



WELLACRE ACADEMY

TEACHER OF SCIENCE: PERSON SPECIFICATION

Criteria	Essential	Desirable	Where Measured
Qualifications	<ul style="list-style-type: none"> ➤ Degree or equivalent. ➤ Q.T.S. 	<ul style="list-style-type: none"> ➤ Excellent Teacher ➤ Evidence of further study. 	<ul style="list-style-type: none"> ➤ Application Form.
Experience	<ul style="list-style-type: none"> ➤ Successful teaching practice at KS3/4. 		<ul style="list-style-type: none"> ➤ Application Form. ➤ References.
Knowledge	<ul style="list-style-type: none"> ➤ Excellent subject knowledge. ➤ Demonstrate excellent knowledge and practice in and teaching and learning. ➤ Health and Safety ➤ GCSE Chemistry and Physics specifications 	<ul style="list-style-type: none"> ➤ Knowledge on matters concerning equality, inclusion and diversity in teaching. ➤ Use of technology to support learning ➤ Metacognition and self-regulated learning. 	<ul style="list-style-type: none"> ➤ Application Form. ➤ Letter. ➤ Interview. ➤ Lesson Observation. ➤ References.
Skills	<ul style="list-style-type: none"> ➤ Ability to establish good relationships. ➤ Excellent communication. ➤ Strong interpersonal & organisational qualities. ➤ Have teaching skills that lead to excellent outcomes. ➤ Ability to use data to judge effectiveness of own teaching and to improve learning. ➤ Motivate students to want to learn independently. 	<ul style="list-style-type: none"> ➤ Ability to work collaboratively with colleagues and to share expertise and good practice. 	<ul style="list-style-type: none"> ➤ Application Form. ➤ References. ➤ Interview. ➤ Lesson Observation.
Qualities	<ul style="list-style-type: none"> ➤ Energy and enthusiasm. ➤ High expectations of self. ➤ Excellent attendance and punctuality. ➤ Reliable. ➤ Flexible. ➤ Sense of humour. ➤ Resilience. ➤ Team player. 		<ul style="list-style-type: none"> ➤ Letter of application. ➤ Interview.