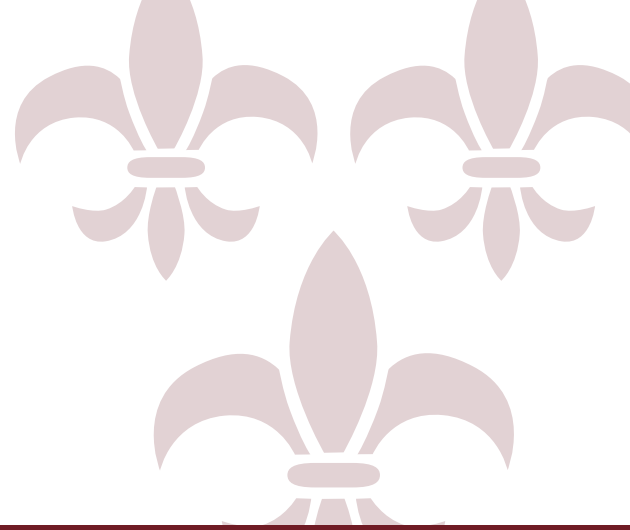


**SHREWSBURY
INTERNATIONAL
SCHOOL**

BANGKOK • RIVERSIDE



CANDIDATE BRIEF FOR THE POSITION OF ASSISTANT PRINCIPAL (SIXTH FORM)

SHREWSBURY INTERNATIONAL SCHOOL
BANGKOK (RIVERSIDE CAMPUS)

AUGUST 2024



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ABOUT US - THE SHREWSBURY SCHOOLS

Shrewsbury International School in Bangkok offers an inspirational English language education for carefully selected students, caring for them in an organisation committed to continuous improvement and providing outstanding opportunities both in and out of the classroom. The Bangkok school rests on two pillars: The tradition and heritage of Shrewsbury School in the UK and the financial strength and investment of the Sophonpanich family in Thailand who founded, own and run Bangkok Bank.

The School recruits the finest teachers and staff, providing them with the resources to nurture outstanding students and exemplify the pioneering spirit and traditions of Shrewsbury School in the UK. Its academic standards, performing arts and music programme and university placements to the UK, the US and around the world are of the highest distinction, and the school is regarded to be a leading international school in South East Asia. With

GCSE Exam Results 2023

Grades	Shrewsbury International School grade % (Cumulative)	All UK schools GCSE grade % (Cumulative)
A*	52%	16.9%
A - A*	77.5%	22.7%
A* - C	97.6%	68.2%

A-Level Exam Results 2023

Grades	Shrewsbury International School A Level % (Cumulative)	All UK schools A-Level grade % (Cumulative)
A*	31.8%	8.9%
A - A*	56.8%	27.2%
A* - C	90.2%	76%

*Source: www.JCQ.org.uk





new Campuses in both Bangkok and Hong Kong opened in August 2018.

Shrewsbury School in the UK was founded by Royal Charter in 1552. Over the centuries, it has grown in size and reputation and is now ranked amongst the leading co educational boarding schools in the United Kingdom educating some 800 pupils aged 13-18 years. Situated on the banks of the River Severn, Shrewsbury School is committed to strong academic standards with a vision of holistic education, as demonstrated through an incredible range of different activities, sports and societies.



BACKGROUND

Shrewsbury International School in Bangkok was founded in 2003 and now has about 2,000 students enrolled from EY1 (3 years old) to Year 13 (18 years old). 200 teachers, mainly recruited from the UK, work in the school and live at the heart of the Shrewsbury community in Bangkok. The school itself has a stunning location on the banks of the Chao Phraya River in the centre of Bangkok and enjoys state-of-the-art facilities.

The Senior School is located in purpose built accommodation in a central part of the campus. Classrooms are generous and allocated to department areas, with specialist facilities catering for science, art, design and computing. A new five floor purpose built teaching block houses fantastic spaces for innovation, robotics and The stunning riverside location offers all an inspiring environment in which to learn and teaching

is of an exceptional standard. Outdoor space allows for play, recreation and the proximity of the swimming and sports complexes enables all to fulfill their potential in that domain. Creative arts spaces are easily accessible in a nearby building, specialist music spaces and 600 seat theatre. The Senior School links with the Junior School through a well stocked and central library, a key focal point for teaching and learning.

The Senior School and Sixth Form are poised at an exciting point in its development. The successful candidate will have a compelling vision for the possibilities this affords, the personal skills to plan and lead how the Sixth Form community will grow and develop, alongside the ambition to make the Sixth Form the first choice for families in Thailand.



THE ROLE

Assistant Principal (Sixth Form) Shrewsbury International School Bangkok (Riverside Campus)

The role of Assistant Principal (Sixth Form) is broad, combining academic and pastoral responsibilities. The Sixth Form is a school within a school, thus the candidate is expected to lead or oversee the development of a wide range of areas, including student leadership, internship opportunities, the Shrewsbury Diploma, and provision beyond the curriculum. The ethos and culture of the Sixth Form is integral to its success where a positive and productive environment is rooted in deep respect and trust among students and staff, with a commitment to inclusion. Safeguarding comes first and its importance in our school is not to be underestimated, with the Assistant Principal (Sixth Form) acting as eyes and

ears for all elements of student welfare. The Assistant Principal (Sixth Form) is a prominent figure in the school community and will need to be experienced and confident in addressing public audiences. The role involves working with the Head of Sixth Form, Assistant Year Team Leaders, Higher Education team, Head of Student Leadership, admissions, marketing and Heads of Department.

CHILD PROTECTION AND SAFEGUARDING

The School takes its Child Protection and Safeguarding responsibilities extremely seriously and the Assistant Principal (Sixth Form) will play a vital role in this field. He / she will work closely with the Assistant Principal (Students) to ensure communication with regards safeguarding meets recognised professional standards and that all safeguarding standards and policies are fully complied with.



STRATEGY

The Assistant Principal (Sixth Form) will work closely with the Vice Principal (Senior) and carry responsibility for supporting the drafting, publishing and implementing the sections of the School Operational Plan relevant to the Sixth Form. This will be especially important as the school expands and the Assistant Principal (Sixth Form) will be required to develop and adapt existing provision, structures and practice in line with the mission and value statements, in the context of a growing school. The Assistant Principal (Sixth Form) will engage all stakeholders in setting and implementing strategic objectives, and be a key advisor to the Executive Board in decision making with regards to developing Sixth Form provision.

CURRICULUM AND ASSESSMENT

The school has adopted the best aspects of the English National Curriculum and Independent Schools in the UK. These have been adapted and developed further to meet the needs of our talented, multilingual and international students within the context of Thailand. The Assistant Principal (Sixth Form) will need a strong understanding of the examination procedures and requirements common to schools engaging with GCSE and A Level syllabuses.

WORKING WITH PEOPLE

The Assistant Principal (Sixth Form) will demonstrate exceptional interpersonal skills in bringing together teams of colleagues. He/she will have a demonstrable track record of working well with and inspiring the best teachers. He/she will play a lead role in the regular performance management of school leaders and teachers and will play an active and engaged role in daily school life.

The Assistant Principal (Sixth Form) will liaise closely and communicate regularly with the parent body whose children are members of Sixth Form. He/she will be a highly visible presence at the beginning and end of the school day.

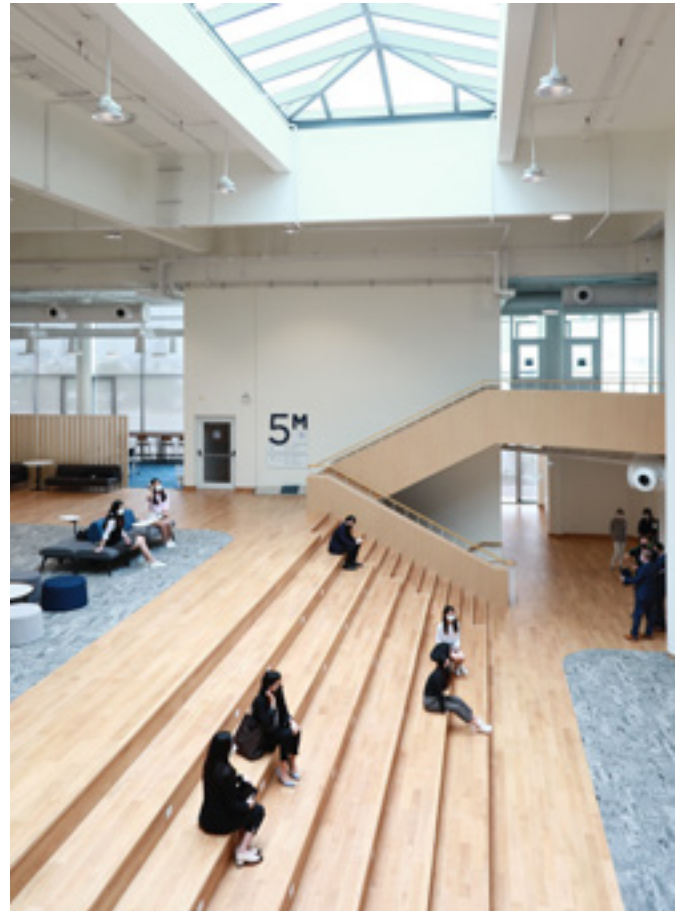
ADMISSIONS, ENROLMENT, MARKETING AND PUBLIC RELATIONS

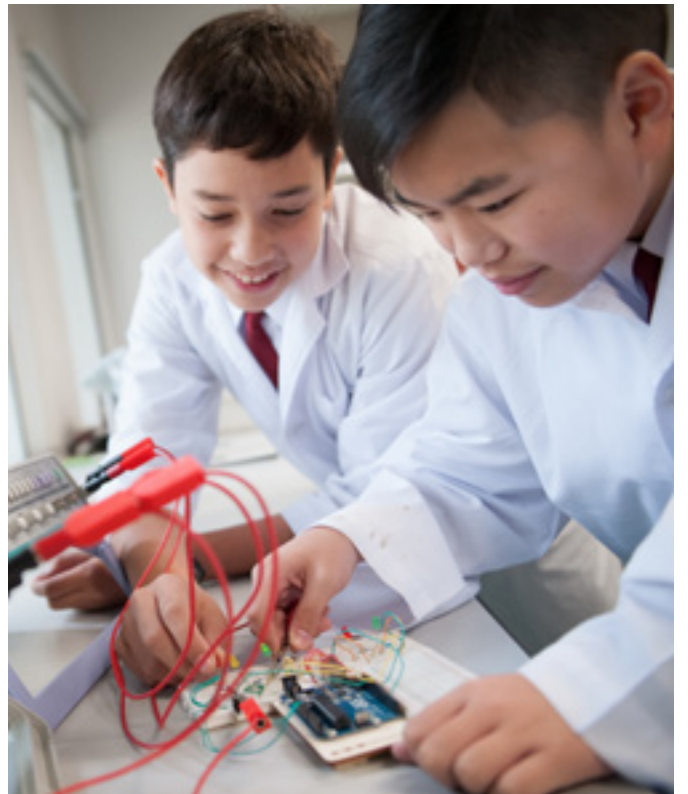
The Assistant Principal (Sixth Form) will demonstrate an understanding of the importance of Sixth Form life to the marketing and public relations of the school. Shrewsbury's exceptional reputation for the progress made and outcomes gained by its students in the Sixth Form will be built upon and enhanced by the successful candidate.













THE PERSON

The successful candidate will be an inspirational and collaborative person able to build on the strength of the school. The successful candidate is likely to already be in a senior leadership role. He or she will have the following:

KEY SKILLS & PERSONAL ATTRIBUTES

- Excellent communication skills
- Confidence in the public forum public speaking;
- Effective time management strategies;
- Calmness and composure under pressure;
- A warmth and sense of humour;

QUALIFICATIONS AND EXPERIENCE

- A degree with additional relevant postgraduate qualifications;
- Qualified Teacher Status;
- A proven track record of senior leadership;
- Experience in working effectively with all elements within an educational community.



THE PLACE

LIVING IN BANGKOK

Bangkok is one of the most vibrant cities in Asia attracting international families from all over the globe. It is a centre for world tourism on account of its temples, palaces, exquisite food and rich culture. It also happens to enjoy one of the most beautiful climates on the planet.

The school is stunningly located right on the banks of the world famous Chao Phraya river and the backdrop to the school is the commerce, trade and tourism of the river community. The school has its own boat service linking, in just a few minutes, the Shrewsbury community to the Sky Train, the city centre and the central business district.

Teachers are attracted to Bangkok because it is a hub for Southeast Asian travel and the school is enriched by the resources gathered by teachers from their travels to Myanmar, Cambodia, Laos, Indonesia, Nepal, Japan, China and many more places. It is also one of the most affordable of the world's cities with teachers moving in and out of local and international Bangkok living.

Healthcare is excellent in Bangkok with the city being a centre for international hospitals and health services. The school has access to the finest of Bangkok's international hospitals (Bumrungrad, Bangkok Nursing Home, Samitivej and Piyavate) covering the full range of required health services.

Shrewsbury families enjoy the historic culture of the city with astonishing local markets and high-end shopping malls minutes away from the school. Bangkok's famous ChinaTown is rich in history and is just a few minutes away by Number One bus from the Shrewsbury site.

Teachers who learn to read, write and speak the beautiful Thai Language with its blend of Sanskrit, Pali and Khmer influences enjoy a truly



authentic Thai experience and find themselves able to explore the nooks and crannies of the city in a life-changing way.

Shrewsbury is a secular school warmly welcoming families from all religions of the world. In Thailand, Buddhism is the predominating world belief system and its calmness and serenity influences the mood and atmosphere of the school and its community.



REMUNERATION AND COMPENSATION

An annually-reviewed and attractive compensation package including Basic Salary, Bonus and Foreign Exchange advantage is provided. Excellent accommodation for singles, couples and families is provided at a beneficial rate to support the cash elements of the package. Private health care with AIA, a flight and relocation allowance and full tuition fee remission for up to two children of school age who study at Shrewsbury are provided.

The initial contract period will be 3 years with the hope that this will be renewed.

HOW TO APPLY

The closing date for applications is 5th January 2024.

The provisional arrangements for the process (subject to change) are:

- Longlist interviews will be held online in the week commencing 8th January
- Shortlist interviews will be held in the week commencing 22nd January in Bangkok and in the week commencing 29th January in the UK, depending on the location and availability of candidates.

Please follow the guidelines in the Application Section of the Recruitment Pages on the school website at www.shrewsbury.ac.th/riverside/recruitment for full details of how to apply.

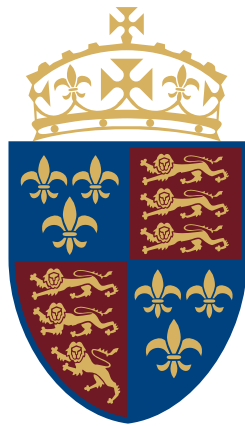
Applications will be assessed and considered as they arrive. We, therefore encourage you to apply immediately.

For further information please direct your questions to:

Principal - Robert Millar
Robert.M@shrewsbury.ac.th

Vice Principal (Head of Senior School) - Sonya Papps
Sonya.P@shrewsbury.ac.th





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BANGKOK • RIVERSIDE

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