

CANDIDATE PACK FOR:
SPEECH & LANGUAGE THERAPIST (FULL TIME / PART TIME)



moatschool.org.uk



THE MOAT
SCHOOL



CAVENDISH
EDUCATION

1. Abingdon House
2. Bredon School
3. Chelsea Group Of Children
4. Gretton School
5. Hardwick House School
6. The Holmewood School
7. The Moat School
8. Quorn Hall School
9. Ripplevale School
10. Trinity School & College
11. Wilds Lodge School



The schools in the Cavendish Education group currently educate over 1200 children and young people. The schools based around the UK share a strong sense of community and collaborate to help all our pupils reach their highest potential.

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The Moat School

The Moat School is a thriving independent day school for boys and girls aged 9 to 18 years old. It specialises in supporting pupils with dyslexia, dyspraxia, dysgraphia, dyscalculia and other specific learning needs to achieve their potential. Located in Fulham and we also have a Sixth Form located in Hammersmith which was opened in 2020.

Offering small classes and a caring, nurturing environment, the school allows all children, regardless of their educational starting point, to make progress. Pupils follow the National Curriculum and study GCSE and BTEC qualifications with a view to progressing on to further and higher education, or into employment. The Moat Sixth Form focuses not only on A-Level and BTEC qualifications but also accommodates a varied work experience programme for all its pupils.

The school is conveniently located close to Putney Bridge station and is next to the historic Fulham Palace. It is minutes from Fulham FC football ground and Bishop's Park where the school runs regular extracurricular activities. The Sixth Form, located off King Street in Hammersmith, is moments away from the Thames and Ravenscourt Park Station.

The Cavendish Education Group

In Sept 2017, The Moat School joined the Cavendish Education Group - a family of eleven schools focused exclusively on enabling children and young people with unique learning profiles (dyslexia, dyspraxia, autism and social and communication needs) to be the very best they can be.

The schools in the Cavendish Group do not focus on the things a child can't do - rather, they focus on an individual's strengths, talents and interests, and wholeheartedly believe that 'if a child can't learn the way we teach, then we must teach the way they learn'.

Each school has its own distinctive character, atmosphere and facilities, but they all provide a well-rounded, differentiated and skilfully-supported academic curriculum. Sport, technology, the arts, outdoor education and life skills all feature highly in enrichment activities.

Cavendish schools inspire children and young people to have:

**the confidence to be themselves,
the competence to achieve,
the creativity to shine, and
the character to succeed.**

The 4Cs, which are included in all school logos, form the cornerstone of the Cavendish educational model. The ambition of the group is quality, not size. It aims to be the UK's highest quality education provider for pupils with unique learning profiles.





The Moat School and Moat Sixth Form are located in Fulham and Hammersmith and connected by a short riverside walk or cycle.

The Moat Sixth Form was opened in September 2020 and continues to grow and evolve along with the rest of The Moat group.



Shortlisted
Wellbeing initiative of the year



Job Description

We have an exciting opportunity for an enthusiastic and self-motivated Speech and Language Therapist.

The Speech and Language Therapy Department has a vacancy for a full-time Speech and Language Therapist to join our multidisciplinary team for a full time permanent position. You will be joining a therapy team of 2 Speech and Language Therapists, 3 Occupational Therapists, 3 counsellors and a Multi-Therapy assistant that work across two sites.

The successful candidate will be working as an integral part of the school community and will provide outstanding Speech and Language Therapy services to our students at the school and sixth form site. With opportunities for training, this role would suit someone with some experience in the paediatric setting (schools/community) and ideally someone with experience of working with dyslexia, DLD or ASD.

Purpose of Post

To work as a member of the Speech and Language Therapy team within The Moat School and possibly the Sixth form. The postholder will provide clinical services to a defined caseload of children who present with speech, language and communication difficulties. The post holder will work independently on a daily basis with support from a SaLT team and the therapy team lead.

Principal Duties and Responsibilities

- Be responsible for maintaining own competency to practice through CPD and maintain a portfolio which reflects personal development in order to maintain up to date HCPC registration.
- Demonstrate clinical effectiveness by use of evidence based practice and outcome measures.
- Keep up to date with, and develop strategies for implementing best practice in clinical areas relating to the caseload.
- Contribute to the multidisciplinary team at the school.
- Access a second opinion from more senior therapists as identified via clinical supervision.
- Devise appropriate intervention plans for clients and provide suitable and timely intervention.
- Attend, when appropriate an Annual Review Meetings.
- Liaise and work alongside cover staff, support staff, assistants and volunteers.
- Maintain use of equipment and resources.
- Actively engage in own performance management.



Job Description

Principle Duties and Responsibilities cont.

- Participate in mandatory and recommended training programmes in accordance with school / departmental guidelines.
- Maintain and develop professional expertise and knowledge.
- Demonstrate understanding of the basic principles of Occupational Therapy.
- Provide specialist advice to other parties as appropriate.
- Explain the role of Speech and Language Therapy within school.
- Identify training needs within the staff group.
- Advise on and demonstrate Speech and Language Therapy targets and strategies throughout the school day.

Health and Safety

- Carry out school policy as documented and/or directed by the senior leadership team.
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of the relevant / designated individuals.
- Work in a safe manner with due care and attention to the safety of self and others.
- Comply with school and departmental procedures with regard to safeguarding.
- Promote a culture that values diversity and respect.

Administrative

- Undertake general administrative and pupil related administrative tasks in line with school requirements and policies.
- Ensure the maintenance of accurate records in line with clinical governance.
- Ensure good working practice and adherence to standards of best practice.
- Engage in service audit and demonstrate achievement of the service objectives.
- Provide accurate statistical information as required.
- Produce reports reflecting specialist knowledge regarding student needs.

Job role

This job description describes in general terms the normal duties with which the post holder will be expected to undertake. However, specific duties relating to individual pupils or groups are not listed. In addition, duties may be varied from time to time, at the discretion of the Headteacher and in consultation with you. All post holders will be expected to work with any children across the two Moat School sites.





Staff Benefits

Your time at The Moat School will include a boad variety of benefits including:

- Competitve salary
- Teacher pension scheme
- Cycle2Work scheme
- Staff socials
- Staff sport teams
- Laptop for every member of staff
- IT support for all staff
- Free on site parking
- Free lunch during term time
- Staff professional development programme supported by the school
- Access to SpLD and ASD specialist training for all staff

Head's Welcome

Myself and the staff are very pleased you are considering joining The Moat team. We are a small school that is part of a big community and we are excited for you to help us grow even more. Of course our main focus is to help and inspire the young people who pass through our doors, but we also take immense pride in supporting our staff inside and outside of school. I hope to see you in the corridors soon.

Best wishes

