



**Dorset**  
Studio School  
LAND & ENVIRONMENT

## Teacher - Person Specification

Requirements	Essential	Desirable
<b>Education</b>		
To degree level	E	
QTS.	E	
Qualified to teach (and work) in the UK	E	
<b>Experience</b>		
Delivery of outstanding teaching, resulting in excellent learner achievement.	E	
Experience of continually improving the teaching and learning of their subject through schemes of work and lesson plans.	E	
Innovative curriculum delivery.	E	
Working with employers and understanding of business.	E	
Working collaboratively in an educational setting.	E	
Leading and motivating students and staff.	E	
Excellent Subject Knowledge	E	
Coaching and personal efficiency models and techniques.		D
The 11 – 16 Curriculum	E	

<b>Requirements</b>	<b>Essential</b>	<b>Desirable</b>
Experience of implementing behaviour strategies consistently and effectively		
Experience of raising attainment in a challenging classroom environment	E	
Demonstrate a commitment to raising the attainment and self-esteem of all students.	E	
<b>Skills</b>		
Able to use innovative, new, emerging technologies, including social media, in a learning context	E	
Uses approaches which both raise the attainment and self-esteem of all students	E	
Excellent Communication and organisational skills	E	
Working Collaboratively	E	
Relationship building	E	
Commitment to using data evidence as the basis for judgments and actions	E	
<b>Behaviours</b>		
Proactive, innovative and willing to take risks	E	
Flexible and reflective in practise.	E	
High expectations for accountability and consistency	E	
Motivation to continually improve standards and achieve excellence	E	
Effective and systematic behaviour management, with clear boundaries, sanctions, praise and recognition	E	
Strong organisational and time management skills	E	
<b>Attributes</b>		

Requirements		Essential	Desirable
Committed to Equality and Diversity.		E	
Committed to own continuing professional development.		E	
Clear view of what high standards and performance looks like.		E	
Passionate about work and the Studio School concept.		E	
Proactive and strong problem solver with the ability to make things happen in an open-planned teaching environment.		E	
Excellent communication skills, written and verbal.		E	
<b>Essential Criteria:</b>			
Full UK Driving Licence.			D
ICT literate and proficient in office packages.			D
Training and Development	We strongly believe in self-improvement and will invest strongly in your personal, professional and career development.		
This post is subject to an enhanced Disclosure and Barring Service Check			
The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity			

**Dorset Studio School is committed to safeguarding and promoting the welfare of children and young people in our school. In order to meet this responsibility, we follow a rigorous selection process. All successful candidates will be subject to an enhanced Disclosure and Barring service check.**