

Person Specification

Teacher of Spanish with French (Maternity Cover)			
CRITERIA	ESSENTIAL	DESIRABLE	Where Measured
Pupil Progress	Familiarity with the KS3 / GCSE/ A level syllabus requirements in Spanish	Track record of excellent examination results Familiarity with the KS3 / GCSE syllabus requirements in French	Application Interview
Qualifications	Good Degree and / or PGCE in relevant subject area QTS	Evidence of further professional development at Masters level.	Application
Quality of Teaching	Ability or experience of teaching Spanish to A Level Evidence of excellent teaching – at least Good judgments	Ability or experience of teaching French to GCSE Evidence of “Outstanding” practice	Application Interview
National Standards	Evidence all of the Teaching Standards in routine practice		Application Interview