



## SHEBBEAR COLLEGE

### PERSON SPECIFICATION – Chaplain

Requirement	Essential	Desirable
<b>Educational attainment</b>	<ul style="list-style-type: none"> <li>• A degree or equivalent qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Counselling qualifications (or similar).</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>• Understanding of the values of Methodism and how to apply these appropriately when working in a school setting.</li> <li>• Understanding of the role of a school Chaplain in a modern day and boarding school.</li> <li>• The ability to lead both weekly Chapel services and those which mark key points within the Christian and school calendars (eg. Harvest, Remembrance, Christmas, Easter).</li> </ul>	<ul style="list-style-type: none"> <li>• An understanding and commitment to adhering to school policy on safeguarding.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Previous experience of working with young people.</li> </ul>	<ul style="list-style-type: none"> <li>• Counselling experience.</li> <li>• Experience of working in a school setting.</li> </ul>
<b>Skills and aptitudes</b>	<ul style="list-style-type: none"> <li>• Good verbal and written communication skills</li> <li>• Highly refined listening skills.</li> <li>• The ability to offer sound advice.</li> <li>• The skills to engage with young people in both a formal (Chapel services) and informal setting.</li> <li>• The ability to support pupils, colleagues and parents in a flexible and appropriate manner.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to offer curricular and/or co-curricular activities.</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Practical, warm and sympathetic personality.</li> <li>• Patience and the ability to remain calm in stressful situations.</li> <li>• Sensitivity and understanding.</li> <li>• Flexible and adaptable.</li> <li>• Ability to work well with others as a team player.</li> <li>• Be an excellent communicator who can cope under pressure whilst displaying a sense of humour.</li> <li>• To be discreet and adhere to confidentiality.</li> </ul>	