The Hereford Academy Person Specification - Teacher of Science

Criteria	Required	Evidenced
Applicants should be able	Educated to degree level	Application
to show evidence of:	A topolino qualification	A
Qualifications and	A teaching qualification	Application
Experience	Are willing to continue with professional	Application/interview
	development appropriate to the role	The second secon
	Experience in 11-16 schools	Application
	A potentially excellent teacher	Interview/ references
	- A personally excellent teacher	interview, references
	Raising standards in a challenging environment	Application/ interview
Applicants should be able	A range of teaching and learning styles	Interview/ references
to show evidence of:	Recent curriculum developments and their impact	Intomious
Knowledge and	on student engagement and learning	Interview
Understanding		
	Excellent subject knowledge	Application/interview
	Reflection on improving own tooching and leaving	to be a section of
	Reflection on improving own teaching and learning	Interview
	Ability to teach all Sciences to Grade 9 at GCSE	Interview
Applicants should be able	Potential for promotion within four years	Application/ interview
to show evidence of:		
Leadership and	Effective leadership of the classroom	Application/ interview
Management Skills	Team player	Interview
	Scheme of work evaluation to raise standards	Interview
	Use of data to raise standards	Interview
	Ose of data to faise standards	interview
	Contributing to the efficient and effective	Interview
	management of team resources	
	Managing and improving student help views to using	Lake m Zeros
	Managing and improving student behaviour to raise standards	Interview
Applicants should be able	A self starter	Interview/ references
to show evidence of: Personal Qualities:	Poliobility and interview	
	Reliability and integrity	Interview/ references
	An ability to lead, motivate and inspire students	Interview
	Excellent communication skills within the team	Application/ references
	A sense of humour and perspective	Interview/ references
	A positive attitude towards students and their	Interview/ references
	achievements	
	Enthusiasm for teaching and learning	Interview
	ICT Skills appropriate to the post	Interview