SHEBBEAR COLLEGE

Chaplain

From September 2024 (part-time)

We are seeking to appoint a Chaplain to join our team at Shebbear College. Applications are welcome form ordained or lay candidates who feel they can fulfil this key pastoral role within the college community. The Chaplain works closely with the Head, Senior Leadership team and pastoral and wellbeing staff within the college to ensure pupils and staff have a high level of pastoral support. The Chaplain should have a pastoral ease and wisdom which commends itself to working alongside young people, college staff and parents and there must be a willingness to be wholly involved in the College community.

Shebbear College is a Methodist Church foundation. Its governing body is accountable to the Methodist Conference. The school, in promoting its Christian values and ethos, welcomes among its staff and pupils of all faiths and none; an appreciation of the value of a broad approach to spirituality is therefore important. By being visible and proactively available the Chaplain provides the wisdom, judgement and sound common sense of a Christian leader within a school setting.

It is not possible to outline a complete list of duties and actions to be undertaken by the Chaplain but he or she is expected to adopt flexible working patterns, which meet the needs of the whole college community. Additionally, there must be acknowledgement of the round-the-clock demands that some boarding pupils can make.

This appointment is made within the terms of reference of the Methodist Independent Schools Trust policy on School Chaplains and the relevant sections of the document adopted by the Trust are applicable. If the successful candidate is a Methodist Minister then the stationing will be for five years.

Shebbear College is a relatively small (300 pupils from 4-18) co-educational independent day and boarding school set in 85 acres of North Devon countryside. The school benefits from the security and camaraderie of its membership of MIST (the Methodist Independent Schools Trust).

BENEFITS OF SERVICE

In addition to working in a small friendly school in a stunning rural location we will offer:

- ➢ A competitive remuneration package (basic stipend + 20% as announced by Methodist Conference)
- ➢ The opportunity (for the right candidate) to live in accommodation on the school site
- ➢ Free lunch and refreshments during term-time
- ➢ Health & Wellbeing Centre on site during term time
- ➢ Free use of the college facilities such as gymnasium

APPLICATION PROCESS

All applicants must complete the Shebbear College Application Form and Equal Opportunities Form. These forms are available on the School website (please ensure that your referees include your current or most recent employer and we do not accept CVs). The completed Application Form, covering letter (one side of A4) and Equal Opportunities Form should be sent via email (preferably) to the HR Department hr@shebbearcollege.co.uk or by post to:

Private and confidential
Human Resources
Shebbear College
Shebbear
Devon
EX21 5HJ

Phone: 01409 282008

Further details about the College and the role are available at
www.shebbearcollege.co.uk/jobs

No agencies please.

Deadline for applications: Monday 4th December 2023 at 9am.

PLEASE NOTE: Shebbear College is committed to safeguarding and promoting the welfare of children, young adults and expects all staff to share this commitment including regular training attendance.

The successful applicant will be offered the post subject to receipt of satisfactory written references, proof of appropriate qualifications, Health questionnaire, a check of online search engines and websites of publicly available information that does not identify the applicant as potentially unsuitable to work within a school setting, proof of identity, a satisfactory Enhanced Disclosure from the Disclosure and Barring Service, an overseas police check if required and confirmation of the right to work in the UK. Please refer to the Recruitment Selection and Disclosures Policy and Procedure on the school website.