



Teacher/Coach (Sports Department)

Reports to: Head of Sport

Role Context: GISS was founded in 1976 and is widely recognised as offering one of the world's most prestigious summer programmes. 300 boys and girls aged 8-16 and from over 40 countries attend GISS each year.

Job Purpose: The sports teacher/coach will plan and deliver high quality sport lessons ensuring students are kept engaged and motivated. Sport is an important part of the summer school programme, with a wide variety of sports on offer. Teachers are encouraged to provide their own class plans and to work with the student's preferences to some extent, providing a happy and productive environment.

Role Details:

Classes are timetabled during the day and into the evening and weekends. The sport department has approximately 4 qualified sport teachers/coaches and then a number of staff assistants, who are often university students studying a related subject. Class sizes are approximately 22-30 students and are streamed by age. However, there are often multiple classes happening at one time and there is the opportunity to put similar age classes together. The school has good sport facilities with Astro turf, multiple pitches, a well-equipped sports centre, swimming pool, squash courts, climbing wall, fitness suite and athletic areas.

Many of the students come to Summer School with a love of sport and are passionate about participating, whereas other young people come from countries where sport is not as keenly enjoyed. Teachers are expected to engage with students to support them to develop their sporting skills and, where possible, foster enjoyment and a sense of achievement.

This is a premium summer school which is known for its excellent pastoral care and therefore requires all staff to work flexibly and intensively to support the students. This is a fixed term, temporary contract, and whilst some days are long, it is a supportive environment and staff will be able to develop their knowledge and skills whilst enjoying a very rewarding summer experience.

Responsibilities of all members of staff:

- Comply with Gordonstoun's policies and procedures on Child Protection and Health and Safety.
- Contribute in a positive way to the ethos of the school in line with Gordonstoun's values.
- Carry out any other task as required from time to time in order to support the school

Major responsibilities of the role:

- To teach assigned sports classes, delivering sessions that ensure all students make progress in their learning and to maintain a purposeful, safe learning environment.
- To prepare lessons in line with summer school guidelines, and as directed by the Head of Department.
- To provide an opportunity for students' personal development through the challenges met in the various activities.
- To attend inset and departmental meetings and share successful practices and support the CPD in the department. To be open to feedback and adjust approach to lesson delivery as a result.
- To maintain good order and discipline amongst students, to check their attendance in class and always focus on safeguarding their health and safety.
- To familiarise yourself with Health & Safety policies and procedures, including risk assessments and safe methods of work specific to your department.
- To pass on any concerns you may have about any students, this may be verbal or in the pastoral system.
- To undertake excursions, activities and further duties to assist in the smooth operation of the Summer School.
- As part of a staff rota, there will be pastoral duties assigned to support the welfare and care of the students in the evening and the morning.

PERSON SPECIFICATION:

Attributes	Essential	Desirable
Education and qualifications	<ul style="list-style-type: none"> • Significant and relevant breadth of experience of playing and coaching sports • A relevant degree and/or coaching qualifications. 	<ul style="list-style-type: none"> • Recognised First Aid qualification • A full, clean driving licence • PGCE
Skills and Experience	<ul style="list-style-type: none"> • Experience teaching school age children for at least 1 year. • Good level of computer literacy, including proficiency in all MS Office applications. 	<ul style="list-style-type: none"> • Experience of working in other summer schools
Personal qualities	<ul style="list-style-type: none"> • Well organised with the ability to prioritise work to meet deadlines • Flexibility to adapt and inspire young people • Tolerance and kindness • Enthusiasm & ability to create a positive learning environment • Maintain confidentiality and be discreet. • A commitment to doing the best for students from diverse cultural backgrounds. • Team work and use own initiative 	
Safeguarding	<p>A full PVG (protecting vulnerable groups) check will be completed on the successful candidate</p> <p>For those working out with the UK a police check will be required from that country.</p>	