



# Bishop Vesey's Grammar School

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## PERSON SPECIFICATION

Experience/knowledge/qualifications	Essential
Educated to degree level or equivalent	✓
Accomplished at planning and time management	✓
Excellent organisational skills	✓
Experience of working with children and young people	✓
Knowledge of subject specification to GCSE level	✓
Personal qualities and attitudes	Essential
Outstanding interpersonal and presentation skills	✓
A positive proactive approach to problem solving	✓
Ability to deal with situations in a tactful manner; ability to maintain confidentiality	✓
Self-motivated with the ability to work autonomously with minimum supervision, or as part of a team if necessary	✓
Flexible approach to working hours, ability to work after school sessions	✓
Outstanding verbal, listening, literacy and written communication skills	✓
Personal commitment to continuous self-development	✓
A commitment to the vision and values of the School	✓
Contra-indicators	Essential
Criminal convictions involving offences against children	✓

November 2020