



Woodstock School

CHAPLAIN

A Rare Calling in the Himalaya

A Calling to Lead, Serve and Live the Love of Christ

*"If I then, your Lord and Teacher, have washed your feet,
you also ought to wash one another's feet."*

John 13:14–15 (ESV)

Preferred Start Date: February 1, 2027 (Flexible for the Right Candidate)

An Extraordinary Opportunity

High in the Himalayan foothills of northern India, Woodstock School seeks an exceptional Chaplain who is inspired by the opportunity to help shape the spiritual life of one of Asia's most distinctive international schools.

Founded in 1854, Woodstock is a Christian school with a remarkable tradition of openness, hospitality, intellectual curiosity, and service. Our Christian identity is expressed through Christ-like love, grace, humility, compassion, reconciliation, and the inherent dignity of every human being. We seek a spiritually mature leader whose faith is grounded in a deep and authentic relationship with Jesus Christ and whose leadership reflects the servanthood Christ modelled. The successful candidate will bring wisdom, courage, humility, and professional excellence to the community, leading confidently from Woodstock's Christian foundations while embracing and respecting people of every faith and none.

For the right individual, this is a rare opportunity to lead Christian life within a globally diverse boarding school community while living among the rich religious and cultural traditions of India. Hindu, Muslim, Sikh, Buddhist, Jain, Christian, and secular worldviews intersect within both the Woodstock community and the wider Indian context. We seek someone who can engage this diversity with deep respect and openness while helping young people discover meaning, purpose, belonging, and service.

This is a role for a servant leader who believes the Gospel is communicated most powerfully through relationships, compassion, authenticity, and love; someone who can contribute at the senior leadership table, sit alongside a student who is hurting, and ensure that every member of the community feels seen, valued, known, and loved.

About Woodstock School

Woodstock School is one of Asia's leading international boarding schools, serving approximately 500 students from more than 30 nationalities. Nestled on a 250-acre campus in Mussoorie, India, Woodstock combines academic excellence with a deep commitment to whole-person education. Guided by *Our Calling*, Woodstock seeks to nurture individuals of character, compassion, wisdom, and courage who are prepared to contribute meaningfully to an increasingly interconnected world.

As an international inclusive Christian school, Woodstock welcomes students and staff from a wide range of faith traditions and backgrounds. The school's Christian foundation calls the community to hospitality, mutual respect, service, reflection, and care for one another.



The Opportunity

The Chaplain serves as the spiritual leader of Woodstock School and is appointed by and accountable to the Board of Directors while working in close partnership with the Principal and senior leadership team.

The Chaplain plays a critical role in ensuring that Woodstock's Christian identity is vibrant, authentic, welcoming, and relevant to a diverse international community.

Together with the Principal, the Chaplain helps nurture a community where:

- Christ's love is experienced in tangible ways.
- Every individual feels welcomed, valued, and respected.
- Deep questions about faith, meaning, and purpose are encouraged.
- Students develop character, compassion, and integrity.
- Service becomes a natural expression of community life.
- Christian faith is both intellectually credible and practically lived.
- Diversity is celebrated while Christian identity remains clear and meaningful.

The successful candidate will be a visible presence throughout campus life, building relationships across generations, cultures, and faith backgrounds.



Official Position Description

Job Summary

The Chaplain leads Woodstock School's spiritual life, balancing a steadfast commitment to the historic Christian faith with a spirit of openness and hospitality toward individuals of all faiths or none. Guided by Our Calling, the role nurtures the school's identity as a daring, whole-life educational community where character, service, compassion, and generosity shape daily life. The Chaplain focuses on Christ's transformative message within an international boarding context.

Essential Qualities

- **Vibrant Christian Faith:** Personal relationship with Jesus Christ and a mature biblical knowledge
- **Cultural Sensitivity:** Deep respect for India's diverse religious heritage; able to engage respectfully with major world religions and ideologies
- **Relational Focus:** Builds authentic relationships across multicultural communities; participates in a local Christian congregation

Core Responsibilities

- **Visionary Leadership:** Custodian of Woodstock's Christian identity and Religious Life Policy, integrating faith and values into school life, residences, assemblies, retreats, and community practices
- **Pastoral Care:** Serves as a trusted source of guidance and support for students and staff, prioritizing wellbeing, crisis response, and restorative conflict mediation.
- **Spiritual Life:** Organizes chapels, assemblies, retreats, and Bible studies; oversees voluntary Christian activities
- **Formation & Community Life:** Collaborates with leadership, residences, counselling, health centre, and faculty to support whole-person student formation
- **Community Advocacy:** Acts as an advocate for school values; serves on the leadership team in an advisory, non-disciplinary capacity.
- **Educational Support:** Orientates new staff to spiritual foundations; may teach Religious Education if qualified

Requirements

- **Education:** Master's degree in Divinity, Theology, Counselling, or related field
- **Experience:** 5+ years in pastoral leadership, chaplaincy, or student wellbeing or counselling (international boarding school an asset)
- **Skills:** Demonstrated ability to provide faith-informed support in a manner that respects individual beliefs and backgrounds; expertise in youth ministry and crisis intervention.

Why Woodstock?

Very few chaplaincy opportunities offer the combination of influence, purpose, and setting found at Woodstock.

Here you will:

- Serve in one of the world's most beautiful mountain environments.
- Join a thriving international boarding community.
- Help shape the spiritual journey of students from around the globe.
- Engage daily with people from diverse cultures and faith traditions.
- Lead within a school that values both faith and intellectual inquiry.
- Build upon a remarkable 170-year legacy.
- Experience India's extraordinary religious, spiritual, cultural, and historical richness.
- Partner closely with an experienced Principal and dedicated leadership team committed to building an exceptional school culture.

Most importantly, you will have the opportunity to help create a school community where Christianity is experienced through grace, love, kindness, acceptance, service, and hope.

How to Apply

Woodstock School welcomes inquiries, nominations, and applications from outstanding candidates who feel called to this unique opportunity and are aligned with Woodstock's mission.

Candidates are invited to submit:

- A letter of interest describing their calling to the role and alignment with Woodstock's mission
- A current curriculum vitae/resume
- A statement of faith and philosophy of chaplaincy
- Contact information for at least three professional references

Applications should be submitted here: **[Woodstock School Careers | Current Vacancies.](#)**

For inquiries about the position or application process, please contact us at:

DirectorHR@woodstock.ac.in

Appointment Details

- **Position:** Chaplain
- **Employment Status:** Full-Time
- **Reporting Relationship:** Appointment by and accountable to the Board of Directors, working in close partnership with the Principal.
- **Location:** Woodstock School, Mussoorie, India
- **Preferred Start Date:** February 1, 2027
- **Contract Term:** February 2027 to June 2029
- **Application Deadline:** 30 October 2026
(Applications will be reviewed on a rolling basis and early applications are encouraged. The search may close once a suitable candidate is identified.)
- **Flexibility:** The start date may be adjusted for an exceptional candidate.

Come Join Us

We seek a Chaplain who will help Woodstock become an even stronger expression of Christ's love in the world, a community where all are welcomed, where faith and learning flourish together, and where young people discover lives of meaning, purpose, courage, and service.

For the right individual, this is a rare opportunity to:

- Lead the spiritual life of a globally diverse Christian school.
- Live and serve in the spectacular Himalayan region of India.
- Engage with one of the world's richest and most diverse religious and cultural landscapes.
- Help young people discover meaning, purpose, belonging, and service.
- Partner with the Principal and leadership team in shaping a community characterized by kindness, acceptance, courage, grace, and authentic Christian witness.
- Influence the lives of students from around the world during some of their most formative years.

This is more than a position, It is a calling.

Join us in shaping the next chapter of Woodstock School.