



DRAYTON MANOR HIGH SCHOOL

PERSON SPECIFICATION

POST TITLE **EAL Coordinator**

All staff have a responsibility for promoting and safeguarding the welfare of children and young people s/he is responsible for or comes into contact with

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status (QTS) • Degree in relevant subject • PGCE or equivalent 	<ul style="list-style-type: none"> • Recent INSET in EAL related issues
Experience	<ul style="list-style-type: none"> • An effective teacher with at least a year's experience of teaching • Experience of EAL work • Ability to share their experience to sustain a curriculum which is sensitive to the needs of all children 	<ul style="list-style-type: none"> • Understanding of needs and strategies for effective differentiation • Experience of a range of teaching and learning styles
Ability / Skills	<ul style="list-style-type: none"> • Ability to teach EAL/ SEN • Able to translate an idea into curriculum delivery • Able to demonstrate clear understanding of EAL issues • Able to effectively manage administration • Willingness to motivate colleagues 	<ul style="list-style-type: none"> • Willingness to acquire skills as appropriate • Perception of the post as a management role • Ability to manage a budget
Equal Opportunities	<ul style="list-style-type: none"> • Awareness of equal opportunities issues and how these can be addressed in the classroom environment 	
Safeguarding	<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children and young people 	
Disposition	<ul style="list-style-type: none"> • Ability to work hard with competing deadlines, prioritising appropriately and maintaining good humour • To be interested in students as individuals, in how they learn and be committed to the comprehensive ideal • To believe in the importance of team work and a collaborative approach, and be able to build supportive working relationships with colleagues both within and outside the Faculty 	