

## The Hereford Academy Person Specification - Teacher of Science

Criteria	Required	Evidenced
<b>Applicants should be able to show evidence of:</b>  Qualifications and Experience	Educated to degree level  A teaching qualification  Are willing to continue with professional development appropriate to the role  Experience in 11-16 schools  A potentially excellent teacher  Raising standards in a challenging environment	Application  Application  Application/ interview  Application  Interview/ references  Application/ interview
<b>Applicants should be able to show evidence of:</b>  Knowledge and Understanding	A range of teaching and learning styles  Recent curriculum developments and their impact on student engagement and learning  Excellent subject knowledge  Reflection on improving own teaching and learning  Ability to teach all Sciences to Grade 9 at GCSE	Interview/ references  Interview  Application/ interview  Interview  Interview
<b>Applicants should be able to show evidence of:</b>  Leadership and Management Skills	Potential for promotion within four years  Effective leadership of the classroom  Team player  Scheme of work evaluation to raise standards  Use of data to raise standards  Contributing to the efficient and effective management of team resources  Managing and improving student behaviour to raise standards	Application/ interview  Application/ interview  Interview  Interview  Interview  Interview  Interview
<b>Applicants should be able to show evidence of:</b>  Personal Qualities:	A self starter  Reliability and integrity  An ability to lead, motivate and inspire students  Excellent communication skills within the team  A sense of humour and perspective  A positive attitude towards students and their achievements  Enthusiasm for teaching and learning  ICT Skills appropriate to the post	Interview/ references  Interview/ references  Interview  Application/ references  Interview/ references  Interview/ references  Interview  Interview