



**WEST KIRBY GRAMMAR SCHOOL**  
**Employee Specification Form**

		Job Title	Teacher of Geography (Full or Part Time)	
Essential Personal Attributes	Stage Identified	Desirable Personal Attributes	Stage Identified	
<b>Qualifications</b> <ul style="list-style-type: none"> <li>Degree or equivalent in Geography or related subject</li> <li>QTS (secondary phase) already or by September 2019 if NQT</li> </ul>	A A	<ul style="list-style-type: none"> <li>Further degree or related qualification</li> </ul>	A/I	
<b>Experience</b> <ul style="list-style-type: none"> <li>Teaching Geography in a secondary school either in a substantive post or as part of Teacher Training</li> <li>Teaching Geography to <b>GCSE</b> either in a school/college as part of a substantive post or as part of Teacher Training</li> </ul>	A/I/R  A/I/R	<ul style="list-style-type: none"> <li>Experience teaching Human Geography at A-level</li> <li>Teaching experience in an outstanding/good school</li> <li>Leading or accompanying school visits and fieldwork</li> </ul>	A/I A A	
<b>Knowledge and Skills</b> <ul style="list-style-type: none"> <li>Knowledge of changes to external examination specifications</li> <li>Ways to stretch/challenge students to achieve their full potential</li> <li>Ways to assess work over time in specific subject area</li> <li>Good interpersonal skills</li> <li>Awareness of British Values and how these can be communicated in this subject area</li> <li>Strong ICT skills</li> <li>High standards of written English</li> </ul>	A A/I A/I A/I A/I  A A	<ul style="list-style-type: none"> <li>Use interactive technology to enhance teaching</li> <li>A willingness to employ creative styles of teaching</li> </ul>	A/I A/I	
<b>Special Requirements</b> <ul style="list-style-type: none"> <li>Ability to work as a team member</li> <li>Sense of humour</li> <li>Empathy with students and colleagues</li> <li>Enhanced DBS clearance and identity checks</li> <li>Professional approach to conduct, attendance and dress</li> <li>Willingness to contribute to the wider life of the school</li> <li>Excellent references</li> </ul>	A/I/R A/I A/I/R A/I I/R A/I R	<ul style="list-style-type: none"> <li>Creative, enthusiastic individual</li> <li>Positive and energetic</li> <li>Pastoral experience (form tutor or shadow form tutor)</li> </ul>	A/I I/R A/I/R	

A – application

I – interview

R - references