# East Barnet School: A great place to LEARN A great place to WORK







Join a school that cares passionately about an ethos that allows students to learn and grow.



Our Motto, *"I <u>want</u> to learn"*, reflects a belief that motivation is the most important factor for achieving success in education. We also know that interesting and challenging lessons, combined with a culture where educational success is valued and respected by all members of the school community, will ensure that students remain focused on learning. Our success in achieving such a culture is undoubtedly the reason for the high academic standards and popularity of East Barnet School.

Academic success is not our only focus. "Respect yourself, others and your environment" forms the basis of our commitment to help students develop into responsible young people, who can make a positive contribution to society. We are proud of being a true comprehensive school, where students throughout the ability range are able to achieve success.

We celebrate our diversity and respect the heritage, religion and culture of all our students and staff.

A number of our members of staff have children who attend the school, and many were ex-students themselves. We therefore have a very strong community spirit and are committed to providing all our children with the best education possible.

If you decide that East Barnet School provides the type of environment you would like to work in, and you are a successful candidate, we hope your association with us will be a long and happy one.

L. Swaine, Headteacher

"I am truly proud to call myself an EBS student. Your school has helped me become the person I am today...I'd never have been able to achieve what I have without the support of my teachers and peers. I want to thank you personally for believing in every single student, and for all your help and encouragement over the past seven years."

- Year 13 Student

The leadership team has maintained the good quality of education in the school since the last inspection. The school motto, if want to learn' is powerful and effective, and pupils were teen to talk to the inspectors about what it means to them. - Ofsted, 2017

EBS is committed to growth mindset and the professional development of all colleagues. As part of the North London Teaching Alliance (NTLA), we provide a wealth of CPD opportunities such as the 'outstanding teacher' programme, which implements extensive in-house CPD. Well-being is a school priority and time is set aside to ensure colleagues maintain a positive whole life balance.

#### LEADERSHIP

Our unique leadership structure allows all Heads of Faculty and Heads of Year who have proven their success over a three-year period to apply for promotion to the position of Assistant Headteacher. This allows them to take on some whole school responsibilities, whilst also remaining in their substantive post. The vast majority of our Heads of Faculty and Heads of Year have already achieved this promotion. This has also resulted in many other members of staff being promoted to support the Heads of Faculty and Heads of Year who have taken more senior responsibilities.

We believe that all teachers are leaders and that developing their leadership skills will also improve their capacity to deliver effective and inspiring lessons. We also know that these skills are essential for students to be successful in their future careers and life in general; hence why we place so much emphasis on this aspect of their education.

#### COACHING

The central aim of coaching at EBS is to improve teaching & learning throughout the school by supporting staff and developing a confident, self reliant, creative staff body.

EBS staff coaching aims to benefit all staff, and is particularly useful for:

- Staff new to the school or new to post. Coaching allows you to discuss issues and anxieties in a confidential setting, separate from any assessment or performance management process.
- Staff wishing to develop their skills within their current role. Coaching is an excellent tool for expanding your thoughts, ideas and horizons. It allows you to investigate a range of possible solutions and select the most appropriate for yourself.

## **COME AND JOIN US**

"Teachers plan challenging activities for pupils and use resources which are well designed and chosen to meet the pupils' needs... Pupils enjoy learning and feel well supported by the school. They like teachers' enthusiasm and the way teachers always help them if they are stuck."

- Ofsted 2017



#### VACANCIES

All vacancies are advertised on the school website <u>www.eastbarnetschool.com</u> and on our EBS LinkedIn page <u>www.linkedin.com/company/east-barnet-school</u> - follow us for regular updates.

### WHERE ARE WE?



#### TRANSPORT AND AREA

East Barnet School is located in the London Borough of Barnet in East Barnet and is serviced by great train, underground and bus transport links. Being based in the outskirts of London means we benefit from a more rural location whilst being only a short train journey into the centre of London.

For those who drive, we have an ample free car park, and we have bike racks for those who choose to cycle.

There are plenty of local shops and supermarkets in the surrounding area around the school, and a great view across East Barnet from our floor to ceiling panoramic Library window.

#### **GET IN TOUCH**

East Barnet School Chestnut Grove East Barnet, Herts EN4 8PU Tel: 020 8344 2100 Fax: 020 8449 9862

enquiries@eastbarnetschool.com www.eastbarnetschool.com