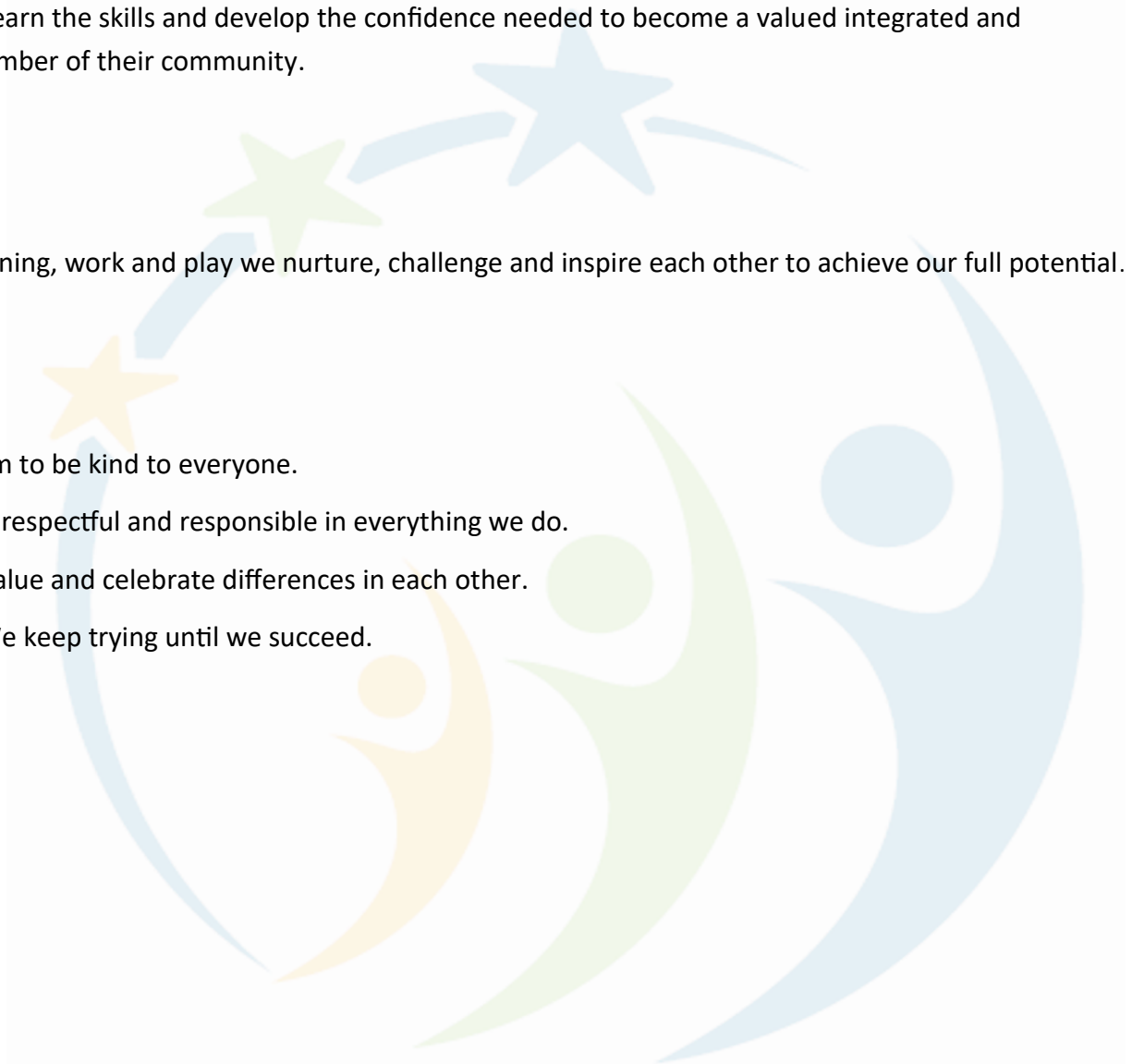
Our values

Kindness: We aim to be kind to everyone.

Respect: We are respectful and responsible in everything we do.

Tolerance: We value and celebrate differences in each other.

Perseverance: We keep trying until we succeed.

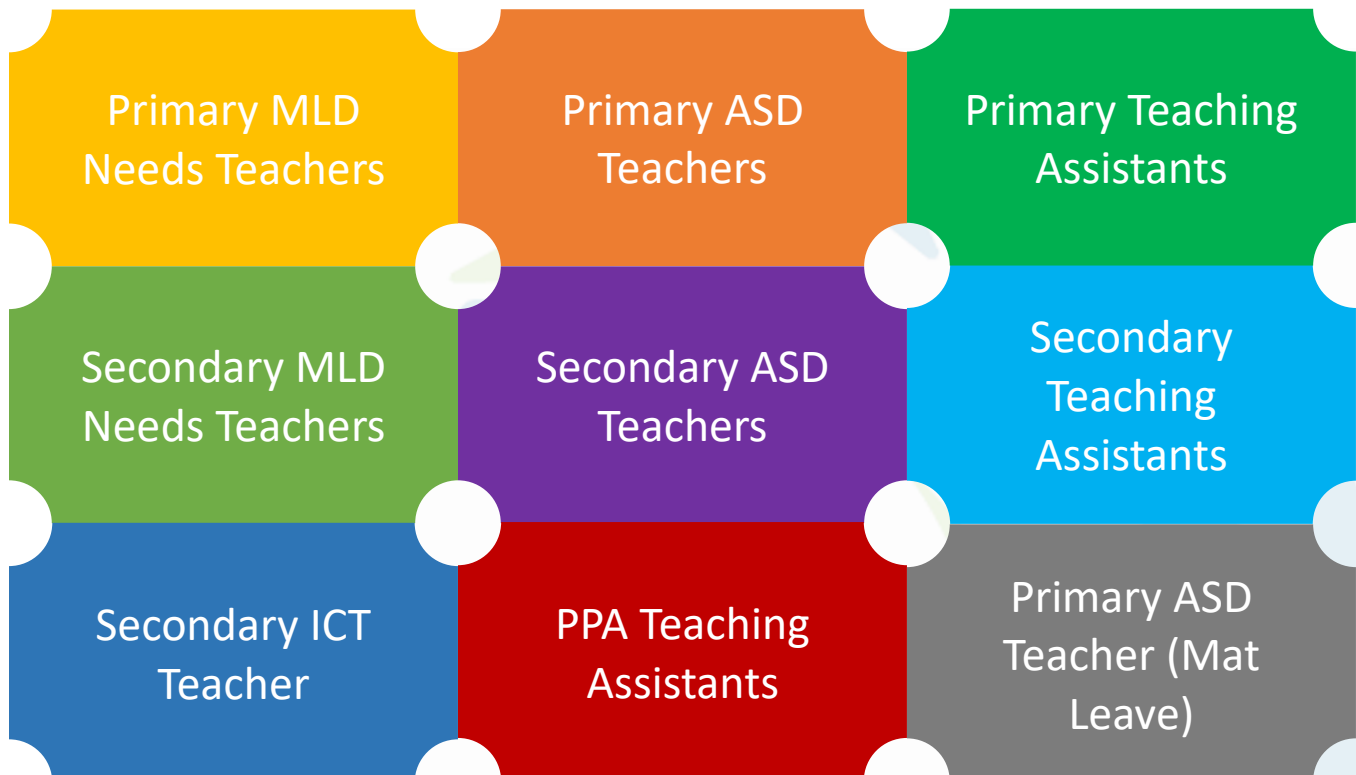


Going forward



Vacancies

We have a number of vacancies starting in September 2019.



You can apply either by emailing hr@marjorykinnon.hounslow.sch.uk to request an application pack or look out for our adverts on The Guardian, TES and Eteach and apply through these websites.

Please note we do not accept CVs, an application form must be completed and submitted for shortlisting purposes.

If shortlisted, you will be required to spend one full day in our school. The assessment day will be multi-faceted and will include class based activities as well as an interview and written tasks. Full details will follow after shortlisting.