

## Job Description

### Post Title: **Teacher within Science**

#### **Purpose of the post:**

- To raise standards of student attainment and achievement within the subject(s) and to monitor and support student progress
- To be an effective professional who demonstrates a thorough knowledge of the curriculum and will respond to national developments in the subject area, teaching practice and methodology.
- To act as a positive role model for students within the academy and support the culture of high expectations and high aspirations for all

**Reporting to:** Head of Department

Teachers within Staffordshire University Academy are expected:

#### **Planning, Teaching and Classroom Management**

- To ensure that all lessons are of a good standard and are well planned, prepared and delivered
- To ensure lessons demonstrate pace, motivation and challenge
- To ensure that provision is made for students who have individual learning needs
- To establish effective classroom management in accordance with academy policy
- To set homework in accordance with academy policy
- To ensure consistent student progress is maintained for all groups of students
- To participate in reviewing and writing schemes of work and teaching materials

#### **Quality Assurance:**

- To follow the academy quality assurance calendar
- To follow the academy marking policy and mark all student work on a regular basis
- To assess students on a regular basis and record students' progress systematically. This information is to be used to adapt teaching and support students
- To meet with department and faculty areas on a regular basis and share best practice
- To be fully involved in the academy appraisal or NQT programme

#### **Pastoral System:**

- To be familiar with the Academy's Safeguarding Policy and to report concerns to the designated Safeguarding Officer
- To ensure the Behaviour for Learning system is implemented consistently and fairly
- To monitor and support the overall progress and development of students within the subject(s)
- To monitor student attendance together with students' progress and performance and with the class teacher, in relation to targets set for each individual; ensuring that follow-up procedures are adhered to and that appropriate action is taken where necessary
- To act as a Form Tutor and to carry out the duties associated with that role
- To contribute to PSHE, SMSC, Citizenship, Enterprise and other cross-curricular activities

#### **Other Specific Duties:**

- To play a full part in the life of the academy community, to support its vision, ethos and policies and to encourage and ensure staff and students to follow this example
- To continue personal professional development as agreed
- To engage actively in the performance review process
- To comply with the Academy's Health and Safety policy and undertake risk assessments as appropriate
- To undertake any other duty as specified by STPCB not mentioned in the above

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.