

PERSON SPECIFICATION – Head of English

Criteria	Essential	Desirable
Knowledge, Experience, Ability	<ul style="list-style-type: none"> <input type="checkbox"/> At least two years' relevant experience in 11 to 16 (or 11-19) education <input type="checkbox"/> Ability to demonstrate excellent classroom skills <input type="checkbox"/> Understanding of strategies to raise the quality of English teaching <input type="checkbox"/> Have teaching skills that lead to excellent outcomes <input type="checkbox"/> Demonstrate excellent and innovative pedagogical practice <input type="checkbox"/> Ability to appraise, evaluate & advise colleagues on their work and outcomes. <input type="checkbox"/> Ability to use data to judge effectiveness of teaching and to improve learning. <input type="checkbox"/> Understanding of current developments in education sector <input type="checkbox"/> Computer and data literate <input type="checkbox"/> Capacity for and interest in further promotion 	
Personal Skills/Qualities	<ul style="list-style-type: none"> <input type="checkbox"/> Passion for working in Education and a commitment to Safeguarding <input type="checkbox"/> The vision to develop long and medium term strategies <input type="checkbox"/> Ability to motivate, inspire and support others <input type="checkbox"/> High level oral and written communication skills <input type="checkbox"/> The ability to negotiate effectively and present to a wide range of audiences <input type="checkbox"/> The ability to delegate, prioritise and manage the performance of others <input type="checkbox"/> A resilient, creative and determined attitude <input type="checkbox"/> A positive approach to change and continuous improvement <input type="checkbox"/> Effective organisational and administrative skills <input type="checkbox"/> Team player and influential leader <input type="checkbox"/> A commitment to academic excellence and to develop the full potential of all students <input type="checkbox"/> A commitment to the school operating in a healthy and safe environment 	



Qualifications	<input type="checkbox"/> Qualified Teacher Status	<input type="checkbox"/> NPQML <input type="checkbox"/> Other management qualification
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